



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/25/2021 **VisitType:** Monitoring Visit

Arrival: 1:00 PM

Departure: 2:30 PM

CCLC-52724

Little Learners University

2076 A Candler Road Decatur, GA 30032 DeKalb County
(404) 205-5788 Lroland91@gmail.com

Regional Consultant

Shantreze Anderson

Phone: +1 770-405-7930

Fax: 404-591-4950

Shantreze.Anderson@dec.al.ga.gov

Joint with: Lisa Pitts

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/25/2021	Monitoring Visit	Good Standing	
07/26/2021	Complaint Closure	Good Standing	
07/26/2021	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 3-4 yrs	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	15	C	22	C	NA	NA	Nap
Main	B 1-2 Yrs	Two Year Olds	1	6	C	22	C	NA	NA	Nap
Main	C Infants	Infants	1	4	C	10	C	NA	NA	Feeding
Main	D 3-12 yrs		0	0	C	11	C	NA	NA	
Total Capacity @35 sq. ft.: 65						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A All ages	36	C

Comments

An Administrative Review was conducted on 10/25/2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on 10/25/2021 with the Provider, LaToiyah Roland.

Plan of Improvement: Developed This Date 10/26/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records

Met

Correction Deadline: 7/27/2021

Corrected on 10/25/2021

.08(6) - Previous citation corrected. Sign in and out sheets for the week of October 18-22, 2021 were visible, The documentation shall include the date, the child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person at the time of arrival and departure.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.25(13) - Previous citation corrected. All hazard materials, equipment, and supplies were inaccessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.26(9) - Previous citation corrected. The playground was clean from litter and free of hazard on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR) Met

Comment

Please ensure lids remain on trash containing organic waste.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.30(1)(b)3 - Previous citation corrected. All children observed had a blanket and a similar covering.

Staff Records

Records Reviewed: 4

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

Date of Hire: 06/28/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 2 Not Met

Records Reviewed: 4**Records with Missing/Incomplete Components: 3**

Date of Hire: 06/28/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 3

Met

Date of Hire: 06/01/2020

Staff # 4

Not Met

Date of Hire: 07/12/2021

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff Credentials Reviewed: 2**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided [] file(s) for employees hired since last visit.

591-1-1-.24 Personnel Records**Not Met****Finding**

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on review of staff files that staff number one, two, and four did not have initial orientation in staff files.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 10/31/2021**591-1-1-.31 Staff(CR)****Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of the staff files that all lead teachers did not have credentials on file for the consultant to review.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 10/25/2021**Staffing and Supervision**

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.32(1) - Previous citation corrected. Appropriate ratios were observed on this date.

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.32(4) - Previous citation corrected. It was observed on this date that the children under three years old were housed in a separate physical area from the older children.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 7/26/2021

Corrected on 10/25/2021

.32(7) - Previous citation corrected. It was observed on this date that the children were being supervised.