



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/26/2017 **VisitType:** Licensing Study

Arrival: 12:30 PM

Departure: 2:00 PM

FR-37846

Hicks, Nyhema L

68 Alton Hall Rd Cairo, GA 39828 Grady County
(229) 205-1863 earlylearningacademy2014@outlook.com

Regional Consultant

Stephine Wims

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stephine.wims@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/26/2017	Licensing Study	Good Standing	
10/03/2016	Monitoring Visit	Good Standing	
03/08/2016	Complaint Investigation & Licensing Study	Good Standing	

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	1	1	0	0	0
3 & 4 Years	3	3	0	0	1
School Age(5+) Years	2	1	0	0	1
Total Under 13 Years	6	5	0	0	2
Total Under 18 Years	6				

Children Present: 6

Total Children: 7

Caregivers/Helpers Present: 1

Total Caregivers/Helpers: 1

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nyhema Hicks, Program Official

Date

, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Observed-Pleasant Naptime Environment

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Children's Records

290-2-3-.08 Parental Authorization(CR)

Met

Comment

Parent Authorizations Obtained/Completed

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Comment

Observation-No Hazards Accessible

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

Home Clean, Free of Hazards

290-2-3-.13 Playgrounds(CR)

Met

Comment

Outside Area Clean, Well Maintained

Health and Hygiene

290-2-3-.11 Medications(CR)

Met

Comment

Observed-Complete Documentation

Licensure

290-2-3-.04 Application Requirements(CR)

Met

Comment

Registration requirements met on this date. Five children present for pay.

Correction Deadline: 4/26/2017

Safety and Discipline

290-2-3-.11 Animals

Met

Comment

No Animals Kept

290-2-3-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

290-2-3-.11 Transportation(CR)

N/A

Comment

No transportation.

Staff Records

290-2-3-.21 Criminal Records Check(CR)

Met

Comment

No new hires

290-2-3-.07 Independent Contractors(CR)

Met

Comment

No Independent contractors

290-2-3-.07 Other Staff Direct Contact with Children(CR)

Met

Comment

Other direct contact staff- Satisfactory records check

290-2-3-.07 Staff Training

Met

Correction Deadline: 4/7/2016

Corrected on 4/26/2017

This citation was observed correct on this date. Provider completed ten hours of annual training for 2016.

290-2-3-.07 Students-in-Training(CR)	N/A
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Comment

No Students-in-training

290-2-3-.07 Volunteers(CR)	Met
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Comment

No Volunteers

Staff:Child Ratios and Supervision

290-2-3-.07 Supervision(CR)	Met
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Comment

Observed-Adequate Supervision