



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/28/2017    **VisitType:** Licensing Study    **Arrival:** 9:00 AM    **Departure:** 10:35 AM

**FR-34763**

**Dailey, Jennifer H**

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**Regional Consultant**

Sondra Paster

Phone: (478) 314-5803  
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 sondra.paster@decal.ga.gov

**Mailing Address**  
 Same

<b>Compliance Zone Designation</b>		
02/28/2017	Licensing Study	Good Standing
08/03/2016	Monitoring Visit	Good Standing
02/04/2016	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	3	3	0	0	0
3 & 4 Years	2	3	0	0	1
School Age(5+) Years	0	1	0	0	0
<b>Total Under 13 Years</b>	6	8	0	0	1
<b>Total Under 18 Years</b>	6				

Children Present: 6

Total Children: 9

Caregivers/Helpers Present: 1

Total Caregivers/Helpers: 1

**Comments**

Plan of Improvement: Developed This Date 02/28/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

**Reminder:** All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit [www.decalkoala.com](http://www.decalkoala.com). You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Jennifer Dailey, Program Official

Date

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Sondra Paster, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

**290-2-3-.09 Activities** **Met**

**Comment**

The consultant observed a variety of activities that included bubble play, story time and free play activities on this date.

**Correction Deadline: 2/28/2017**

**290-2-3-.12 Equipment and Supplies(CR)** **Met**

**Comment**

Observed-Variety Of Equipment

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)** **Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)** **N/A**

**Comment**

No Swimming Activities Provided

### Children's Records

**290-2-3-.08 Children's Records** **Met**

**Comment**

Observed-Records Complete/Well Organized

**290-2-3-.08 Parental Authorization(CR)** **Met**

**Comment**

Parent Authorizations Obtained/Completed

**Facility****290-2-3-.11 Physical Plant - Safe Environment(CR)****Technical Assistance****Technical Assistance**

Discussed changes to requirements for the emergency response plan. The provider will update required changes and post the emergency plan. The consultant provided an example of the emergency response plan from the Bright from the Start website.

**Correction Deadline: 3/10/2017****290-2-3-.13 Physical Plant-Structural/Mechanical(CR)****Met****Comment**

Home Clean, Free of Hazards

**290-2-3-.13 Playgrounds(CR)****Met****Comment**

Outside Area Clean, Well Maintained

**Food Service****290-2-3-.10 Food Service & Nutrition****Met****Comment**

Menu observed to meet USDA guidelines on this date.

**Correction Deadline: 2/28/2017****290-2-3-.10 Kitchen Operations****Met****Comment**

Kitchen observed to be clean and well maintained on this date.

**Correction Deadline: 2/28/2017****Health and Hygiene****290-2-3-.11 Diapering Areas & Practices(CR)****Met****Comment**

Staff Stated Proper Knowledge

**290-2-3-.11 Medications(CR)****N/A****Comment**

The provider stated that medication is not given at the home.

**Licensure****290-2-3-.04 Application Requirements(CR)****Met****Comment**

The provider was observed to meet registration requirements on this date.

**Correction Deadline: 2/28/2017****Safety and Discipline**

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**290-2-3-.11 Animals** **Met**

**Comment**

Animals Clean/Appropriately Caged

**Comment**

Appropriate Vaccination Records observed for three canines on this date.

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**290-2-3-.11 Discipline(CR)** **Met**

**Comment**

Observed-Discussion/Redirection

**Comment**

Observed-Positive Learning Environment

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**290-2-3-.11 First Aid Kit** **Met**

**Comment**

Observed Kit Complete

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**290-2-3-.11 Transportation(CR)** **N/A**

**Comment**

No transportation.

<b>Staff Records</b>
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**290-2-3-.21 Criminal Records Check(CR)** **Not Met**

**Finding**

290-2-3-.21(1)(e) requires every Employee hired before January 1, 2014 must have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file. If the Employee has only a satisfactory Preliminary Records Check, the Employee must obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined that the provider's spouse was observed to be without a fingerprint determination that was required to be completed by January 1, 2017.

**POI (Plan of Improvement)**

The Home Provider will ensure that every employee has a Satisfactory Determination as required by the Rules.

**Correction Deadline: 2/28/2017**

**Technical Assistance**

The consultant provided the provider with the fingerprint instructions on this date. A criminal record check letter was left on this date.

**Correction Deadline: 2/28/2017**

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**290-2-3-.07 Independent Contractors(CR)** **N/A**

**Comment**

No Independent contractors

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**290-2-3-.07 Other Staff Direct Contact with Children(CR)** **Met**

**Comment**

Other direct contact staff- Satisfactory records check

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**290-2-3-.07 Staff Training** **Met**

**Comment**

Health/Safety training reminder

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**290-2-3-.07 Students-in-Training(CR)**

**N/A**

**Comment**

No Students-in-training

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**290-2-3-.07 Volunteers(CR)**

**N/A**

**Comment**

No Volunteers

<b>Staff:Child Ratios and Supervision</b>
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**290-2-3-.07 Staff:Child Ratios(CR)**

**Met**

**Comment**

Appropriate Ratios Observed

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**290-2-3-.07 Supervision(CR)**

**Met**

**Comment**

Observed-Direct Supervision/Attention To Needs