



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

June 7, 2022

Shanitra Grant
18960 Archdale St
Detroit, MI 48235

RE: License #: DG820394852
Bows & Buttons Daycare
18960 Archdale St
Detroit, MI 48235

Dear Mrs Grant:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 06/06/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

The violations that were found are:

R 400.1906 **Records of a licensee; child care staff member; child care assistant.**

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(g) A written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information:

(i) The individual is aware that abuse and neglect of children is unlawful.

(ii) The individual knows that he or she is mandated by law to report child abuse and neglect.

(iii) The individual has received a copy of the licensee's discipline policy.

On 06/06/2022, Licensee did not have a signed Child Care Staff Member Caregiver Certification from for herself or her two staff members.

R 400.1925 Comprehensive background check; fingerprinting.

- (2) An applicant or licensee shall do all of the following:
 - (a) Ensure that each individual who requires an eligibility determination pursuant to subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, www.michigan.gov/ccbc. The form(s) must be signed and dated prior to the individual's appointment to be fingerprinted.

On 06/06/2022, two child care staff members were missing Consent and Disclosure forms.

On 06/06/2022, you gave us an acceptable written corrective action plan.

On 06/06/2022, during an interim inspection there were eight children present including one related child. Upon arrival children were sleeping. During the inspection technical assistant was provided regarding moving items and keeping items at least four feet away from the furnace.

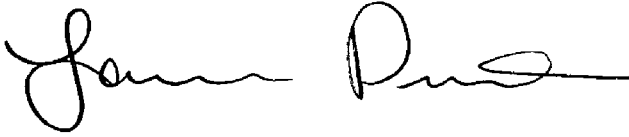
During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink, appearing to read "Laura Piacentini". The signature is fluid and cursive, with a large initial "L" and a distinct "P".

Laura Piacentini for: Essence Hickman, Licensing Consultant
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Child Care Licensing Bureau
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Lansing, MI 48909
(313) 938-5915