



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 29, 2023

Dari, Ghadeh AND Dari, Tajhrid
4289 Shetland Drive
Ann Arbor, MI 48105

RE: License #: DG810406884
Hugs N Cuddles Daycare
4289 Shetland Drive
Ann Arbor, MI 48105

Dear Dari, Ghadeh AND Dari, Tajhrid:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 8/9/2023, I found four violations. The violations are listed below and explained in the attached report:

R400.1905(3)(a) Training
R400.1905(3)(b) Training
R400.1905(3)(c) Training
R400.1905(9) Training

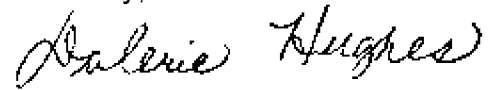
You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in cursive script that reads "Dalerie Hughes". The signature is written in black ink and is positioned below the word "Sincerely,".

Dalerie Hughes, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

LicenseLicense #:	DG810406884
Licensee Name:	Dari, Ghadeh AND Dari, Tajhrid
Licensee Address:	4289 Shetland Drive Ann Arbor, MI 48105
Licensee Telephone #:	(734) 330-5730
Licensee:	N/A
Name of Facility:	Hugs N Cuddles Daycare
Facility Address:	4289 Shetland Drive Ann Arbor, MI 48105
Facility Telephone #:	(734) 417-7540
Original Issuance Date:	02/09/2021
Capacity:	12
Age Range:	Ages Birth Thru 12 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s):

08/09/2023

		No. of Records Reviewed
No. of children enrolled in care	20	20
No. of assistant caregivers employed	2	2
No. of child care children present at time of inspection	8	
No. of other children present at time of inspection	1	
No. of assistant caregivers present at time of inspection	1	
Licensee present at time of inspection?	Yes	
Persons Interviewed:	Licensee	☒
	Assistant Caregivers	☒

Approved child use space: Recreation Room, Bedroom #1, Bedroom #2 , Bathroom, Kitchen located on the main level east side of the house.

Exiting information (including second floor and basement): The Recreation Room has two doors that are remote from each other. The main level of the home has three additional doors leading directly outdoors.

Approved variances - ☒ No ☐ Yes Description:

Key Indicator Inspection: no.

Additional information:

- Pets? No ☒ Yes ☐ If yes, describe.
- Hot tubs or spa pool? No ☒ Yes ☐ If yes, are there appropriate barriers?
- Swimming pool? No ☒ Yes ☐ If yes, describe pool and barriers.
- Other water hazards? No ☒ Yes ☐ If yes, describe.
- Fireplace or wood burning stove? No ☐ Yes ☒ If yes, describe.
There is a fireplace in the family room, which is not approved child use space.
- Fireplace/wood burner in use during child care hours? No ☒ Yes ☐ If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff,

and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1905

Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(a) Safe sleep practices to prevent sudden infant death syndrome.

One child care staff member did not complete the safe sleep and sudden infant death syndrome training prior to caring for children.

R 400.1905

Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

One child care staff member did not complete training on recognition and reporting of child abuse prior to caring for children.

R 400.1905

Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

One child care staff member did not complete training on prevention of shaken baby syndrome, abusive head trauma and child maltreatment prior to caring for children.

R 400.1905

Training

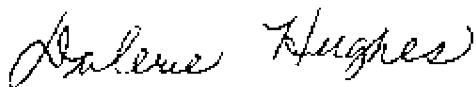
(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

Licensee did not complete the 2022 Health & Safety Refresher training.

A corrective action plan was requested and approved on 08/09/2023. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care group home.



August 29, 2023

Dalerie Hughes
Licensing Consultant

Date