



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

February 7, 2022

Vanessa Kilgore  
23061 Radcliff  
Oak Park, MI 48237

RE: License #: DG630401545  
**Kiddie Kaboodles Daycare**  
**23061 Radcliff**  
**Oak Park, MI 48237**

Dear Mrs. Kilgore:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 01/31/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

The violations that were found are:

**R 400.1904a Child care staff member; employment requirements.**

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(a) A valid certification in infant, child, and adult CPR.

A new staff member (S.H.) did not have valid certification in infant, child, and adult CPR prior to caring for children

**R 400.1904a Child care staff member; employment requirements.**

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(b) A valid certification in first aid.

S.H. did not have valid certification in first aid prior to caring for children.

**R 400.1904a            Child care staff member; employment requirements.**

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(c) Proof of training in the prevention of infectious disease, including immunizations.

Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

S.H. did not have proof of training in the prevention of infectious disease, including immunizations prior to caring for children.

**R 400.1905            Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(a) Safe sleep practices to prevent sudden infant death syndrome.

S.H. did not have safe sleep training prior to caring for children.

**R 400.1905            Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

S.H. did not have training in reporting suspected child abuse and neglect prior to caring for children.

**R 400.1905            Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

S.H. did not have training on the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment prior to caring for children.

**R 400.1905            Training**

(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

The licensee identified three child care staff members (C.C., D.H., and S.H—who she reported were present for the first time on the inspection date.) There was no documentation to support that the licensee, C.C., or D.H. who had all completed the initial two health and safety courses in 2019 had completed the health and safety update (refresher) in 2020 and 2021.

**R 400.1907            Child's records.**

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(a) A completed child information card on a form provided by the department or a comparable substitute approved by the department.

Thirteen children were present during the inspection. The licensee indicated that thirteen children were enrolled including three grandchildren. Two unrelated infants present did not have child information cards.

**R 400.1907**

**Child's records.**

(1) Prior to a child's initial attendance, a licensee shall obtain the following documents:

(b) A child in care statement or receipt using a form provided by the department and signed by the parent certifying all of the following:

(i) Receipt of a written disciplinary policy.

(ii) Condition of the child's health.

(iii) Acknowledgement that the parent has been offered either a copy of the licensing rules for a child care home or has been given the website for an electronic copy of these rules.

(iv) Agreement as to who will provide food for the child.

(v) Acknowledgement that firearms are on the premises, if applicable.

(vi) If the child care home was built prior to 1978, then the licensee shall inform the parents of each child in care and all personnel of the potential presence of lead-based paint or lead dust hazards, unless the licensee maintains documentation from a lead testing professional that the home is lead safe.

Two unrelated infants present did not have child in care statements on file.

**R 400.1907**

**Child's records.**

(2) Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.

Eleven of thirteen child information cards and child in care statements were not updated annually.

**R 400.1912**

**Infant; child; resting; sleeping; supervision.**

(1) Infants, birth to 12 months of age, shall be placed on their backs for resting and sleeping.

A three-month-old infant was sleeping on her stomach.

**R 400. 1916            Bedding and sleeping equipment.**

(8) Soft objects, bumper pads, stuffed toys, blankets, quilts or comforters, pillows, and other objects that could smother an infant must not be placed with, under, or within reach of a resting or sleeping infant.

A three-month-old infant was sleeping face down on top of a Boppy Pillow that was placed on a couch. One blanket was on top of the pillow, another covered the baby.

When I brought it to the licensee's attention and told her the infant needs to sleep in the play yard, she said the child had just fallen asleep. When child care staff member S.H. stood and walked toward the infant, the licensee told her not to move the infant because it would awaken her. When I told the licensee she could not sleep there, S.H. picked up the sleeping child who slept in her arms.

**R 400. 1916            Bedding and sleeping equipment.**

(13) None of the following are approved sleeping equipment for children 24 months of age or younger:  
(i) Sofas.

A three-month-old infant was sleeping on a couch.

**R 400.1923            Diapering and toilet learning.**

(2) The designated changing area must comply with all of the following:  
(d) Have a nonabsorbent, easily sanitized surface with a changing pad between the child and the surface.

An absorbent cloth cover was on the diaper pad which did not enable easy sanitization.

**REPEAT VIOLATION ESTABLISHED**  
**LSR Dated: 09/08/20**  
**Corrective Action Plan Dated: 09/08/20**

**R 400.1932            Home maintenance and safety.**

(1) The structure, premises, and furnishings of a child care home must be in good repair and maintained in a clean, safe, and comfortable condition.

There was an extension cord with multiple outlets placed within six inches of a fish tank filled with water and within children's reach.

**MCL 722.115p      Child care center, group child care home, or family child care home; potential or current child care staff member convicted of crime.**

(1) Except as provided in section 5n(14) and (15), a child care center, group child care home, or family child care home shall not allow an individual to be a child care staff member without requesting a criminal history check as required by section 5n.

The licensee said S.H., who was caring for children during the on-site inspection, had not had a comprehensive background check. The licensee said it was her first day.

**R 400.1941      Heat-producing equipment.**

(2) Combustible materials and equipment must not be stored within 4 feet of furnaces, other flame or heat-producing equipment, or fuel-fired water heaters.

Combustible storage, including stacks of plastic bags with clothing and items stored in cardboard boxes were placed within two to three feet of the furnace.

**R 400.1944      Smoke detectors; fire extinguishers.**

(3) A home shall have at least 1 functioning multipurpose fire extinguisher, with a rating of 2A-10BC or larger, properly mounted not higher than 5 feet from the floor to the top of the fire extinguisher, on each floor level approved for child use.

The fire extinguisher was not mounted. It was placed on a shelf.

**R 400.1945      Emergency; plan; drill.**

(4) Fire drills must be practiced while children are in care at least once quarterly, and a written record that includes the date and time it takes to evacuate must be maintained

The licensee is not practicing or recording fire drills.

**REPEAT VIOLATION ESTABLISHED**

**LSR Dated: 09/08/20**

**Corrective Action Plan Dated: 09/08/20**

**R 400.1945**

**Emergency; plan; drill.**

(5) At least 2 tornado drills must be practiced while children are in care between March and November, and a written record of these drills that includes the date must be maintained.

The licensee is not practicing or recording tornado drills.

**REPEAT VIOLATION ESTABLISHED**

**LSR Dated: 09/08/20**

**Corrective Action Plan Dated: 09/08/20**

An original license was issued on 3/23/20. During the renewal inspection on 9/8/20, there was a safe sleep violation due to infants sleeping in infant swings that required a follow up inspection and for the licensee and for all child care staff members to be retrained in infant safe sleep. During the safe sleep follow-up inspection on 11/18/20, children were again sleeping in infant swings which required another follow-up inspection on 6/17/21 and retraining for the licensee and all staff members in safe sleep.

I recommend issuance of a 1<sup>st</sup> provisional license. I further recommend increased monitoring. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

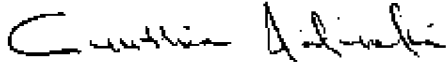
<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

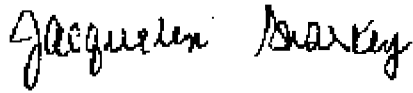
Please contact me with any questions. If I am unavailable and you need to speak to someone immediately, please contact the central office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Cynthia Jalynski, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(248) 860-3222



2/07/2022

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Jacquelin Sharkey  
Area Manager

Date