



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/17/2017    **VisitType:** Monitoring Visit    **Arrival:** 9:50 AM    **Departure:** 10:45 AM

**FR-26203**

**Givens, Tiffany L**

3705 POINTE CIRCLE Fairburn, GA 30213 Fulton County  
(770) 774-0171 tcgivens98@gmail.com

**Regional Consultant**

Jennifer Bailey

Phone: (770) 357-7024  
Fax: (770) 357-7023  
jennifer.bailey@dec.al.gov

**Mailing Address**

3705 POINTE CIRCLE  
FAIRBURN, GA 30213

<b>Compliance Zone Designation</b>		
02/17/2017	Monitoring Visit	Good Standing
07/27/2016	Licensing Study	Good Standing
03/02/2016	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	2	2	0	0	0
1 & 2 Years	2	2	0	0	0
3 & 4 Years	2	2	0	0	0
School Age(5+) Years	0	0	0	0	0
<b>Total Under 13 Years</b>	6	6	0	0	0
<b>Total Under 18 Years</b>	6				

Children Present: 6

Total Children: 6

Caregivers/Helpers Present: 1


Total Caregivers/Helpers: 1

**Comments**

The purpose of this visit is to conduct a monitoring visit and follow-up to the visit conducted on July 27, 2016.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

	<p><b>Reminder:</b> All employees of child care programs must be fingerprinted before <b>January 1, 2017</b>. For instructions and to submit records check applications online, please visit <a href="http://www.decalkoala.com">www.decalkoala.com</a>. You are encouraged not to wait and to complete the process as soon as possible.</p>
---	--



**Sign up Today!**

[www.qualityrated.decal.ga.gov](http://www.qualityrated.decal.ga.gov)

Any Licensed Program Eligible to Participate

**Free** Approved Training

**Free** Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: [QualityRated@decal.ga.gov](mailto:QualityRated@decal.ga.gov) or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Tiffany Givens, Program Official

Date

---

Jennifer Bailey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 2/17/2017    **VisitType:** Monitoring Visit    **Arrival:** 9:50 AM    **Departure:** 10:45 AM

**FR-26203**

**Givens, Tiffany L**

3705 POINTE CIRCLE Fairburn, GA 30213 Fulton County  
(770) 774-0171 tcgivens98@gmail.com

**Mailing Address**

3705 POINTE CIRCLE  
FAIRBURN, GA 30213

**Regional Consultant**

Jennifer Bailey

Phone: (770) 357-7024

Fax: (770) 357-7023

jennifer.bailey@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

**290-2-3-.19 Infant-Sleeping Safety Requirements(CR)**

**Met**

**Comment**

Discussed-SIDS/Infant Sleeping Position

**290-2-3-.07 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

No Swimming Activities Provided

### Children's Records

**290-2-3-.08 Children's Records**

**Met**

**Correction Deadline: 7/27/2016**

**Corrected on 2/17/2017**

**.08(1)(c) - Previous citation corrected on this date. Consultant observed all children enrolled to have a current immunizations on file.**

**290-2-3-.08 Parental Authorization(CR)**

**Met**

**Comment**

Parent Authorizations Obtained/Completed

### Facility

**290-2-3-.11 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Observation-No Hazards Accessible

**Comment**

Observed working smoke detector and fire extinguisher.

**Correction Deadline: 2/27/2017**

---

**290-2-3-.13 Physical Plant-Structural/Mechanical(CR)**

**Met**

**Comment**

Home Clean, Free of Hazards

---

**290-2-3-.13 Playgrounds(CR)**

**Not Evaluated**

**Comment**

Outdoor area not in use due to damage caused by storms. Gross motor activities are supplemented at this time. Provider provided documentation to show that the repairs are being made.

<b>Licensure</b>
------------------

---

**290-2-3-.04 Application Requirements(CR)**

**Met**

**Comment**

Consultant observed six unrelated children for pay on this date with the provider.

**Correction Deadline: 2/17/2017**

<b>Safety and Discipline</b>
------------------------------

---

**290-2-3-.11 Discipline(CR)**

**Met**

**Comment**

Observed a positive learning environment on this date. The provider was observed to use age-appropriate discussion and redirection.

---

**290-2-3-.11 Transportation(CR)**

**N/A**

**Comment**

No transportation.

<b>Staff Records</b>
----------------------

---

**290-2-3-.21 Criminal Records Check(CR)**

**Met**

**Comment**

Criminal record checks observed complete for provider and employees.

---

**290-2-3-.07 Independent Contractors(CR)**

**N/A**

**Comment**

No Independent contractors

---

**290-2-3-.07 Other Staff Direct Contact with Children(CR)**

**N/A**

**Comment**

No additional staff

---

**290-2-3-.07 Students-in-Training(CR)**

**N/A**

**Comment**

No Students-in-training

---

290-2-3-.07 Volunteers(CR)

N/A

**Comment**

No Volunteers

<b>Staff:Child Ratios and Supervision</b>
---

---

290-2-3-.07 Supervision(CR)

Met

**Comment**

Observed-Direct Supervision/Attention To Needs