



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/20/2017 **VisitType:** Monitoring Visit **Arrival:** 12:10 PM **Departure:** 3:00 PM

CCLC-38865

Giselle Learning Academy

3900 Memorial College Ave Clarkston, GA 30021 DeKalb County
 (404) 292-0750 a18dorcely@aol.com

Regional Consultant

Ashli Conners

Phone: (770) 405-7960

Fax: (404) 591-5808

ashli.conners@dec.al.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
07/20/2017	Monitoring Visit	Good Standing	
03/02/2017	Licensing Study	Good Standing	
10/06/2016	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1R	Six Year Olds and Over	2	30	C	45	C	NA	NA	Music
Main	B - 2R	Four Year Olds	1	10	C	22	C	NA	NA	Nap
Main	C - 3R	Infants and One Year Olds	3	12	C	14	C	NA	NA	Nap, Floor Play
Main	D - 2L	Two Year Olds and Three Year Olds and Four Year Olds	2	6	C	12	C	17	C	Nap
Main	E - 1L	Three Year Olds	2	7	C	7	C	10	C	Nap
Total Capacity @35 sq. ft.: 100					Total Capacity @25 sq. ft.: 108					
Total # Children this Date: 65			Total Capacity @35 sq. ft.: 100			Total Capacity @25 sq. ft.: 108				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A - 1L	21	C
Main	B - Middle	13	C
Main	C - R	15	C
Main	Simi Circle Playground	104	C

Comments

Plan of Improvement: Developed This Date 07/20/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Alexandra Cesar, Program Official

Date

, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours observed on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 3/2/2017

Corrected on 7/20/2017

Previous citation corrected. Unsafe storage of materials was not observed on this date.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 3/31/2017

Corrected on 7/20/2017

.26(6) - Previous citation corrected. The toddler slide was removed from the playground. The merry go round and the red car was repainted.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR)

Met

Comment

Director stated the Center no longer administers medication, and that it has not been administered since the year of 2016.

Safety

591-1-1-.05 Animals

Met

Comment

No Animals Kept

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Technical Assistance

Comment

Consultant was unable to observe interior of vehicles on this date, due to children attending a field trip. Consultant discussed with Director ensuring a fire extinguisher and first aid kit was on each vehicle.

Technical Assistance

Discussed completion of Field Trip Forms.

Comment

The Annual Vehicle Safety Inspection was completed for the following vehicles:

The 2005 Ford was completed on March 30,2017 with the Tag Number PLV4081.

The 2003 Ford was completed on March 30,2017 with the Tag Number PLK9365.

The 2006 Ford was completed on March 30,2017 with the Tag Number PLV4681.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed-SIDS/Infant Sleeping Position

Comment

Observed-Pleasant Naptime Environment

Staff Records

591-1-1-.09 Criminal Records Check(CR)**Not Met****Comment**

Consultant left a One Day Letter with Director on this date.

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on Consultant's observation that one staff member was missing a Satisfactory Fingerprint Records Check Determination with a hire date of March 27, 2017.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 7/20/2017

591-1-1-.33 Staff Training**Met****Correction Deadline: 4/1/2017****Corrected on 7/20/2017****.33(3)(a)-(b) - Previous citation corrected. Staff person completed required training.**

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed lead staff education requirements.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Adequate Supervision

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision