



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/4/2017 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 3:30 PM

FR-23098

Pate, Gladis P

5663 Williamsburg Drive Norcross, GA 30093 Gwinnett County
 (770) 314-1625 childcare4teachers@gmail.com

Mailing Address
 Same

Regional Consultant

Leslie Pettis

Phone: (770) 357-7022
 Fax: (770) 357-7021
 leslie.pettis@decal.ga.gov

Joint with: Tahishe Smith

Compliance Zone Designation		
04/04/2017	Licensing Study	Support
11/29/2016	Monitoring Visit	Good Standing
05/26/2016	POI Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	1	0	0	0
1 & 2 Years	1	4	0	0	0
3 & 4 Years	0	1	0	0	0
School Age(5+) Years	2	2	0	0	0
Total Under 13 Years	3	8	0	0	0
Total Under 18 Years	3				

Children Present: 3

Total Children: 8

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 4

Comments

The purpose of this visit was to conduct a Licensing Study and follow up from previous visit conducted on November 29, 2016.

Plan of Improvement: Developed This Date 04/04/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.decal.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@decal.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Gladis Pate, Program Official

Date

Leslie Pettis, Consultant

Date

Tahishe Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 4/4/2017 **VisitType:** Licensing Study **Arrival:** 9:45 AM **Departure:** 3:30 PM

FR-23098

Pate, Gladis P

5663 Williamsburg Drive Norcross, GA 30093 Gwinnett County
(770) 314-1625 childcare4teachers@gmail.com

Mailing Address
Same

Regional Consultant

Leslie Pettis

Phone: (770) 357-7022
Fax: (770) 357-7021
leslie.pettis@decal.ga.gov

Joint with: Taxishe Smith

The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.09 Activities

Technical Assistance

Technical Assistance

290-2-3-.09(1) - Consultant discussed the importance of having a variety of activities provided for the children, and Consultant discussed using excessive media time.

Correction Deadline: 4/4/2017

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

Observed-Variety Of Equipment

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Discussed-SIDS/Infant Sleeping Position

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 3

Child # 1

Not Met

"Missing/Incomplete Components"

Immunization Form - (.08)(1)(c)

Child # 3

Not Met

"Missing/Incomplete Components"

Allergy/Medical Information - (.08)(1)(f), Immunization Form - (.08)(1)(c)

Child # 8

Not Met

"Missing/Incomplete Components"

Allergy/Medical Information - (.08)(1)(f), Mom Work # Missing -(.08)(1)(a)

290-2-3-.08 Children's Records

Not Met

Technical Assistance

290-2-3-.08(1)(a) - Consultant spoke with the provider regarding the missing work number on one child's enrollment records.

Correction Deadline: 4/4/2017

Finding

290-2-3-.08(1)(f) requires the Home to maintain a file for each Child that includes known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which would limit the Child's participation in the program. It was determined based on review of records that the provider did not have the allergy/medical information completed for two of six children.

POI (Plan of Improvement)

The Home Provider will secure and maintain the missing Child's health information.

Correction Deadline: 4/4/2017

Technical Assistance

290-2-3-.08(2)(a)-(b) - Consultant discussed having policies/procedures for all parents who have children enrolled. Consultant provided the policies/procedures form to Provider.

Correction Deadline: 4/4/2017

290-2-3-.11 Children's Records

Not Met

Finding

290-2-3-.11(1)(b) requires the family day care home to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations; enrollment in the home may not continue for more than 30 day without such evidence. It was determined based on review of records that the home did not have such evidence for three of six enrolled children on this date. The consultant observed three immunization records which had expired on February 28, 2017, February 25, 2017, and February 26, 2016.

POI (Plan of Improvement)

The home provider will ensure that an immunization record/signed affidavit is on file for each enrolled child.

Correction Deadline: 4/11/2017

Recited on 4/4/2017

290-2-3-.08 Parental Authorization(CR)

Met

Comment

Parent Authorizations Obtained/Completed

Facility

290-2-3-.08 Physical Plant - Safe Environment

Met

Comment

290-2-3-.08(8) - Consultant observed fire/tornado drills to be complete.

Correction Deadline: 5/4/2017

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. Unsafe storage of materials dangerous to children were observed as follows: It was determined based on observation that the following hazards were accessible in the bedroom that the children use for sleeping: a medical needle, visine, and vapo-rub were accessible to children, on the right end table near the bed . It was further determined that shaving cream, conditioner, and shampoo was accessible to children, located on the dresser, just above the pack and play. It was further determined that shaving cream and a razor were accessible to children, in an unlocked drawer in the bathroom that the children use.

POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the children.

Correction Deadline: 4/4/2017

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Correction Deadline: 11/29/2016

Corrected on 4/4/2017

.13(1)(g) - Previous citation is corrected in that all outlets are covered or plugged.

290-2-3-.13 Playgrounds(CR)

Not Met

Finding

290-2-3-.13(2)(a) requires that outdoor play areas be kept clean and free of hazards such as exposed sharp corners of concrete or equipment, rust and splinters on equipment, broken glass, open drainage ditches, holes and stagnant water. It was determined based on observation that there were green deflated balloons, bleach cleaner, two exposed air conditioner units, a rusted bicycle, poison ivy, spider webs with live spiders, a rake, two broken slides near the back fence, and an unlocked shed accessible to children on the playground.

POI (Plan of Improvement)

To ensure the health and safety of children, the Home Provider will clean and remove all hazards accessible to the children.

Correction Deadline: 4/14/2017

Food Service

290-2-3-.10 Food Service & Nutrition

Technical Assistance

Technical Assistance

290-2-3-.10(2) - Consultant discussed Provider making sure that the children are provided a fruit and vegetable with every meal.

Correction Deadline: 4/4/2017

Licensure

290-2-3-.04 Application Requirements(CR)

Met

Comment

290-2-3-.04(2)(g) - All registration requirements were met on this date.

Correction Deadline: 4/4/2017

Safety and Discipline

290-2-3-.11 Animals**Not Met****Finding**

290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on review of records that the Provider's cat does not have a current vaccination.

POI (Plan of Improvement)

The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 4/4/2017

290-2-3-.11 Discipline(CR)**Met****Comment**

Observed-Discussion/Redirection

290-2-3-.11 First Aid Kit**Technical Assistance****Technical Assistance**

290-2-3-.11(1)(f) - Consultant discussed with Provider that antibacterial ointment is missing from the first aid kit.

Correction Deadline: 4/14/2017

290-2-3-.11 Transportation(CR)**N/A****Comment**

No transportation.

Staff Records

290-2-3-.21 Criminal Records Check(CR)**Not Met****Finding**

290-2-3-.21(1)(a) requires the Home to ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination before the individual is present at the Home while any child is present at the Home. It was determined based on a review of records that an employee and two residents of the home did not have Satisfactory Records Check Determinations on file.

POI (Plan of Improvement)

The Home Provider will obtain the required satisfactory records check determination(s). The Home will ensure that the Provider, every actual and potential Employee and Provisional Employee has a Satisfactory Records Check Determination. The Provider, Employees, and Provisional Employees MUST have a Satisfactory Records Check Determination to reside in and be at the Home when a child is present for care.

Correction Deadline: 4/4/2017

Finding

Previously cited: 290-2-3-.07(4) requires the Home to maintain for the Provider and for any Employee current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children.

290-2-3-.07(5) requires the Home to maintain for the Provider and for any Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals and which dealt with emergency care for infants and children. The Provider shall attend ten clock hours of diverse training which is related to care of children and which is offered by an accredited college, university or vocational program or other Department approved source annually. Records of completion of such training programs shall be maintained in the Home by the Provider, as required by these rules. The annual ten clock hours of training shall be chosen from the following fields: (a) Child Development: including discipline, guidance, nutrition, injury control and safety; (b) Health: including sanitation, disease control, cleanliness, detection and disposition of illness; (c) Child Abuse and Neglect: including identification and reporting, and meeting the needs of abused and/or neglected children; and (d) Business Related Topics: including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two of the required ten clock hours of training. It was determined based on a review of records that the Provider did not complete the required ten hours of annual training for 2016.

POI (Plan of Improvement)

Provider will begin completing the required annual training for 2017 and will be completed no later than December 31, 2017.

Correction Deadline: 4/19/2017

Recited on 4/4/2017

290-2-3-.07 Independent Contractors(CR) **N/A**

Comment

No Independent contractors

290-2-3-.07 Other Staff Direct Contact with Children(CR) **N/A**

Comment

No additional staff

290-2-3-.07 Staff Training **Not Met**

Correction Deadline: 5/12/2016

Corrected on 4/4/2017

.07(7) - Previous citation corrected in that Provider no longer has a helper.

290-2-3-.07 Students-in-Training(CR) **N/A**

Comment

No Students-in-training

290-2-3-.07 Volunteers(CR) **N/A**

Comment

No Volunteers

Staff:Child Ratios and Supervision

290-2-3-.07 Supervision(CR) **Met**

Comment

Observed-Adequate Supervision