



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 7, 2022

Danise Taylor
10300 Balfour Road
Detroit, MI 48224

RE: License #: DG820394471
Creative Minds
11501 Nottingham Road
Detroit, MI 48224

Dear Ms. Taylor:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 02/23/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

During the onsite inspection I observed children finishing their lunch and preparing for rest time. The home is equipped with a variety of developmentally appropriate materials for children to use. I provided technical assistance on children records, staff records, and smoke detectors. I provided consultation on emergency plans, home maintenance, and outlets.

The violations that were found are:

R 400.1904a **Child care staff member; employment requirements.**

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(c) Proof of training in the prevention of infectious disease, including immunizations. Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

During the onsite inspection on 3/1/2022, the licensee had an employee working with kids who had not completed training in the prevention of infectious disease including immunization.

R 400.1904a **Child care staff member; employment requirements.**

(3) Prior to contact with children, the individual shall be determined by the department to be eligible to serve as a child care staff member, pursuant to section 5n of the act, MCL 722.115n, and as required by R 400.1925.

During the onsite inspection on 3/1/2022, the licensee had an employee working with kids who had not yet been determined eligible to serve as a child care staff member.

R 400.1905 **Training**

(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

During the onsite inspection on 3/1/2022, the licensee had not completed the health and safety refreshers as required.

R 400.1907 **Child's records.**

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(b) A child in care statement or receipt using a form provided by the department and signed by the parent certifying all of the following:

(i) Receipt of a written disciplinary policy.

(ii) Condition of the child's health.

(iii) Acknowledgement that the parent has been offered either a copy of the licensing rules for a child care home or has been given the website for an electronic copy of these rules.

(iv) Agreement as to who will provide food for the child.

(v) Acknowledgement that firearms are on the premises, if applicable.

(vi) If the child care home was built prior to 1978, then the licensee shall inform the parents of each child in care and all personnel of the potential presence of lead-based paint or lead dust hazards, unless the licensee maintains

documentation from a lead testing professional that the home is lead safe.

During the onsite inspection on 3/1/2022, six out of ten children's records reviewed had a child in care statement missing.

R 400.1907 Child's records.

(2) Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.

During the onsite inspection on 3/1/2022, three out of ten children's records reviewed had not been updated annually.

R 400.1944 Smoke detectors; fire extinguishers.

(1) Operable smoke detectors approved by a nationally recognized testing laboratory must be installed and maintained on each floor of the home, including the basement, and in all sleeping areas and bedrooms used by children in care.

During the onsite inspection on 3/1/2022, a bedroom used by children for napping/resting did not have a smoke detector in it.

On 03/01/2022, you gave us an acceptable written corrective action plan.

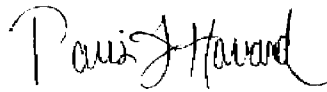
During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Paris Howard". The signature is written in a cursive style with a large initial "P" and "H".

Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909