



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 5/2/2017      **VisitType:** POI Follow Up      **Arrival:** 1:15 PM      **Departure:** 4:20 PM

**CCLC-12202**

**STEP OF FAITH CHRISTIAN ACADEMY, A**

4651 FLAT SHOALS ROAD, Suite 2 & 3 Union City, GA 30291 Fulton County  
 (678) 619-0825 deborpay@aol.com

**Mailing Address**  
 Same

**Regional Consultant**

Jennifer Bailey  
 Phone: (770) 357-7024  
 Fax: (770) 357-7023  
 jennifer.bailey@decal.ga.gov

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/02/2017	POI Follow Up	Good Standing	
04/03/2017	Complaint Closure	Good Standing	
03/29/2017	Complaint Investigation Follow Up	Good Standing	

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right	Three Year Olds	1	11	C	11	C	15	C	Nap
Main	B- 2nd Right	Two Year Olds	1	12	C	12	C	16	C	Nap
Main	C- 2nd Left	One Year Olds and Two Year Olds	2	10	C	12	C	NA	NA	Nap
Main	D- 1st Left	Infants	1	5	C	7	C	NA	NA	Nap,Feeding
Total Capacity @35 sq. ft.: 42					Total Capacity @25 sq. ft.: 50					
Total # Children this Date: 38			Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 50				


Building	Playground	Playground Occupancy	Playground Compliance
Main	Outdoor	33	C

**Comments**

The purpose of this visit is to follow-up to the visit conducted on March 29, 2017.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
---	--



**Sign up Today!**

[www.qualityrated.decal.ga.gov](http://www.qualityrated.decal.ga.gov)

Any Licensed Program Eligible to Participate

**Free** Approved Training

**Free** Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: [QualityRated@decal.ga.gov](mailto:QualityRated@decal.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Sheika Waters, Program Official

Date

---

Jennifer Bailey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 5/2/2017      **VisitType:** POI Follow Up      **Arrival:** 1:15 PM      **Departure:** 4:20 PM

---

**CCLC-12202****STEP OF FAITH CHRISTIAN ACADEMY, A**

4651 FLAT SHOALS ROAD, Suite 2 & 3 Union City, GA 30291 Fulton  
County  
(678) 619-0825 deborpay@aol.com

**Mailing Address**  
Same

**Regional Consultant**

Jennifer Bailey  
Phone: (770) 357-7024  
Fax: (770) 357-7023  
jennifer.bailey@dec.al.gov

The following information is associated with a POI Follow Up:

	<b>Facility</b>
--	-----------------

---

**591-1-1-.19 License Capacity(CR)** **Met**

**Correction Deadline: 3/29/2017**

**Corrected on 5/2/2017**

**.19(1) - Previous citation corrected on this date in that license capacity was met in the classrooms.**

---

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Correction Deadline: 2/21/2017**

**Corrected on 5/2/2017**

**.25(3) - Previous citation corrected on this date in that the center repaired the hole in the wall and repainted the diaper changing station.**

	<b>Safety</b>
--	---------------

---

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Consultant reviewed transportation documents through April. The center is not currently transporting children at this time.

**Correction Deadline: 3/28/2017**

**Corrected on 5/2/2017**

**.36(10) - Previous citation corrected on this date in that no children have been left unattended in a vehicle.**

**Correction Deadline: 2/21/2017**

**Corrected on 5/2/2017**

**.36(6) - Previous citation corrected on this date in that parental agreements were on file.**

**Correction Deadline: 3/28/2017**

Corrected on 5/2/2017

.36(7)(c)2. - Previous citation corrected on this date in that a mark/symbol was observed documented for each child transported.

Correction Deadline: 5/2/2017

Recited on 1/1/0001

Corrected on 5/2/2017

.36(7)(c)3. i-iii - Previous citation corrected on this date in that load and unload times were documented.

Correction Deadline: 5/2/2017

Recited on 1/1/0001

Corrected on 5/2/2017

.36(7)(d)1. - Previous citation corrected on this date in that first checks were observed to be signed for.

Correction Deadline: 5/2/2017

Recited on 1/1/0001

Corrected on 5/2/2017

.36(7)(d)2. - Previous citation corrected on this date in that second checks were observed signed for.

<b>Staff Records</b>
----------------------

---

591-1-1-.09 Criminal Records Check(CR)

Met

Correction Deadline: 2/21/2017

Corrected on 5/2/2017

.09(1)(e) - Previous citation corrected on this date in that the staff members have obtained satisfactory Fingerprint Records Check Determinations.

Correction Deadline: 2/21/2017

Corrected on 5/2/2017

.09(1)(i) - Previous citation corrected on this date in that the staff member has obtained a Satisfactory Records Check Determination.

---

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 3/29/2017

Corrected on 5/2/2017

.31(14) - Previous citation corrected on this date in that staff complied with all laws and regulations on this date.

<b>Staffing and Supervision</b>
---------------------------------

---

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Technical Assistance

Correction Deadline: 3/29/2017

Corrected on 5/2/2017

.32(4) - Previous citation corrected on this date in that older children were observed to be housed in separate physical areas from younger children.

Technical Assistance

591-1-1-.32(5) - Discussed naptime ratios on this date.

Correction Deadline: 5/2/2017

Correction Deadline: 3/28/2017

Corrected on 5/2/2017

.32(7) - Previous citation corrected on this date in that adequate supervision was observed.