



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

August 29, 2023

Dari, Ghadeh AND Dari, Tajhrid
4289 Shetland Drive
Ann Arbor, MI 48105

RE: License #: DG810406884

RE: SI LOG #: **Hugs N Cuddles Daycare**
4289 Shetland Drive
Ann Arbor, MI 48105

Dear Dari, Ghadeh AND Dari, Tajhrid:

This letter is to advise you that the 08/09/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.1905(3)(a) Training	One Child Care Staff Member did not complete safe sleep and sudden infant death syndrome training prior to working with children.	Child Care Staff Member will complete training on MiRegistry within 10 days.	8/18/2023
R400.1905(3)(b) Training	One Child Care Staff Member did not complete training on recognition and reporting child abuse and neglect prior to working with children.	Child Care Staff Member will complete training on MiRegistry within 10 days.	8/18/2023

R400.1905(3)(c) Training	One Child Care Staff Member did not complete training on prevention of shaken baby syndrome, abusive head trauma, and child maltreatment prior to working with children.	Child Care Staff Member will complete training on MiRegistry within 10 days.	8/18/2023
R400.1905(9) Training	Licensee did not complete 2022 Health & Safety Refresher Training.	Licensee will complete training on MiRegistry within 10 days.	8/18/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Dalerie Hughes".

Dalerie Hughes, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 284-9730