



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 7, 2022

Danise Taylor
10300 Balfour Road
Detroit, MI 48224

RE: License #: DG820394471

RE: SI LOG #: **Creative Minds**
11501 Nottingham Road
Detroit, MI 48224

Dear Ms. Taylor:

This letter is to advise you that the 02/23/0222 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a(2)(c) Child care staff member; employment requirements.	The licensee had an employee working with kids who had not completed training in the prevention of infectious disease including immunization.	The licensee will ensure that staff members and herself will complete the required health and safety trainings. All future staff members will complete the required health and safety trainings before caring for kids.	3/9/2022
R 400.1904a(3) Child care staff member; employment requirements.	The licensee had an employee working with kids who had not yet been determined eligible to serve as a child care staff member.	The licensee will ensure staff members will be entered into the CCBC system before caring for children.	3/24/2022

R 400.1905(9) Training	The licensee had not completed the health and safety refreshers as required.	The licensee and all staff members will complete the health and safety refresher trainings as required.	3/31/2022
R 400.1907(1)(b) Child's records.	Six out of ten children's records reviewed had a child in care statement missing.	The licensee will ensure that children in enrolled will have a child in care statement completed.	3/4/2022
R 400.1907(2) Child's records.	Three out of ten children's records reviewed had not been updated annually.	The licensee will update all enrolled children's records annually.	3/4/2022
R 400.1944(1) Smoke detectors; fire extinguisher.	A bedroom used by children for napping/resting did not have a smoke detector in it.	The licensee will make sure that smoke detectors are placed in all required rooms/spaces/	2/25/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909