



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 12/5/2018 **VisitType:** Technical Assistance **Arrival:** 9:00 AM **Departure:** 11:30 AM

**CCLC-50054**

**Lil Promise Keepers Learning Center, inc**  
900 Second Street Brunswick, GA 31520 Glynn County  
(912) 554-3861 shereegardner64@gmail.com

**Regional Consultant**

Mary Jerrell  
Phone: (912) 544-9769  
Fax: (912) 544-9768  
mary.jerrell@decal.ga.gov

**Mailing Address**

P.O. Box 16957  
Fernandina Beach, Florida, FL 32034

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
11/06/2018	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Comments**

The purpose of this visit is to follow up with the staff after the core rules training. The consultant went to the two toddler classrooms and then to the infant classroom and spoke with the staff. The consultant worked with the staff and the children. The owner was present, and the consultant offered to come back and work with the staff again especially around diapering and sids rules. The consultant set up time to come back and work in the classrooms again with staff.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

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Sheree Gardner, Program Official

Date

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Mary Jerrell, Consultant

Date



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**Health and Hygiene**

**Rule:** 591-1-1-.10(4)Diaper Changing surface

**Plan of Improvement:** To ensure that the diaper area is able to be cleaned properly with no tears. To help staff let the director know when they need a new pad, or paper towels so that they can clean the diaper pad after each use.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	The consultant has been working with the staff to clean the diaper changing pad after each diaper change. We are also working on a good way to wash the infant and toddler children's hands after diapering. When you make your bleach water in the morning get a roll of paper towels as part of preparation for your day.	staff, director	12/07/2018	Developed			

**Sleeping & Resting Equipment**

**Rule:** 591-1-1-.30(2)(c) Sleep in safety-approved cribs

**Plan of Improvement:** To ensure that all infants are only sleeping in approved cribs. The consultant worked with the infant teacher on ways to work with parents to ensure that the infants are sleeping on their backs at home. The consultant also worked with infant teacher about teaching the infants to fall asleep in their cribs instead of in the seats or swings.

Step Number	Action Step	Person Responsible	Due Date	Status	Completion Date	Action Taken	Action Date
1	To work with infant staff on teaching infants to fall asleep in their cribs rather than in seats and swings. To help staff learn how to work with parents as a team to get the infants care the same at thome and at childcare. Also working with parents in getting them to take the blankest back home with them when they drop the infants off rather than leaving them in the room.	staff, director	12/07/2018	Developed			