Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/20/2017 **VisitType:** Monitoring Visit **Arrival:** 11:20 AM **Departure:** 2:00 PM

CCLC-23917

North Thompson Christian Learning Center

256 North Thompson Church Road Vidalia, GA 30474 Toombs County
(912) 537-2373 NTCLC@Bellsouth.net

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672
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kesha.mcneal@decal.ga.gov

Mailing Address
Same

Compliance Zone Designation		
07/20/2017	Monitoring Visit	Good Standing
03/15/2017	Complaint Closure	Good Standing
02/21/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 1st Left		0	0	C	6	C	NA	NA	
Main	B - 2nd Left		0	0	C	15	C	NA	NA	
Main	C - 3rd Left	Infants and One Year Olds and Two Year Olds	2	10	C	11	C	NA	NA	Nap,Story,Transitioning,Feeding
Main	D - 4th Left		0	0	C	9	C	NA	NA	
Main	E - 3rd Right	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	11	C	12	C	NA	NA	Lunch,Free Play,Transitioning
Main	F - 2nd Right	Six Year Olds and Over	1	10	C	12	C	NA	NA	Free Play,TV,Transitioning
		Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 31		Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - A	48	C
Main	Playground - B	40	C

Comments
The director stated that no new staff has been hired since the last visit on this date. The facility does not conduct transportation or field trips during the summer time. The facility does not have liability insurance.The consultant checked the vehicle ,child restraints , and discussed transportation paper work on this date. The consultant and director discussed the following items:
* The facility must develop an updated emergency procedures plan. The consultant left a template of the emergency procedure plan for the facility on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date
2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Susan Mosley, Program Official	Date	Kesha McNeal, Consultant	Date

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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment
Discussed-Rotation Support Disinfecting

Comment
Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment
No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records **Met**

Correction Deadline: 2/21/2017

Corrected on 7/20/2017
It was determined based on the consultant's review of records that the center had obtained the missing documentation on this date.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment
Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment
Observation-No Hazards Accessible

Correction Deadline: 2/21/2017

Corrected on 7/20/2017
It was determined based on the consultant's observation that the center had removed those items on this date.

591-1-1-.26 Playgrounds(CR) **Not Met**

Comment
Discussed-Fluff/Redistribute Surface

Finding
591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant's observation that there was a five inch gap located on the front middle section of the toddler playground causing a potential entrapment hazard.

POI (Plan of Improvement)
The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 7/20/2017

Recited on 7/20/2017

Finding
591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on the consultant's observation that the following potential hazards existed in that:

*Toddlers(Left Playground)
-There was a John Deere non- mobile tractor that had a sharp edge located on the front middle section of the tractor causing a potential pinching hazard
* School Play ground(Right Playground).

-There was 2 of 4 swings that had sharp edges located on the top middle and bottom section of the swings causing a potential pinching hazard.

POI (Plan of Improvement)
The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 7/20/2017

Recited on 7/20/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment
Staff Stated Proper Knowledge

Correction Deadline: 1/26/2017

Corrected on 7/20/2017
It was determined based on informal interview and observation that the changing surface was clean and in good repair in that the surface was dry prior to diaper changing.

591-1-1-.17 Hygiene(CR) **Met**

Comment
Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment
Discussed-Documentation/Procedures. On this date the center director stated that no medication is being dispensed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Technical Assistance**

Technical Assistance
Please ensure that the center has an updated written plan for handling emergencies, including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 7/25/2017

Correction Deadline: 2/26/2017

Corrected on 7/20/2017
It was determined based on the consultant's review of documentation that the center had conducted emergency drills since their last visit.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment
Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR) **Met**

Comment
No Routine Transportation Provided during the summer time.

Comment
Paperwork discussed on this date.

Comment
Proper restraints discussed and observed on this date.

Comment
Vehicle had fire extinguisher and first aid kit.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment
Correct number of mats; disinfecting discussed

Comment
Discussed-SIDS/Infant Sleeping Position

Comment
Observed-Pleasant Naptime Environment

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment
Criminal Records Check complete

Comment
No new hires

591-1-1-.14 First Aid & CPR **Met**

Comment
Observed-50% Certified First Aid & CPR

Comment
Observed-Center/Vehicle Kits Complete

591-1-1-.33 Staff Training **Not Met**

Finding
591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the consultant's review of records that 1 of 6 employees did not complete health and safety training.

POI (Plan of Improvement)
The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 8/19/2017

Finding
Previously Cited: 591-1-1-.33(3) requires all staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. It was determined based on the consultant's review that 1 of 6 staff members did not complete their first year training on this date.

591-1-1-.33(4) requires all Staff who provide any direct care to children, except independent contractors, Students-in-Training and volunteers, to obtain ten (10) clock hours of training or instruction in child care issues from an accredited school or Department-approved source. At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children. It was determined based on the consultant's review that 1 of 6 staff members did not complete their first year training on this date.

POI (Plan of Improvement)
Previously Cited: The center will plan and schedule training and follow up to ensure that direct care staff complete the required training.

The Center will plan and schedule training and follow up to ensure that direct care Staff complete the required hours of training in the required subjects.

Correction Deadline: 7/30/2017

Recited on 7/20/2017

Correction Deadline: 3/23/2017

Corrected on 7/20/2017
It was determined based on the consultant's observation that staff members had obtained additional training hours on this date.

591-1-1-.31 Staff(CR) **Met**

Comment
All staff had comply with all applicable laws and regulations on this date.

Correction Deadline: 7/20/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment
Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR) **Met**

Comment
Observed-Adequate Supervision

Correction Deadline: 2/21/2017

Corrected on 7/20/2017
It was determined based on the consultant's observation that children were supervised at all times on this date.