



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

May 5, 2023

Devorah Gold
15110 Dartmouth St
Oak Park, MI 48237

License #: DG630394099

**Gold Residence
15110 Dartmouth St
Oak Park, MI 48237**

Dear Ms. Gold:

This letter is to advise you that the 03/03/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a(2)(a) Child care staff member; employment requirements.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within 90 days of hire, child care staff member, (N.G.), did not have on file, valid certification trainings specifically in infant, child, and adult CPR. On file was certification training in "basic cpr" she obtained during course work in nursing school. Also,	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), will complete all necessary related cpr and first aid trainings with the American Red Cross and that she will be diligent at maintaining trainings.	4/20/2023

	training was not from a sponsor approved by the department or child care licensing bureau.		
R 400.1904a(2)(b) Child care staff member; employment requirements.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within in ninety days of hire, child care staff member, (N.G.), did not have on file, valid certification trainings in first aid approved by the department or child care licensing bureau. On file was training obtained during course work in nursing school and was not from a sponsor approved by the department or child care licensing bureau.	Licensee, Mrs. Gold, stated that Nicole completed all necessary related cpr and first aid trainings with the American Red Cross and that she will be diligent at maintaining trainings.	4/20/2023
R 400.1904a(2)(c) Child care staff member; employment requirements.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), began caring for children during July 2022. Before caring for children, child care staff member, (N.G.), did not complete training in the prevention of infectious disease, including immunizations.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course one. Mrs. Gold states that she will ensure that child care staff member, (N.G.), maintains her required trainings.	4/23/2023
R 400.1905(3)(b) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within 90 days after receiving a child care license or of being hired at a child care home, Ms. Gold, and child care staff member, (N.G.), did not	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold acknowledged that she must complete the training as well. Mrs. Gold states that she will	4/19/2023

	complete training in the recognition of and the reporting of child abuse and neglect.	ensure that child care staff maintains required trainings.	
R 400.1905(3)(c) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days after receiving a child care license or of being hired at a child care home, Ms. Gold, and child care staff member, (N.G.), did not complete training in the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold acknowledged that she must complete the training as well. Mrs. Gold states that she will ensure that child care staff maintain required trainings.	4/19/2023
R 400.1905(4)(a) Training	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days of being hired at a child care home, child care staff member, (N.G.), did not complete training in child development.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course one. Mrs. Gold states that she will ensure that child care staff member, (N.G.), maintains her required trainings.	4/23/2023
R 400.1905(4)(b) Training	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days of being hired at a child care home, child care staff member, (N.G.), did not complete training in the administration of medication.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course one. Mrs. Gold states that she will ensure that child care staff member, (N.G.), maintains her required trainings.	4/23/2023
R 400.1905(4)(c) Training	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the	4/23/2023

	July 2022. Within ninety days of being hired at a child care home, child care staff member, (N.G.), did not complete training in the prevention of and response to emergencies due to food and allergic reactions.	missing component trainings included in health and safety training course one. Mrs. Gold states that she will ensure that child care staff member, (N.G.), maintains her required trainings.	
R 400.1905(4)(d) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days after receiving a child care license or of being hired at a child care home, Ms. Gold, and child care staff member, (N.G), did not complete training in the handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold acknowledges that she, herself, will have to take the training as well. Mrs. Gold states that she will ensure that herself and child care staff maintain required trainings.	4/19/2023
R 400.1905(4)(e) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days after receiving a child care license or of being hired at a child care home, Ms. Gold, and child care staff member, (N.G), did not complete training in the precautions in transporting children.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold acknowledges that she will have to take the training as well. Mrs. Gold states that she will ensure that herself and child care staff member, (N.G.), maintains required trainings.	4/19/2023
R 400.1905(4)(f) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within ninety days after receiving a child care license or of being	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold	4/19/2023

	hired at a child care home, Ms. Gold, and child care staff member, (N.G), did not complete training in building and physical premises safety.	acknowledges that she, herself, will have to take the training as well. Mrs. Gold states that she will ensure that herself and child care staff member, (N.G.), maintains required trainings.	
R 400.1905(4)(g) Training.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), was hired July 2022. Within 90 days after receiving a child care license or of being hired at a child care home, Ms. Gold, and child care staff member, (N.G), did not complete training in all hazards emergency preparedness and response planning.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.) is in the process of taking the missing component trainings included in health and safety training course two. Mrs. Gold acknowledges that she, herself, will have to take the training as well. Mrs. Gold states that she will ensure that herself and child care staff member, (N.G.), maintains required trainings.	4/19/2023
R 400.1905(9) Training.	On 3/3/2023, Ms. Gold did not complete Health and Safety Refresher Course 2021 within 6 months of the publishing notice. The course needs to be taken within 10 days of receiving the interim report, (3/25/2023).	Licensee, Mrs. Gold, stated that she completed health and safety refresher year 2021. On 4/20/2023 MiRegistry confirmed that the class was completed.	4/20/2023
R 400.1906(1)(c)(ii) Records of a licensee; child care staff member; child care assistant.	Licensee, Mrs. Gold, stated the child care staff member, (N.G.), was hired July 2022. Child care staff member, (N.G), did not have on file, a statement signed by a licensed physician or his or her designee, attesting to the individual's mental and physical health, and that was within one year prior to caring for children.	Licensee, Mrs. Gold, stated that child care staff member, (N.G.), had her physical clearance done on 3/22/2023. Mrs. Gold stated that she will have an updated clearance at renewal time.	3/22/2023

R 400.1907(1)(a) Child's records.	I reviewed fifteen children's files. Two of the fifteen children's files reviewed did not have a child information card. Thirteen child information cards were missing information, including parent's employment names, phone numbers, physician information, parent or legal guardian initials for emergency medical treatment, parent's last names and emergency release contacts. The allergy, special needs and/or special instructions sections were filled out incorrectly, (spaces were left blank or dashes, "no" or "n/a" were used).	Licensee, Mrs. Gold, stated that she will review and ensure that the child care information cards are reviewed and updated annually.	4/30/2023
R 400.1907(1)(b)(i)(ii)(iii)(iv) Child's records.	I reviewed fifteen children's files. One of the fifteen did not have a child in care statement. Eight of the fourteen child in care statements reviewed were missing information including no date from the parent in section 3 of the food agreement; missing signatures, initials or dates by the parent in the immunizations section; no box checked acknowledging child care home having or not having animals; no box checked by parent acknowledging they received a copy of licensing rules for a child 6	Licensee, Mrs. Gold, stated that she will ensure that the child care statements are reviewed and updated annually.	4/30/2023

	care home or been given the website for an electronic copy of the rules; no signature or date stating that the parent read and understood the child in care statement form.		
R 400.1907(1)(c)(i)(ii)(iii) Child's records.	I reviewed fourteen child in care statements. One of the fourteen reviewed child in care statements was missing parental initials, and documentation that immunizations and boosters had not been completed, are in progress, or are not being administered due to religious, medical, or other reasons based on a waiver signed by the parent.	Licensee, Mrs. Gold, stated that the immunization section of the child in care statements will be filled in by the parents.	4/30/2023
R 400.1907(2)(1) Child's records.	I reviewed fourteen child in care statements. One of the fourteen child in care statements had not been updated annually. The last date documented on the child in care statement was 10/15/2020, (H.R).	Licensee, Mrs. Gold, stated that she will update and ensure the continuation of having the child in care statements updated annually.	4/30/2023
R 400.1907(3) Child's records.	On 3/3/2023, I reviewed the daily attendance record. The documented number of children in care was eleven. I observed fourteen children present. Ms. Gold acknowledged that children had not been signed in at arrival time.	Licensee, Mrs. Gold, stated that she will be vigilant in maintaining her attendance log sheet and ensuring the parents sign children in and out.	3/4/2023
R 400.1919(3)	Licensee, Mrs. Gold, stated the child care staff	Licensee, Mrs. Gold, stated that child care staff member, (N.G.)	3/22/2023

Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.	member, (N.G.), was hired July 2022. Child care staff member, (N.G), did not have on file, within 1 year prior to caring for children, evidence of freedom from communicable tuberculosis (TB), during the time of inspection.	has taken her T.B. test on 3/22/2023, but the reading had not yet been documented. Mrs. Gold stated that the negative T.B. results will be sent in. On 4/26/2023, Mrs. Gold submitted an email of a prior T.B. testing for child care staff member (N.G.). The results were read on 8/25/2021.	
R 400.1921(4)(c) Water hazards; water activities	I observed outdoors, the wading pool filled with collected water, which needed to remain empty at all times when not in use.	Licensee, Mrs. Gold, stated that the pool was emptied and will be emptied on a daily basis.	3/7/2023
R 400.1932(2) Home maintenance and safety.	The approved upstairs bathroom contained shampoos stored unsecured under the sink cabinet. The approved downstairs bathroom contained Clorox bathroom cleaning products stored insecurely under the sink cabinet. Both areas were accessible to children in care. I observed outdoors, unsecure hanging phone wires, (near the telephone box), that were within the reach of children.	Licensee, Mrs. Gold, stated that all hazardous materials will be removed from under the sink cabinets. The wires in the backyard will be removed or tacked down. On 4/20/2023, the hanging wires were observed secured and not accessible to children.	3/22/2023
R 400.1933(4) Water supply; sewage disposal; water temperature.	The water temperature of the approved upstairs bathroom measured 160 degrees Fahrenheit.	Licensee, Mrs. Gold, stated that the water temperature will be lowered, and she will be diligent about keeping it lower. Mrs. Gold stated also that she will research purchasing a water temperature regulator and monitor.	3/22/2023
R 400.1944(1)	The upstairs bedroom was observed not having an	Licensee, Mrs. Gold, stated that the missing smoke detector was	3/4/2023

Smoke detectors; fire extinguishers.	installed operable smoke detector for the approved sleeping space.	replaced, and she will make sure that all smoke detectors are maintained. The smoke detector was observed installed on 4/20/2023.	
R 400.1945(2)(b)(f) (g)(h)(i) Emergency; plan; drill.	The written crisis emergency plans were missing plans for safely moving children to a relocation site; a plan for continuing operations during or after a disaster; a plan for how infants and toddlers will be accommodated in all types of emergencies; a plan of how children with special needs will be accommodated in all types of emergencies; a plan for how children with chronic medical conditions will be accommodated in all types of emergencies.	Licensee, Mrs. Gold, stated that she will rewrite and update the emergency procedures.	4/30/2023
R 400.1945(4) Emergency; plan; drill.	Emergency fire drills recorded for years 2021 and 2022 did not document the year that the drills were practiced. Emergency fire drills were not documented practiced at least once quarterly.	Licensee, Mrs. Gold, stated that she has now completed fire drills on 3/23/2023. She states that she will be more vigilant about doing quarterly drills and correctly dating them.	3/23/2023
R 400.1945(5) Emergency; plan; drill.	Emergency tornado drills recorded for years 2021 and 2022 did not document any tornado drills between the months of March and November.	Licensee, Mrs. Gold, stated that she will be more vigilant about doing tornado drills between March and November.	4/21/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available, and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in black ink, appearing to read "Renee' Erve".

Renee' Erve, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30837
Lansing, MI 48909
(313) 391-0770