



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/21/2017 **VisitType:** Monitoring Visit

Arrival: 10:10 AM

Departure: 12:55 PM

CCLC-31300

Children Under Construction

7255 Tara Blvd Jonesboro, GA 30236 Clayton County
 (404) 601-4670 SammieOsinuga@yahoo.com

Mailing Address
 Same

Regional Consultant

Ashley Cunningham

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Ashley.Cunningham@decal.ga.gov

Joint with: Katrina Maddox

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/21/2017	Monitoring Visit	Good Standing	
11/28/2016	Licensing Study	Good Standing	
05/25/2016	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Rm A-1st floor- 6wks-18 mo	Infants	1	5	NC	7	C	NA	NA	TV,Floor Play
Main	Rm B-1st floor 17-23 mo	One Year Olds	1	5	C	10	C	NA	NA	TV
Main	Rm C-1st floor 12-18 mo		0	0	C	8	C	NA	NA	Not In Use
Main	Rm D-1st floor 2's	Two Year Olds	2	11	C	13	C	NA	NA	TV
Main	Rm E-1st floor 2's		0	0	C	11	C	NA	NA	Not In Use
Main	Rm F-2nd Floor-School-age	Six Year Olds and Over	2	33	C	33	C	NA	NA	Free Play,TV
Main	Rm G-2nd floor - 4's	Three Year Olds and Four Year Olds	1	18	C	26	C	NA	NA	Centers,Transitioning
Main	Rm H-2nd floor - 3's	Three Year Olds	1	12	C	17	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 125

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 84

Total Capacity @35 sq. ft.: 125

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A: 6wk-19 mo	21	C
Main	Playground B: 20-36 mo	26	C
Main	Playground C: 4-12yrs	59	C

Comments

A one day letter was left on this date.

Plan of Improvement: Developed This Date 02/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Shaurina Dudley, Program Official

Date

Ashley Cunningham, Consultant

Date

Katrina Maddox, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(3)(g) requires Center Staff to develop a daily schedule for each group to reflect routines and activities that is flexible but routinely followed to provide structure. The schedule must be posted in each group's room or area and made available to Parent(s) upon request. It was determined based on the consultant observation that all classes were not following their schedule in that four out of six classes were watching television and not follow the schedule posted. One class did not have a posted schedule.

POI (Plan of Improvement)

The Center will develop a daily schedule for each age group, post the schedule in each room, and make it available to parents upon request. The Center will train Staff and monitor to ensure the schedules are followed and remain posted.

Correction Deadline: 2/21/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Evening Care

591-1-1-.32 Staffing/Supervision(CR)

Met

Comment

No evening care hours observed. Center will ensure to follow all rules during evening care hours.

Facility

591-1-1-.06 Bathrooms**Not Met****Finding**

591-1-1-.06(4) requires a Center first licensed after March 1, 1991, and Centers that remodel or add to existing plumbing facilities, to have the bathroom area fully enclosed and ventilated to the outside of the building with either an open screened window or functioning exhaust fan and duct system and requires Centers without fully enclosed bathrooms to ensure there is adequate ventilation to control odors and adequate sanitation measures to prevent the spread of contagious diseases. It was determined based on the consultant observation that the exhaust fan in the bathroom of room G was not working.

POI (Plan of Improvement)

The center will fully enclose and ventilate bathroom areas, as required, and will provide adequate ventilation and sanitation in bathrooms that are not fully enclosed..

Correction Deadline: 2/24/2017**Recited on 2/21/2017**

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Comment**

591-1-1-.25(3) - The exhaust fan in room F was repaired.

Correction Deadline: 2/21/2017**Finding**

591-1-1-.25(3) requires that the Center and surrounding premises be clean, free of debris and in good repair. It was determined based on the consultant observation that in room F by the boys bathroom there was peeling paint on the wall.

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the environment, the center repair the wall.

Correction Deadline: 3/3/2017**Recited on 2/21/2017**

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed-Fluff/Redistribute Surface on Playground B

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on the consultant observation that the red fence on Playground B was detached from the metal fence leaving a gap of approximately 1-2 feet.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/22/2017**Finding**

591-1-1-.26(7) requires that climbing and swinging equipment be anchored and have a resilient surface beneath the equipment. The fall-zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant observation that the play structure, merry go round and swings on playground C had resilient surfacing measuring at about 0-2 inches in various areas.

POI (Plan of Improvement)

The Center will ensure that climbing and swinging equipment is anchored. The Center will develop and/or follow a plan for routine inspections of the resilient surface and for replacing when needed.

Correction Deadline: 3/3/2017

Finding

591-1-1-.26(8) requires the playground to be kept clean, free of litter and hazards. It was determined based on the consultant observation that the following areas on the playgrounds were found to be hazards to children:

Playground A: Broken waffle block with sharp edges

Playground C: Roots exposed throughout the grounds, Exposed cement at the red pole with blue top

POI (Plan of Improvement)

To ensure the cleanliness, sanitation and safety of the playground, the center will review all hazards listed above and correct them by removing the broken waffle blocks and coving the roots and cement with mulch.

Correction Deadline: 2/27/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Comment**

Staff Stated Proper Knowledge

Technical Assistance

591-1-1-.10(3) - Please ensure that you remove the changing pad near the sink in room C. The pad has tears in it. The room was not in use on this date.

Correction Deadline: 2/21/2017

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper Hand Washing Discussed Throughout

Correction Deadline: 11/28/2016

Corrected on 2/21/2017

.17(7)(a-d) - Previous citation corrected in that the staff stated proper knowledge of handwashing during diapering.

Correction Deadline: 11/28/2016

Corrected on 2/21/2017

.17(8)(a-d) - Previous citation corrected in that the staff stated proper knowledge of handwashing during diapering.

591-1-1-.20 Medications(CR)**N/A****Comment**

Per the director, medication is not dispensed.

Policies and Procedures

591-1-1-.27 Posted Notices**Not Met****Finding**

591-1-1-.27(g) requires the center to post the current week's menus for meals and snacks for public viewing near the front entrance. It was determined based on the consultant observation that the current menu was not posted.

POI (Plan of Improvement)

The center will post the current week's menu and will check regularly to ensure the current week's menu is always posted.

Correction Deadline: 2/21/2017

Recited on 2/21/2017

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)

N/A

Comment

Per the director, No Field Trips at This Time

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-Complete Documentation

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 11/29/2016

Corrected on 2/21/2017

.30(1)(b)1 - Previous citation corrected in that most distressed cots were removed. Center will ensure that children only rest on mats/cots in good repair.

Staff Records

Records Reviewed: 10

Records with Missing/Incomplete Components: 7

Staff # 1

Not Met

Date of Hire: 01/18/2011

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 3

Not Met

Date of Hire: 10/10/2007

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 6

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7

Not Met

Date of Hire: 09/05/2010

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 8 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 9 Not Met

Date of Hire: 02/21/2015

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records Check(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center. It was determined based on the consultant review of staff files that one staff present did not have a satisfactory records check determination while present in the center

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center.

Correction Deadline: 2/21/2017

Correction Deadline: 11/28/2016

Corrected on 2/21/2017

.09(1)(d) - Previous citation corrected.

Finding

591-1-1-.09(1)(e) requires every Employee hired before January 1, 2014 have either a satisfactory Preliminary Records Check Determination or a satisfactory Fingerprint Records Check Determination on file and requires that Employees hired before January 1, 2014 that have only a satisfactory Preliminary Records Check Determination on file to obtain a Fingerprint Records Check Determination before January 1, 2017. It was determined based on the consultant observation of staff files that seven staff did not have fingerprints on file.

POI (Plan of Improvement)

The Center will ensure that every employee hired before January 1, 2014 has a satisfactory preliminary determination or satisfactory fingerprint determination on file and will have a plan to ensure that these employees obtain a Fingerprint Records Check Determination before January 1, 2017.

Correction Deadline: 2/21/2017

Correction Deadline: 11/28/2016

Corrected on 2/21/2017

.09(1)(i) - Previous citation corrected

591-1-1-.31 Staff(CR)

Defer

Defer

591-1-1-.31(2)(b)2.-A request was made to look in the state file for the variance letter.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/28/2016

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Not Met

Finding

591-1-1-.32(7) requires that children be supervised at all times. It was determined based on the consultant observation that two children were observed to walk to their class unattended.

POI (Plan of Improvement)

The center will provide training to staff and monitor to ensure that children are supervised at all times.

Correction Deadline: 2/21/2017