



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 23, 2022

Paula Nelson
29916 Cobblestone Ln
New Hudson, MI 48165

RE: License #: DG630409796
Paula Nelson
29916 Cobblestone Ln
New Hudson, MI 48165

Dear Mrs. Nelson:

This letter is to advise you that the 03/22/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a (2) (c) Child care staff member; employment requirements.	One of the two child care staff members did not complete prevention of infectious disease, including immunizations, training before caring for children. Child care staff member (J.E.) was hired on 11/15/2021 and she completed prevention of infectious disease, including immunizations, training on 02/28/2022.	All required training will be completed prior to care for children.	03/22/2022

R 400.1905 (3) (a) Training.	One of the two child care staff members did not complete safe sleep practices to prevent sudden infant death syndrome prior to caring for children. Child care staff member (J.E.) was hired on 11/15/2021 and she completed safe sleep practices to prevent sudden infant death syndrome training on 11/01/2021.	Going forward all training will be completed timely.	03/22/2022
R 400.1905 (3) (b) Training.	One of the two child care staff members did not have recognition of and the reporting of child abuse and neglect training prior to caring for children. Child care staff member (J.E.) was hired on 11/15/2021 and she completed the reporting of child abuse and neglect training on 02/28/2022.	Going forward all training will be completed timely.	03/22/2022
R 400.1905 (3) (c) Training.	Two of the two child care staff members did not have prevention of shaken baby syndrome, abusive head trauma, and child maltreatment training prior to caring for children. Child care staff member (J.E.) was hired on 11/15/2021 and she completed prevention of shaken baby syndrome, abusive head trauma, and child maltreatment training on 02/28/2022.	Going forward all training will be completed timely. Caregiver will retake Health and Safety 2 if needed.	03/22/2022 03/22/2022

	Child care staff member (C.N.) was hired in September 2021 and he has not completed prevention of shaken baby syndrome, abusive head trauma, and child maltreatment training.		
R 400.1905 (4) (a) Training.	One of the two child care staff members did not complete child development training within 90 days of being hired at the child care home. Child care staff member (J.E.) was hired on 11/15/2021 and she completed child development training on 02/28/2022.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022
R 400.1905 (4) (b) Training.	One of the two child care staff members did not complete administration of medication training within 90 days of being hired at the child care home. Child care staff member (J.E.) was hired on 11/15/2021 and she completed administration of medication training on 02/28/2022.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022
R 400.1905 (4) (c) Training.	One of the two child care staff members did not complete prevention of and response to emergencies due to food and allergic reactions training within 90 days of being hired at the child care home.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022

	Child care staff member (J.E.) was hired on 11/15/2021 and she completed prevention of and response to emergencies due to food and allergic reactions training on 02/28/2022.		
R 400.1905 (4) (d) Training.	Two of the two child care staff members did not complete handling and storage of hazardous materials and the appropriate disposal of biocontaminants within 90 days of being hired at the child care home. Child care staff member (J.E.) was hired on 11/15/2021 and she completed handling and storage of hazardous materials and the appropriate disposal of biocontaminants training on 02/28/2022. Child care staff member (C.N.) was hired in September 2021 and he has not completed handling and storage of hazardous materials and the appropriate disposal of biocontaminants training.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022
R 400.1905 (4) (e) Training.	Two of the two child care staff members did not complete precautions in transporting children training within 90 days of being hired at the child care home.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022

	Child care staff member (J.E.) was hired on 11/15/2021 and she completed precautions in transporting children training on 02/28/2022. Child care staff member (C.N.) was hired in September 2021 and he has not completed precautions in transporting children training.		
R 400.1905 (4) (f) Training.	Two of the two child care staff members did not complete building and physical premises safety training within 90 days of being hired at the child care home. Child care staff member (J.E.) was hired on 11/15/2021 and she completed building and physical premises safety training on 02/28/2022. Child care staff member (C.N.) was hired in September 2021 and he has not completed building and physical premises safety training.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022
R 400.1905 (4) (g) Training.	Two of the two child care staff members did not complete all hazards emergency preparedness and response planning training within 90 days of being hired at the child care home.	All required training that needs to be completed within 90 days will be done as per policy.	03/22/2022

	Child care staff member (J.E.) was hired on 11/15/2021 and she completed all hazards emergency preparedness and response planning training on 02/28/2022. Child care staff member (C.N.) was hired in September 2021 and he has not completed all hazards emergency preparedness and response planning training.		
R 400.1919 (3) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.	One of the two child care staff members did not have written evidence of being free from communicable tuberculosis (TB) prior to caring for children. Child care staff member (J.E.) was hired on 11/15/2021 and her TB testing results are dated 03/05/2022.	All child care staff members will have a TB test on file before caring for children.	03/22/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alicia Wiggins".

Alicia Wiggins, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892