



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/11/2017 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:40 PM

CCLC-32581

Easter Seals Child Development Center at Warsaw
 1240 Warsaw Road Roswell, GA 30076 Fulton County
 (770) 643-7999 vwells@esng.org

Regional Consultant

Karyn Presley
 Phone: (770) 342-7904
 Fax: (678) 891-5958
 karyn.presley@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/11/2017	Monitoring Visit	Good Standing	
03/01/2017	Complaint Closure	Good Standing	
01/30/2017	Incident Investigation & Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	Four Year Olds and Five Year Olds	2	19	C	21	C	NA	NA	Circle Time, Transitioning
Main	First Right	One Year Olds	2	7	C	15	C	NA	NA	Lunch
Main	Fourth Left	Two Year Olds	2	8	C	19	C	NA	NA	Outside
Main	Fourth Right		0	0	NC	25	C	NA	NA	Not In Use
Main	Second Left	Two Year Olds	2	7	C	20	C	NA	NA	Lunch
Main	Second Right	One Year Olds and Two Year Olds	2	6	C	16	C	NA	NA	Lunch
Main	Third Left	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	Third Right	Two Year Olds and Three Year Olds	2	7	C	18	C	NA	NA	Outside
					Total Capacity @35 sq. ft.: 154		Total Capacity @25 sq. ft.: 0			
Total # Children this Date: 69			Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground Preschool	99	C
Main	Playground Toddler	54	C

Comments

Plan of Improvement: Developed This Date 04/10/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Laura Bailey , Program Official

Date

Karyn Presley, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

No Swimming Activities Provided

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Reminder-Keep Hazards Inaccessible

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Observation-Clean/Good Repair. Discussed pine cones and sticks on the playground.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR) **Met**

Comment

Observed-Proper Hand Washing Throughout

591-1-1-.20 Medications(CR) **Met**

Comment

Observed-Complete Documentation

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

Discussed field trip paperwork as well as transportation training requirements for staff.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center Vehicle is not kept on site. Consultant observed complete vehicle inspection.

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Observed-Pleasant Naptime Environment

Staff Records

Records Reviewed: 15

Records with Missing/Incomplete Components: 3

Staff # 3

Not Met

Date of Hire: 10/22/2016

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 6

Not Met

Date of Hire: 03/02/2015

"Missing/Incomplete Components"

.33(3)(a)-1st Yr. Training 4 Hrs. Missing

Staff # 13

Not Met

Date of Hire: 04/26/2015

"Missing/Incomplete Components"

.33(3)(a)-1st Yr. Training 4 Hrs. Missing

591-1-1-.09 Criminal Records Check(CR) **Not Met**

Comment

Criminal Records Check complete for 14 employees on this date.

Comment

Two new employees hired since last visit

Finding

591-1-1-.09(1)(d) requires each Employee and Center Director hired on or after January 1, 2014 to have a satisfactory Fingerprint Records Check Determination with a Records Check Clearance date that is within 12 months of their hire date. In order for the Department to issue a satisfactory Fingerprint Records Check Determination, each Employee and Director must submit both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on consultants review of records that one staff member has a satisfactory local but is past 21 days and does not have a fingerprint on file.

POI (Plan of Improvement)

The Center will ensure that each director and employee hired after January 1, 2014 has a satisfactory Fingerprint Records Check Determination dated within 12 months of the hire date and will submit the required documents to obtain the determination if they have not already done so.

Correction Deadline: 4/10/2017

591-1-1-.33 Staff Training**Met****Comment**

Health/Safety training reminder. Consultant observed 12 staff to have completed health and safety training on this date.

Finding

591-1-1-.33(3)(a-b) requires that training required in the first year of employment include at least four clock hours in any of the following: a) disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and b) two clock hours in identifying, reporting, and meeting the needs of abused, neglected or deprived children. It was determined based on consultant's review of records that two staff members are missing two hours in any of the following: a) disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

Correction Deadline: 5/11/2017

Recited on 4/11/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)**Met****Comment**

Observed-Direct Supervision/Attentive Staff

Correction Deadline: 3/1/2017

Corrected on 4/11/2017

.32(7) - Previous citation was observed to be corrected in that proper supervision was observed on this date.