



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

September 9, 2022

Betty Kidd
 31327 Pardo
 Garden City, MI 48135

RE: License #: DG820063859

RE: SI LOG #: **Betty Ann Kidd**
31327 Pardo
Garden City, MI 48135

Dear Ms. Kidd:

This letter is to advise you that the 08/30/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a(3) Child care staff member; employment requirements.	The licensee had a relative caring for children who had yet been determined eligible to serve as a child care staff member.	All staff will be connected in the CCBC system. Any newly hired staff will be eligible and connected prior to caring for children.	09/15/2022
R 400.1905(3)(a) Training.	Ms. Kidd's child care assistant had not completed training in safe sleep practices prior to caring for kids.	All staff who not completed safe sleep training will complete the training. Any newly hired staff will complete safe sleep training prior to caring for kids.	09/15/2022
R 400.1905(5)(a) Training.	Ms. Kidd's child care assistant had not completed required	All staff who have not completed required trainings will complete them. Any newly hired staff will complete required trainings as	09/30/2022

	trainings within 90 days of being hired.	required per the rules. All staff will have health and safety completed.	
R 400.1906(1)(c) Records of a licensee; child care staff member; child care assistant.	Ms. Kidd's child care assistants had not had a medical clearance completed.	All staff who yet to complete their medical clearance will have them completed. Any newly hired staff will have a medical clearance on file prior to caring for kids and then again at renewal.	09/30/2022
R 400.1906(1)(f) Records of a licensee; child care staff member; child care assistant.	Ms. Kidd's child care assistant did not have a completed and signed consent and disclosure form.	All staff entered in the CCBC system will have a signed and completed consent and disclosure form. Anyone entered in CCBC will have a signed and completed consent disclosure form prior to being fingerprinted. Any staff missing forms will have them	09/02/2022
R 400.1919(3) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.	There was a child care assistant present caring for children who did not have written evidence of a negative TB test result.	Any staff missing written evidence of a negative TB test will have one on file. Any newly hired staff will have negative TB test results on file prior to caring for children.	9/30/2022
R 400.1924(2)(b) Hand washing.	Two children have their diapers changed and not wash their hands after.	All children will have their hands washed after diapering or toileting.	8/30/2022
R 400.1931(8) Food preparation and service.	Two different children were sleeping with bottles in the portable crib.	All bottles will be labeled with the child's first and last name and date.	8/30/2022
R 400.1931(13) Food preparation and service.	There were two bottles that were not labeled with the first and last name, and date.	No children will have bottles or food while resting.	8/30/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730

Sincerely,



Paris Howard, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909