



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

November 22, 2022

Karen Pankow
 2035 W Lever Rd
 Hart, MI 49420

RE: License #: DG640387906

RE: SI LOG #: **Karen Pankow
 2035 W Lever Rd
 Hart, MI 49420**

Dear Ms. Pankow:

This letter is to advise you that the 11/17/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a (2)(c) Child care staff member; employment requirements	Ms. Pankow did not ensure that her child care staff member has documentation of training in the prevention of infectious disease.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (3)(a) Training	Ms. Pankow did not ensure that her child care staff member completed training in safe sleep practices prior to caring for children.	Ms. Pankow said her staff member had completed the training but had no proof of such.	12/01/2022
R 400.1905 (3)(b) Training	Ms. Pankow did not ensure that her staff member has documentation of training in	Ms. Pankow thought her staff member had completed the	12/01/2022

	the recognition and reporting of child abuse and neglect.	training, but, as it was not in MiRegistry, she will complete it.	
R 400.1905 (3)(c) Training	Ms. Pankow did not ensure that her staff member has documentation of training in the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (4)(a) Training	Ms. Pankow did not ensure that her child care staff member completed training in child development within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (4)(b) Training	Ms. Pankow did not ensure that her child care staff member completed training in the administration of medication within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (4)(c) Training	Ms. Pankow did not ensure that her child care staff member completed training in the prevention of and response to emergencies due to food and allergic reactions within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (4)(d) Training	Ms. Pankow did not ensure that her child care staff member completed training in the handling and storage of hazardous materials and the appropriate disposal of biocontaminants within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (4)(f) Training	Ms. Pankow did not ensure that her child care staff member completed training in building and physical premises safety within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022

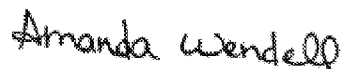
R 400.1905 (4)(g) Training	Ms. Pankow did not ensure that her child care staff member completed training in hazards emergency preparedness and response planning within 90 days of hire.	Ms. Pankow said her staff member had completed the training, but, as it was not in MiRegistry, she will complete it.	12/01/2022
R 400.1905 (9) Training	Ms. Pankow did not complete the 2022 health and safety refresher training within 6 months of receiving the notice.	Ms. Pankow will complete this training.	12/01/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Amanda Wendell, Licensing Consultant
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 611 W. Ottawa Street
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 Lansing, MI 48909
 (231) 492-5410