



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 1, 2022

Theresa Ward
4300 Heatherstone Dr.
Waterford, MI 48329

RE: License #: DG630309410

Teri L. Ward
4300 Heatherstone Dr.
Waterford, MI 48329

Dear Ms. Ward:

This letter is to advise you that the 07/29/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a Child care staff member; employment requirements.	One of the staff members did not provide the licensee with a valid certification in infant, child and adult CPR.	The staff member has provided valid certification of CPR.	7/6/22
R 400.1904a Child care staff member; employment requirements.	One of the staff members did not provide the licensee with a valid certification in first aid.	The staff member provided a valid certification of first aid.	7/6/22

<p>R 400.1906(1)(f) Records of a licensee; child care staff member; child care assistant.</p>	<p>The licensee did not maintain a file for the 2 staff members that includes a completed and signed Michigan Child Care background check and disclosure as required by rule R 400.1925.</p>	<p>The Michigan Child care background check form has been signed and maintained in the file for both the staff members.</p>	<p>7/7/22</p>
<p>R 400.1906(1)(g) Records of a licensee; child care staff member; child care assistant.</p>	<p>The licensee did not maintain a file for both staff members that includes a written statement signed and dated by the child care staff member indicating that the individual is aware of abuse and neglect; the individual is mandated by law to report child abuse and neglect; the individual has received a copy of the licensee's discipline policy.</p>	<p>The staff members have signed the abuse/neglect policy and also the statement received on discipline policy.</p>	<p>7/21/22</p>
<p>R 400.1919(3) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.</p>	<p>Both the staff members did not provide physical evidence of freedom from TB prior to caring for children.</p>	<p>Will receive the TB test document from both staff members.</p>	<p>7/29/22</p>
<p>R 400.1925(2e) Comprehensive background check; fingerprinting.</p>	<p>The licensee did not accurately maintain the connection, disconnection of the staff member; 3 staff members that were not currently working at the child care home were connected and the 2 staff members that are currently working at the child care home are not connected in</p>	<p>Ms. Ward has updated the connection and disconnection of the staff members in the system and will maintain going forward.</p>	<p>7/23/22</p>

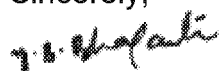
	the child care background check system.		
--	---	--	--

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Bagvati Yedur, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 736-1869