



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/12/2017 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 9:10 AM **Departure:** 12:40 PM

FR-0500101

Brown, Felisa R

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Mailing Address

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Regional Consultant

Kesha McNeal

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Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/12/2017	Complaint Investigation & Monitoring Visit	Good Standing	
07/12/2017	Complaint Closure	Good Standing	
02/01/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	2	3	0	0	0
1 & 2 Years	3	4	0	0	0
3 & 4 Years	0	1	0	0	0
School Age(5+) Years	0	6	0	0	0
Total Under 13 Years	5	13	0	0	0
Total Under 18 Years	5				

Children Present: 5

Total Children: 14

Caregivers/Helpers Present: 3

Total Caregivers/Helpers: 2

Comments

The provider stated that no new staff or no new residents reside at the home on this date. The facility does not conduct transportation or field trips. The consultant and provider discussed the following items:

* A copy of livescan instructions were left for the provider's daughter.

* All staff members with direct care responsibilities must complete the health and safety orientation training.

* The provider must develop an updated emergency procedures plan. The consultant left a template of the emergency procedure plan for the facility on this date.

Plan of Improvement: Developed This Date 07/12/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Felisa Brown, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR) Met

Comment

Observed-Variety Of Equipment

290-2-3-.19 Infant-Sleeping Safety Requirements(CR) Met

Comment

Discussed-SIDS/Infant Sleeping Position

290-2-3-.07 Swimming Pools & Water-related Activities(CR) Met

Comment

No Swimming Activities Provided

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR) Technical Assistance

Technical Assistance

Please ensure that the Home has a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 7/22/2017

Comment

Observation-No Hazards Accessible

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)	Met
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Comment

Home Clean, Free of Hazards

290-2-3-.13 Playgrounds(CR)	Met
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Comment

Outside Area Clean, Well Maintained

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)	Met
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Comment

Observed-Proper Diapering

Comment

Staff Stated Proper Knowledge

290-2-3-.11 Diapering Areas & Practices(CR)	Met
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Comment

Observed-Proper Diapering

Comment

Staff Stated Proper Knowledge

290-2-3-.11 Medications(CR)	Met
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Comment

Observed-Complete Documentation

Licensure

290-2-3-.04 Application Requirements(CR)	Met
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Comment

It was determined based on the consultant's observation that the provider met registration requirements in that the provider was caring for five children for pay.

Correction Deadline: 7/12/2017

Safety and Discipline

290-2-3-.11 Animals	Met
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Comment

Appropriate Vaccination Records

290-2-3-.11 Discipline(CR)	Met
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Comment

Observed-Discussion/Redirection

Comment

Observed-Positive Learning Environment

290-2-3-.11 Transportation(CR)	Met
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Comment

No Routine Transportation Provided

Staff Records

290-2-3-.21 Criminal Records Check(CR)**Met****Comment**

Criminal Records Check complete

Comment

No new hires

290-2-3-.07 Staff Qualifications(CR)**Met****Comment**

It was determined based on the consultant's observation and review that the provider met staff qualifications on this date.

Correction Deadline: 7/12/2017

290-2-3-.07 Staff Training**Not Met****Finding**

290-2-3-.07(4) requires the Provider, Employees and Provisional Employees with direct care responsibilities to complete health and safety training at the time of employment. Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the training within the first 90 days of employment. The training must address the following health and safety topics: prevention and control of infectious diseases; prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome and abusive head trauma; emergency preparedness and response planning for emergencies resulting from a natural disaster, or threatening event such as violence at the facility; handling and storage of hazardous materials and the appropriate disposal of bio contaminants; and precautions in transporting children (if applicable). It was determined based on the consultant's review of records that a staff member employed prior to September 30, 2016, with direct care responsibilities did not complete the training on this date.

POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees complete the training. The Provider will develop a plan to ensure that any new Employees complete the training as required.

Correction Deadline: 8/11/2017

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)**Met****Comment**

Appropriate Ratios Observed

290-2-3-.07 Supervision(CR)**Met****Comment**

Observed-Adequate Supervision