



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/21/2018 **VisitType:** Monitoring Visit **Arrival:** 12:45 PM **Departure:** 2:45 PM

CCLC-47684

Steady Sprouts Preschool

2499 Shallowford Road Marietta, GA 30066 Cobb County
 (678) 402-1029 Isfwilloughby@gmail.com

Regional Consultant

Beverly Pollard
 Phone: (770) 357-7002
 Fax: (770) 357-7001
 beverly.pollard@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
03/21/2018	Monitoring Visit	Good Standing	
08/30/2017	Initial Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm. B- 1's		0	0	C	11	C	NA	NA	Not In Use
Main	Rm. C- 2's		0	0	C	17	C	NA	NA	Not In Use
Main	Rm. D- 6wks-12mths	Infants and One Year Olds and Two Year Olds	1	7	NC	21	C	NA	NA	Nap
Main	Rm. E- 4's	Three Year Olds and Four Year Olds	1	4	C	26	C	NA	NA	Nap
Main	Rm. F- Afterschool		0	0	C	14	C	NA	NA	Not In Use
Main	Rm. G- 3's		0	0	C	21	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 110					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 11			Total Capacity @35 sq. ft.: 110			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A-6wks-2yrs-Back	27	C
Main	Playground B- Back right-3's	41	C
Main	Playground C (Right of bldg)-3's -12yrs	55	C

Comments

The purpose of this visit was to follow up to the previous visit conducted on August 30, 2017.

Room B - Not in Use
Room C - Not in Use
Room D - Infant - 2 years 1:7 NM (21) C Nap
Room E - 3 years - 4 years 1:4 M (21) C Nap
Room F - Not in Use
Room G - Not in Use

The Compliance Determination Chart was discussed on this date. A copy will be sent to the facility.

A revised copy of the visit conducted on March 21, 2018, was e-mailed to the facility.

Plan of Improvement: Developed This Date 03/21/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Fatimah Willoughby, Program Official

Date

Beverly Pollard, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(5) - The center will add a step stool at the hand washing sink in Room B before it is used by children. The room is not in use at this time.

Correction Deadline: 3/31/2018

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 9/29/2017

Corrected on 3/21/2018

.25(6) - It was determined based on observation that hooks are available beneath the storage cubbies for individual storage of personal items, such as bags or jackets.

Comment

591-1-1-.25(6) requires each child's personal items to be kept in individually labeled cubbies, lockers or racks separated from articles used by other children. The spaces shall be accessible to the children to whom they are assigned.

It was determined that hooks are available beneath the storage cubbies for individual storage of personal items such as bags or jackets.

Correction Deadline: 4/20/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 8/30/2017

Corrected on 3/21/2018

.26(4) - It was determined based on observation that all vegetation was cut back, away from the fence.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children.

It was determined based on consultant's observation that on Playground C, a piece of the green, metal bench was protruding upward, posing a potential hazard.

POI (Plan of Improvement)

The Center will repair the broken bench.

Correction Deadline: 3/21/2018

Recited on 3/21/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete.

It was determined based on Consultant's observation that hazards existed in that on Playground B there were exposed tree roots and broken limbs.

POI (Plan of Improvement)

The Center will spray paint the tree roots and remove the broken limbs.

Correction Deadline: 3/21/2018

Recited on 3/21/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff stated proper hand washing procedures.

591-1-1-.20 Medications(CR)

Met

Comment

Per the director, the center does not dispense medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Staff Records

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete. Two new staff persons were hired since the previous visit.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Finding

591-1-1-.32(3) requires a Center with a licensed capacity of 18 or fewer children to maintain Staff-child ratios in mixed-age groups of children under three years old based on the age of the youngest child under three years of age. Where all of the children in any one group are three years of age or older, the age of the majority of the children in the group shall determine the Staff: child ratios .

It was determined that upon arrival there was one staff person in Room D with seven children, ages infant through two years old. Three of the children were infants.

POI (Plan of Improvement)

The Center will determine and maintain Staff: child ratios as required.

Correction Deadline: 3/21/2018

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.