



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

February 3, 2023

Natalia Urikh
Valentina Georgiyeva
2320 Isabell
Troy, MI 48083

RE: License #: DG630269549

RE: SI LOG #: **Blushing Bear Daycare
2320 Isabell
Troy, MI 48083**

Dear Ms. Urikh and Ms. Georgiyeva:

This letter is to advise you that the 02/03/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a Child care staff member; employment requirements.	Ms. Georgiyeva did not complete a background check on Ms. Tamila.	Background check for Tamila Shkil was completed	01/30/2023
R 400.1906 (1) Records of a licensee; child care staff member; child care assistant.	Ms. Georgiyeva did not maintain daily attendance for each child care assistant.	Employment sign in sheet was created and put in place as of Monday.	01/30/2023
R 400.1906 (1) Records of a licensee; child care	Ms. Georgiyeva did not have a physical on file for Ms. Tamila.	Employment sign in sheet was created and put in place as of Monday.	01/30/2023

staff member; child care assistant.			
R 400.1906 (1) Records of a licensee; child care staff member; child care assistant.	Ms. Georgiyeva did not have a consent and disclosure form on file for Ms. Tamila.	Employment sign in sheet was created and put in place as of Monday.	01/30/2023
R 400.1907 (1) Child's records.	Ten child information cards were reviewed and eight were incomplete.	Information cards will be reviewed and updated.	02/04/2023
R 400.1907 (2) Child's records.	Ten files were reviewed and three child information cards and five child in care statements were not updated annually.	Information cards will be reviewed and updated.	02/04/2023
R 400.1925 (2) Comprehensive background check; fingerprinting.	Ms. Georgiyeva did not have a copy of the signed consent and disclosure on file for Ms. Tamila.	A copy of signed consent and disclosure is on file.	01/30/2023
R 400.1925 (2) Comprehensive background check; fingerprinting.	Ms. Georgiyeva did not connect Ms. Tamia to the home in the Child Care Background System.	Retained all of the paperwork for background system.	01/30/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Thomasa Bond".

Thomasa Bond, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 860-2439