



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 28, 2023

Danise Taylor
10300 Balfour Road
Detroit, MI 48224

RE: License #: DG820394471
Creative Minds
11501 Nottingham Road
Detroit, MI 48224

Dear Ms. Taylor:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 03/21/2023, I found 23 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

R400.1905(2)	Training.
R400.1905(3)(a-c)	Training.
R400.1905(4)(a-g)	Training.
R400.1905(9)	Training.
R400.1906(1)(g)	Records of a licensee; child care staff member; child care assistant.
R400.1907(1)(a)	Child's record.
R400.1907(1)(b)	Child's record.
R400.1916(6)(b)	Bedding and sleeping equipment.
R400.1916(13)	Bedding and sleeping equipment.
R400.1923(2)(e)	Diapering and toilet learning.
R400.1924(2)(a)	Hand washing.
R400.1925(2)(a)	Comprehensive background check; fingerprinting.
R400.1931(8)	Food preparation and service.
R400.1945(4)	Emergency; plan; drill.
R400.1945(5)	Emergency; plan; drill.

Due to the violations, you must send us a corrective action plan by 04/17/2023. You can use our corrective action plan form or create your own. If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), all of your infant child care staff members must take training on infant safe sleep. This must be included in your corrective action plan. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

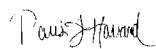
Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG820394471
Licensee Name:	Danise Taylor
Licensee Address:	11501 Nottingham Road Detroit, MI 48224
Licensee Telephone #:	(313) 850-6369
Licensee:	N/A
Name of Facility:	Creative Minds
Facility Address:	11501 Nottingham Road Detroit, MI 48224
Facility Telephone #:	(313) 850-6369
Original Issuance Date:	08/27/2020
Capacity:	12
Age Range:	Ages Birth Thru 12 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 03/21/2023

	No. of Records Reviewed	
No. of children enrolled in care	11	11
No. of assistant caregivers employed	2	2
No. of child care children present at time of inspection	8	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	1	
Licensee present at time of inspection?	Yes	
Persons Interviewed:		
Licensee	<input checked="" type="checkbox"/>	
Assistant Caregivers	<input checked="" type="checkbox"/>	

Approved child use space: Main floor

Exiting information (including second floor and basement): Front door and back door off of the bedroom.

Approved variances - No Yes Description:

Key Indicator Inspection: No

Additional information:

- Pets? No Yes If yes, describe.
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and

training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1905 Training.

(2) A child care staff member and a child care assistant shall complete not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.

During the onsite inspection on 03/21/2023, the licensee had a child care staff member who had not completed 5 clock hours of training for 2021.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(a) Safe sleep practices to prevent sudden infant death syndrome.

During the onsite inspection on 03/21/2023, one two of two staff files reviewed had staff members who had not completed training in safe sleep practices to prevent sudden infant death syndrome or Health and Safety 1/infant safe sleep practices for child care providers.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

During the onsite inspection on 03/21/2023, one out of two staff files reviewed had staff members who had not completed training in the recognition of and the reporting of child abuse and neglect or Health and Safety 1/2.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

During the onsite inspection on 03/21/2023, one out of two staff files reviewed had staff members who had not completed training in the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(a) Child development.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(b) Administration of medication.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(c) Prevention of and response to emergencies due to food and allergic reactions.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(e) Precautions in transporting children.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(f) Building and physical premises safety.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff

member, and a child care assistant shall complete training on all of the following topics:

(g) All hazards emergency preparedness and response planning.

During the onsite inspection on 03/21/2023, two out of two staff files reviewed had staff members who had not completed required trainings within 90 days of being hired or Health and Safety 1/2.

R 400.1905 Training

(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

During the onsite inspection on 03/21/2023, the licensee had not completed the health and safety refresher for 2021.

REPEAT VIOLATION ESTABLISHED
LSR Dated 03/07/2022
Corrective Action Plan dated 03/07/2022

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(g) A written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information:

(i) The individual is aware that abuse and neglect of children is unlawful.

(ii) The individual knows that he or she is mandated by law to report child abuse and neglect.

(iii) The individual has received a copy of the licensee's discipline policy.

During the onsite inspection on 03/21/2023, one out two staff files reviewed did not have an assistant caregiver certification on file.

R 400.1907 Child's records.

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(a) A completed child information card on a form provided by the department or a comparable substitute approved by the department.

During the onsite inspection on 03/21/2023, three out of 11 child information records reviewed were missing information; two were missing a parent signature, one was missing the child's date of birth.

R 400.1907 Child's records.

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(b) A child in care statement or receipt using a form provided by the department and signed by the parent certifying all of the following:

(i) Receipt of a written disciplinary policy.

(ii) Condition of the child's health.

(iii) Acknowledgement that the parent has been offered either a copy of the licensing rules for a child care home or has been given the website for an electronic copy of these rules.

(iv) Agreement as to who will provide food for the child.

(v) Acknowledgement that firearms are on the premises, if applicable.

(vi) If the child care home was built prior to 1978, then the licensee shall inform the parents of each child in care and all personnel of the potential presence of lead-based paint or lead dust hazards, unless the licensee maintains documentation from a lead testing professional that the home is lead safe.

During the onsite inspection on 03/21/2023, six out of 11 child in care statements reviewed were missing information; four were not signed by parents, one was not filled out, one had all the boxes checked, one was on an outdated form.

REPEAT VIOLATION ESTABLISHED
LSR Dated 03/07/2022
Corrective Action Plan dated 03/07/2022

R 400.1916 Bedding and sleeping equipment.

(13) None of the following are approved sleeping equipment for children 24 months of age or younger:

- (a) Infant car seats.
- (b) Infant seats.
- (c) Infant swings.
- (d) Bassinets.
- (e) High chairs.
- (f) Water beds.
- (g) Adult beds.
- (h) Soft mattresses.
- (i) Sofas.
- (j) Bean bags.
- (k) Other soft surfaces.

During the onsite inspection on 03/21/2023, an infant was sleeping in an infant sleep and was not moved to approved sleeping equipment.

R 400.1916 Bedding and sleeping equipment.

(6) Infants, birth to 12 months of age, shall rest or sleep alone in an approved crib, play yard, or porta-crib. This equipment must meet all of the following requirements:

- (b) A tightly fitted or snug bottom sheet must cover the crib or porta-crib mattress with no additional padding placed between the sheet and the mattress.

During the onsite inspection on 03/21/2023, four out of four cribs had sheets on the mattress that were very loose and did not fit the crib mattress being used.

R 400.1923 Diapering and toilet learning.

(2) The designated changing area must comply with all of the following:

- (e) Be cleaned and sanitized after each use.

During the onsite inspection on 03/21/2023, two diapers were changed and the changing table was not cleaned or sanitized after either use.

R 400.1924 Hand washing.

(2) Personnel shall ensure that children wash their hands at all of the following times:

(a) Before and after meals, snacks, or food preparation experiences.

During the onsite inspection on 03/21/2023, children were served a snack of yogurt and did not wash their hands before having the snack.

R 400.1925 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(a) Ensure that each individual who requires an eligibility determination pursuant to subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, www.michigan.gov/ccbc. The form(s) must be signed and dated prior to the individual's appointment to be fingerprinted.

During the onsite inspection on 03/21/2023, Geraldine Taylor and Laura Taylor did not have consent and disclosure forms.

R 400.1931 Food preparation and service.

(8) Bottles used for feeding must be labeled with the child's first and last name and date, refrigerated, and served only to the child on the label.

During the onsite inspection on 03/21/2023, there was a half-used bottle on the table that was not labeled with the child's first and last name and date. There was a total of two infants and four toddlers present.

R 400.1945 Emergency; plan; drill.

Fire drills must be practiced while children are in care at least once quarterly, and a written record that includes the date and time it takes to evacuate must be maintained.

During the onsite inspection on 03/21/2023, the licensee did not have a written record of fire drills being practiced for the 2022 calendar year.

R 400.1945 Emergency; plan; drill.

(5) At least 2 tornado drills must be practiced while children are in care between March and November, and a written record of these drills that includes the date must be maintained.

During the onsite inspection on 03/21/2023, the licensee did not have a written record of tornado drills being practiced for the 2022 calendar year.

During the onsite inspection I observed children napping and or having free play. I provide technical assistance on the following:

- Providing appropriate care and supervision at all times; especially when children are in the bathroom.
- Prohibiting television with children under two years of age.
- Adding in how infants and toddlers will be accommodated in all emergency procedures.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend the issuance of a regular license to this child care home.

Paris Howard

3/28/2023

Paris Howard
Licensing Consultant

Date