



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 31, 2023

Natalia Urikh
Valentina Georgiyeva
2320 Isabell
Troy, MI 48083

RE: License #: DG630269549
Blushing Bear Daycare
2320 Isabell
Troy, MI 48083

Dear Ms. Urikh and Ms. Georgiyeva:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 01/24/2023, I found 8 violation(s) listed below and explained in the attached report: listed below and explained in the attached report:

- | | |
|--------------------|--|
| R 400.1904a | Child care staff member; employment requirements. |
| R 400.1906 | Records of a licensee; child care staff member; child care assistant. |
| R 400.1906 | Records of a licensee; child care staff member; child care assistant. |
| R 400.1906 | Records of a licensee; child care staff member; child care assistant. |
| R 400.1907 | Child's records. |
| R 400.1907 | Child's records. |
| R 400.1925 | Comprehensive background check; fingerprinting. |
| R 400.1925 | Comprehensive background check; fingerprinting. |

Due to the violations, you must send us a corrective action plan by 02/17/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Upon receipt of an acceptable corrective action plan, a regular license will be issued. You will receive it in the mail.

During calendar year 2022:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,



Thomasa Bond, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 860-2439

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG630269549
Licensee Name:	Natalia Urikh Valentina Georgiyeva
Licensee Address:	2320 Isabell Troy, MI 48083
Licensee Telephone #:	(248) 740-2780
Licensee:	N/A
Name of Facility:	Blushing Bear Daycare
Facility Address:	2320 Isabell Troy, MI 48083
Facility Telephone #:	(248) 740-2780
Original Issuance Date:	10/15/2004
Capacity:	12
Age Range:	Ages Birth Thru 17 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 01/24/2023

	No. of Records Reviewed	
No. of children enrolled in care	12	11
No. of assistant caregivers employed	2	2
No. of child care children present at time of inspection	11	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	2	
Licensee present at time of inspection?	Yes	
Persons Interviewed:		
Licensee	<input checked="" type="checkbox"/>	
Assistant Caregivers	<input checked="" type="checkbox"/>	

Approved child use space: The main floor and second story bedroom
Exiting information (including second floor and basement): The front door and side door on the main floor are used for egress. The window in the second story bedroom is used for egress.

Approved variances - No Yes Description:

Key Indicator Inspection: no.

Additional information:

- Pets? No Yes If yes, describe.
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
The fireplace is located in the family room and is inaccessible to the children.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records.

Staff records include background checks, medical clearance information, and training information. Children’s records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1904a	Child care staff member; employment requirements.
	(3) Prior to contact with children, the individual shall be determined by the department to be eligible to serve as a child care staff member, pursuant to section 5n of the act, MCL 722.115n, and as required by R 400.1925.
Ms. Georgiyeva did not complete a background check on Ms. Tamila.	
R 400.1906	Records of a licensee; child care staff member; child care assistant.
	(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (b) Daily records detailing arrival times and departure times at the child care home.
Ms. Georgiyeva did not maintain daily attendance for each child care assistant.	
R 400.1906	Records of a licensee; child care staff member; child care assistant.
	(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (c) A statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health., and which must be updated as follows: (ii) For a child care staff member and a child care assistant, within 1 year prior to caring for children and at the time of subsequent renewals of the child care home's license.
Ms. Georgiyeva did not have a physical on file for Ms. Tamila.	

R 400.1906	Records of a licensee; child care staff member; child care assistant.
	(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (f) A completed and signed Michigan Child Care Background Check Consent and Disclosure form as required in R 400.1925.
Ms. Georgiyeva did not have a consent and disclosure form on file for Ms. Tamila.	
R 400.1907	Child's records.
	(1) Prior to a child's initial attendance, a licensee shall obtain the following documents: (a) A completed child information card on a form provided by the department or a comparable substitute approved by the department.
<p>Ten child information cards were reviewed and eight were incomplete.</p> <p>REPEAT VIOLATION ESTABLISH LSR dated 01/29/2021 CAP dated 01/29/2021</p> <p>LSR dated 01/28/2019 CAP dated 01/25/2019</p>	
R 400.1907	Child's records.
	(2) Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.
<p>Ten files were reviewed and three child information cards and five child in care statements were not updated annually.</p> <p>REPEAT VIOLATION ESTABLISH LSR dated 01/29/2021 CAP dated 01/29/2021</p> <p>LSR dated 01/28/2019 CAP dated 01/25/2019</p>	

R 400.1925	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (b) Maintain a copy of the completed and signed form(s) for each individual entered into the child care background check system under the license.
Ms. Georgiyeva did not have a copy of the signed consent and disclosure on file for MS. Tamila.	
R 400.1925	Comprehensive background check; fingerprinting.
	(2) An applicant or licensee shall do all of the following: (e) Within the department's child care background check system, accurately complete and maintain the connection, disconnection, or withdrawn status of each individual associated with the license.
Ms. Georgiyeva did not connect Ms. Tamia to the home in the Child Care Background System.	

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, a regular license will be issued.

Thomasa Bond

01/31/2023

Thomasa Bond
Licensing Consultant

Date