



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 3/28/2017    **VisitType:** Monitoring Visit    **Arrival:** 10:15 AM    **Departure:** 12:30 PM

**CCLC-3382**

**Merry Land Nursery And Preschool**

3300 Roosevelt Highway Manchester, GA 31816 Meriwether County  
 (706) 846-4593 cmw0803@aol.com

**Regional Consultant**

Glecia Carter  
 Phone: (470) 316-2591  
 Fax: (678) 436-5372  
 glecia.carter@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2017	Monitoring Visit	Good Standing	
12/12/2016	Licensing Study	Good Standing	
04/21/2016	Licensing Study	Good Standing	

**Ratios/License Capacity**


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg. # 2	Main		0	0	C	22	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.:			22		Total Capacity @25 sq. ft.: 0					
Bldg. I	Back (Middle)		0	0	C	14	C	NA	NA	Not In Use
Bldg. I	Far Right - End	Three Year Olds and Four Year Olds	1	8	C	17	C	NA	NA	Free Play,Nap
Bldg. I	Front	Two Year Olds	1	9	C	16	C	NA	NA	Free Play,Nap
Bldg. I	Left Side	Infants and One Year Olds	1	8	NC	11	C	NA	NA	Nap,Floor Play
Total Capacity @35 sq. ft.:			58		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 25			Total Capacity @35 sq. ft.: 80		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Plan of Improvement: Developed This Date 03/28/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Catherine (Cathy) Williams, Program Official

Date

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Glecia Carter, Consultant

Date



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### Findings Report

**Date:** 3/28/2017    **VisitType:** Monitoring Visit    **Arrival:** 10:15 AM    **Departure:** 12:30 PM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

No Swimming Activities Provided

### Facility

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 12/12/2016**

**Corrected on 3/28/2017**

**Observed- Hazards were removed from the unlocked cabinet in the Two Year Olds Room.**

**591-1-1-.26 Playgrounds(CR)**

**Not Met**

**Correction Deadline: 12/31/2016**

**Corrected on 3/28/2017**

**Observed- Playground equipment with needed repairs were removed from the outdoor play area.**

**Finding**

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on observation that there were tree branches and excessive leaves covering the entire playground area.

**POI (Plan of Improvement)**

To ensure the cleanliness, sanitation and safety of the playground, the center will remove the bags of mulch from the playground area.

**Correction Deadline: 4/7/2017**

**Recited on 3/28/2017**

### Health and Hygiene

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**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff Stated Proper Knowledge

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**591-1-1-.17 Hygiene(CR)** **Met**

**Correction Deadline: 12/12/2016**

**Corrected on 3/28/2017**

**Observed- Previous citation was corrected. Staff stated the proper knowledge.**

**Correction Deadline: 12/12/2016**

**Corrected on 3/28/2017**

**Observed- Previous citation was corrected. Staff stated the proper knowledge.**

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

No medications are dispensed at this time.

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Observed-Positive Learning Environment

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

No Field Trips at This Time

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

No Routine Transportation Provided

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Finding**

591-1-1-.30(2)(h) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that two infants were allowed to sleep in swings during naptime for over 30 minutes.

**POI (Plan of Improvement)**

The center will allow infants to only sleep in safety approved cribs.

**Correction Deadline: 3/29/2017**

<b>Staff Records</b>
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**Records Reviewed: 4**

**Records with Missing/Incomplete Components: 3**

Staff # 2

Not Met

Date of Hire: 05/22/2008

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3

Not Met

Date of Hire: 04/23/2015

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 4

Not Met

Date of Hire: 05/27/2008

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

**591-1-1-.09 Criminal Records Check(CR)**

**Not Met**

**Finding**

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center. It was determined based on a review of records that four staff did not have satisfactory determination letters on file at the center.

**POI (Plan of Improvement)**

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center. A One-Day CRC Letter was left with the Director on this date.

**Correction Deadline: 3/28/2017**

**591-1-1-.24 Personnel Records**

**Met**

**Correction Deadline: 3/31/2017**

**Corrected on 3/28/2017**

**Observed- The staff member is no longer a lead teacher.**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(1) requires the Center to maintain the required Staff:child ratios as follows: under 1 year or under 18 months if not walking = 1:6; 1 year and walking = 1:8; 2 years = 1:10; 3 years = 1:15; 4 years = 1:18; 5 years = 1:20; and 6 years and older = 1:25. A Center must establish groupings of children for care with maximum group sizes as follows: under 1 year = 12; under 18 months/not walking = 12; 1 year and walking = 16; 2 years = 20; 3 years = 30; 4 years = 36; 5 years = 40; and 6 years and older = 50. It was determined based on observation that there was a staff:child ratio of 1:8 in the infant and one year olds room.

**POI (Plan of Improvement)**

The Center will hire additional Staff or reschedule current Staff to meet required Staff:child ratios and will organize children into groups that meet requirements.

**Correction Deadline: 3/28/2017**

**Correction Deadline: 12/12/2016**

**Corrected on 3/28/2017**

**Observed- There was adequate staff during naptime in the center.**

**591-1-1-.32 Supervision(CR)**

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**Met**

**Correction Deadline: 12/12/2016**

**Corrected on 3/28/2017**

**Observed- Staff was available in the infant room during naptime.**