



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/3/2019 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 1:40 PM

CCLC-16999

Fairview Kids Academy

2765 East Atlanta Road Ellenwood, GA 30294 Henry County
 (770) 474-1979 fairviewkids2765@aol.com

Mailing Address

2765 East Atlanta Road
 ellenwood, GA 30294

Regional Consultant

April Brown

Phone: (770) 357-5101

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april.brown@decal.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/03/2019	Licensing Study	Good Standing	
10/10/2018	Monitoring Visit	Good Standing	
05/02/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A Infant	Infants	1	4	C	17	C	NA	NA	Floor Play
Main	Room B 2-3's	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	1	13	C	25	C	NA	NA	TV,Free Play
Main	Room C Toddler	One Year Olds and Two Year Olds	1	2	C	12	C	NA	NA	Free Play
Main	Room D		0	0	C	25	C	NA	NA	Not In Use
Main	Room E 3-4's		0	0	C	19	C	NA	NA	Not In Use
Main	Room F		0	0	C	42	C	NA	NA	Not In Use
Main	Room G		0	0	C	17	C	NA	NA	Not In Use
Main	Room H		0	0	C	30	C	NA	NA	Not In Use
Main	Room I		0	0	C	30	C	NA	NA	Not In Use
Main	Room J		0	0	C	30	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 19

Total Capacity @35 sq. ft.: 247

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Back Right	39	C
Main	PG Large Right	248	C
Main	PG Toddler left	66	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Regina Erwin, Program Official

Date

April Brown, Consultant

Date



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Findings Report

Date: 1/3/2019 **VisitType:** Licensing Study **Arrival:** 10:10 AM **Departure:** 1:40 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked on this date.

Children's Records

591-1-1-.08 Children's Records

Met

Comment

Parent authorizations obtained and completed on this date.

Comment

Records were observed to be complete and well organized on this date.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be met by the center on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Not Met****Correction Deadline: 10/20/2018****Corrected on 1/3/2019**

Correction of citation in that the playground equipment was free of hazards on this date. Play equipment was observed to be spray painted. The "S" hooks were also observed to be replaced or repaired on this date.

Correction Deadline: 10/20/2018**Corrected on 1/3/2019**

Correction of citation in that there was at least six inches of resilient surface underneath the fall zones of the swing set as required. Due to rain, please fluff and redistribute as needed.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that on the large right playground, vines, trees, bushes and tree limbs were protruding through the fence located on the right side of the playground area.

POI (Plan of Improvement)

The Center will remove vines, trees, bushes, tree limbs and other potential hazards from the playground and will routinely monitor the playground and remove litter and hazards as required.

Correction Deadline: 1/17/2019**Recited on 1/3/2019**

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Comment**

Center menu meets USDA guidelines as the children were served chicken noodle soup, crackers, apple sauce, carrots, ranch dressing and milk for lunch. Consultant discussed the new USDA guidelines with the director on this date.

Finding

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on observation two infant bottles were not labeled with the individual child's name as required.

POI (Plan of Improvement)

The Center will train Staff to follow the required procedures, ensure that parents are fully informed, and will review and monitor regularly. The staff member labeled the children's bottles on site.

Correction Deadline: 1/3/2019

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appeared clean and well organized on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff stated proper knowledge of diapering procedures on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures with the director on this date; however, no children in care are currently dispensed or administered medication at this time.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Consultant discussed the new written emergency plan with the director on this date.

Correction Deadline: 1/8/2019

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises on this date.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and redirection observed on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete on this date. Completed documentation was observed for the last field trip which was conducted on September 20, 2018.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current and completed annual inspection was observed for both vehicles used in transporting children on this date. The annual inspection was completed on April 10, 2018 for vehicle with license plate ending in WF611. The annual inspection for vehicle with license plate ending in B6663 was completed on April 25, 2018.

Comment

Both vehicles used in routine transportation had an approved fire extinguisher and first aid kit on this date.

Comment

Complete documentation of transportation observed for both vehicles used in transporting children on this date.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position on this date.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 3 Not Met

Date of Hire: 02/22/2011

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 6 Not Met

Date of Hire: 09/06/2007

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7 Not Met

Date of Hire: 09/25/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 8 Not Met

Date of Hire: 04/30/1998

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11 Not Met

Date of Hire: 08/15/2001

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit conducted on October 10, 2018.

Comment

Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR Met

Comment

Complete first aid kits observed in center and on vehicles on this date.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR on this date.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that the director and four staff members had five hours of annual training hours instead of 10 annual hours of training which was required for 2018.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/2/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.