



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/29/2017 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 11:15 AM

CCLC-32735

KinderCare Learning Center #1527

115 Bluegrass Valley Parkway Alpharetta, GA 30005 Forsyth County
 (770) 346-7674 sortiz@kindercare.com

Regional Consultant

Candace Gilbert
 Phone: (866) 371-4935
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 candace.gilbert@decal.ga.gov

Mailing Address
 Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/29/2017	Licensing Study	Good Standing	
07/20/2016	Monitoring Visit	Good Standing	
04/21/2016	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Three Year Olds	1	5	C	18	C	NA	NA	Circle Time
Main	1R	One Year Olds and Two Year Olds	1	7	C	22	C	NA	NA	Free Play
Main	2L		0	0	C	15	C	NA	NA	
Main	2R	Infants	1	3	C	17	C	NA	NA	Nap, Floor Play
Main	3R		0	0	C	16	C	NA	NA	
Main	Center Rear	PreK	2	15	C	26	C	NA	NA	Circle Time
Main	LF Rear		0	0	C	20	C	NA	NA	
Main	RT Rear	PreK	2	12	C	25	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 159					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 42			Total Capacity @35 sq. ft.: 159			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left-side playground	111	C
Main	RT/Rear Playground	59	C
Main	RT-Side playground	40	C

Comments

The purpose of this visit was to complete a licensing study to follow up to the previous visit conducted on July 20, 2016.

Plan of Improvement: Developed This Date 03/29/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Ortiz Stephanie, Program Official

Date

Candace Gilbert, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2)(a) requires that equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint. It was determined based on consultant's observation that the wooden play kitchen in the 3R classroom was missing a handle and the vinyl on a red chair in the 1L classroom was ripped.

POI (Plan of Improvement)

The center director will develop/implement a system for informing center staff about identification of hazards and what to do when a hazard is identified.

Correction Deadline: 3/29/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Observed-Records Complete/Well Organized

591-1-1-.23 Parental Authorization

Met

Comment

Parent Authorizations Obtained/Completed

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on observation by consultant the toilet in the 3R classroom did not flush and the vent in the girl's restroom in the Center Rear classroom was not operational. Consultant discussed overall cleanliness of bathroom with provider.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center will repair all items.

Correction Deadline: 4/12/2017**Recited on 3/29/2017**

591-1-1-.26 Playgrounds(CR)**Technical Assistance****Technical Assistance**

591-1-1-.26 - Consultant discussed monitoring rust on shade canopy metal poles on the left side playground.

Technical Assistance

591-1-1-.26(6) - Consultant discussed with provider ensuring that age appropriate equipment is available for unstructured play on the right toddler playground.

Correction Deadline: 4/8/2017

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Comment**

Menu Meets USDA Guidelines

Technical Assistance

591-1-1-.15(8) - Discussed modified diet standards regarding mil substitutions.

Correction Deadline: 3/29/2017

591-1-1-.18 Kitchen Operations**Met****Comment**

Ensure Storage in Airtight Containers that are labeled and dated.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 7/20/2016****Corrected on 3/29/2017**

.17(5) - Provider stated that water fountains are turned off and not being used at the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed-Documentation/Procedures and physician note requirement for consistent medication.

Policies and Procedures

591-1-1-.27 Posted Notices **Met**

Comment

Observed-All Notices Posted

Safety

591-1-1-.05 Animals **Met**

Comment

Animals Clean/Appropriately Caged

591-1-1-.11 Discipline(CR) **Met**

Comment

Observed-Discussion/Redirection

591-1-1-.13 Field Trips(CR) **Met**

Comment

No Field Trips at This Time

591-1-1-.36 Transportation(CR) **N/A**

Comment

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed-SIDS/Infant Sleeping Position

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 1

Staff # 6

Not Met

Date of Hire: 07/18/2005

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal Records Check complete

591-1-1-.14 First Aid & CPR **Not Met**

Finding

591-1-1-.14(1) requires the Center Director to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid that is conducted by certified or licensed health care professionals and deals with the provision of emergency care to infants and children. In addition, at least fifty percent (50%) of the caregiver Staff shall have completed such training at any given time. It was determined based on consultant's review of records the director had a CPR and First Aid certification that expired March 23, 2017.

POI (Plan of Improvement)

The Center director and at least 50% of the caregiver Staff will complete the needed training. The director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time.

Correction Deadline: 4/28/2017

591-1-1-.24 Personnel Records

Not Met

Finding

591-1-1-.24(d) requires the center to have evidence of required orientation applicable to the position of director or employee. It was determined based on consultant review of records that the center did not have documentation to show that all staff had completed orientation.

POI (Plan of Improvement)

The center will ensure that documentation of orientation is on file.

Correction Deadline: 3/29/2017

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(4) requires the Director and person with primary responsibility for food preparation to have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on consultant review of records the director did not have proof of completion of the four hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage as required.

POI (Plan of Improvement)

The center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 4/28/2017

591-1-1-.31 Staff(CR)

Not Met

Correction Deadline: 4/5/2016

Corrected on 3/29/2017

.31(1)(b) Consultant observed that center director meets educational and qualifying work requirements on this date.

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records by consultant two lead teachers did not meet the educational requirements for lead teacher and did not have a professional development plan on file.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 4/12/2017

Recited on 3/29/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

Comment

Observed-Adequate Supervision