



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 18, 2023

LaKeisha Wicks-Johnson
24789 Samoset
Southfield, MI 48034

RE: License #: DG630256226
Investigation #: 2023D0019003
Keisha's Little Angels

Dear Ms. Wicks-Johnson:

I conducted a special investigation because the child care licensing division received information regarding your facility that related to licensing rules or law. The information was related to the following:

R 400.1932	Home maintenance and safety.
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The details of the information are in the attached report. To investigate:

- I interviewed the licensee.
- I completed on-site inspections on the following dates: 11/17/2022.

As a result of this investigation, I found the following violation(s):

R 400.1910	Ratio of personnel to children
R 400.1916	Bedding and sleeping equipment.
R 400.1931	Food preparation and service.

I recommend no change to the current license status.

Due to the violations, you must send us a corrective action plan by 02/09/2023. You can use our [corrective action plan](#) form or create your own. If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.

- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the infant safe sleep violation(s), you and all of your child care staff members must take training on infant safe sleep. In addition, a follow up inspection may be made to check compliance with the infant safe sleep rules.

During this special investigation:	Yes	No
A rule or law violation was found and a serious injury or death occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A rule or law violation was found and abuse and/or neglect of a child occurred.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

This report and any related corrective action plans must be filed in your licensing notebook. This report and any related corrective action plans will be online for parents to review under the [Statewide Search for Licensed Child Care Centers and Homes](#).

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Sincerely,



Michelle Fruehan, Licensing Consultant
 Bureau of Community and Health Systems
 611 W. Ottawa Street
 P.O. Box 30664
 Lansing, MI 48909
 (248) 672-9158

Enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSUNG BUREAU
SPECIAL INVESTIGATION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG630256226
Investigation #:	2023D0019003
Complaint Receipt Date:	11/16/2022
Investigation Initiation Date:	11/30/2022
Report Due Date:	01/15/2023
Licensee Name:	LaKeisha Wicks-Johnson
Licensee Address:	24789 Samoset Southfield, MI 48034
Licensee Telephone #:	(248) 223-9992
Administrator:	N/A
Licensee Designee:	N/A
Name of Facility:	Keisha's Little Angels
Facility Address:	24789 Samoset Trail Southfield, MI 48034
Facility Telephone #:	(248) 223-9995
Original Issuance Date:	06/23/2003
License Status:	REGULAR
Effective Date:	01/12/2022
Expiration Date:	01/11/2024
Capacity:	12
Program Type:	CHILD CARE GROUP HOME (CAPACITY 7-12)

II. ALLEGATION(S)

	Violation Established?
Child Illness policies are not being followed causing children to be sick.	No
The children's play area is not clean.	No
The basement has mold.	No
Additional Findings	Yes

III. METHODOLOGY

11/16/2022	Special Investigation Intake 2023D0019003
11/17/2022	Contact - Document Received child information records
11/30/2022	Special Investigation Initiated - On Site from 2:00 pm to 3:30 pm. I interviewed LaKeisha Wicks-Johnson.
12/08/2022	Contact-Document Received Inspection report for basement flooring
12/08/2022	Inspection Completed-BCAL Sub. Compliance
12/13/2022	Contact-document sent Emailed Ms. Wicks-Johnson
12/13/2022	Contact-document received Photograph of child care use space
01/05/2022	Exit Conference With Ms. Wicks-Johnson
01/05/2022	Contact-telephone call made Child Care Staff Member, Trenere Walker
01/17/2022	Exit Conference With Ms. Wicks-Johnson

ALLEGATION:

- Child Illness policies are not being followed causing children to be sick
- The children's play area is not clean
- The basement has mold.

INVESTIGATION: On 11/16/2022 I received a complaint indicating that Ms. Wicks-Johnson is not following her own illness policies and this is causing children to be sick, the children's play area is not clean, and that the basement has mold. The complainant did not leave contact information; therefore, additional information was not available.

On 11/17/2022 I completed an unannounced onsite inspection to Little Keisha's Angels in Southfield along with Child Care Licensing Consultant Renee' Erve. There were 11 children and 2 adults present. The 2 adults present were Gayle Heath and LaKeshia Wicks-Johnson. Ms. Heath worked as supervised volunteer. She provided ratio coverage while child care staff member Trenere Walker was on lunch break.

I interviewed Ms. Wicks-Johnson. She stated that she has a strict illness policy, and children are never allowed to attend child care when they are sick. She shared that she informs all parents when any child is ill, so parents are aware. Ms. Wicks-Johnson indicated that she communicates any changes in a child's health using the Mobile App, Child Pilot. She said that children are sent home if they are not feeling well. Ms. Wicks-Johnson stated that she does not close the child care when children are ill, rather she excludes ill children from attending care. If a child falls ill while in care, Ms. Wicks-Johnson keeps that child away from other children.

I received and reviewed Ms. Wicks-Johnson's parent handbook. Page 11 of the handbook states the following:

Wellness Policy

You are the best judge of your child's health, and we trust you will not bring a sick child to the Keisha's Little Angels Child Care facility. However, if while in our care your child becomes ill, displays an unknown rash, or acts out-of-character your child's teacher will consult the director and you may be called to take your child home. When called, you (or an alternate emergency person) are expected to come within the hour. This is to protect the health of your child and his/her classmates. Your cooperation is greatly appreciated.

The following criteria will be considered in determining if your child must go home:

- *Unknown rash will need to be seen by a physician and the child can return to the Keisha's Little Angels Child Care facility by the written recommendation made by the doctor. A doctor note is required.*
- *Fever of 100.5° or higher. For a mild fever, muscle aches, toothache, or headache Tylenol (supplied from home) may be administered. *See Medicine*

below. The child must be fever-free for 24 hours without the aid of Tylenol, or other fever reducing medications.

- *Diarrhea (more than two loose, watery stools), or vomiting. Consideration will be taken if your child is allergic to certain food/drink products or on medication. The child may return when bowel movements are normal, and no other symptoms of illness are present.*

The child may return 24 hours after the last time he/she vomited, and no other symptoms of illness are present.

- *Persistent cough or runny nose for an extended period of time (cough suppressants and/or allergy medications are not recommended unless prescribed by a doctor). Child may return 24 hours cough free without the aid of cough suppressant, or allergy medication.*
- *Crying and irritable for a long time, or not eating or drinking normally. Anytime a child is not themselves, cannot be soothed by a teacher, requires one-on-one care, complaining about discomfort, or not interacting with the class is reason to take a Wellness Day and spend time in the comfort of their own parents) arms.*
- *Highly contagious condition such as:*
- *Head lice: suggested treatments available upon request. Child must be nit free to return to school.*
- *Chicken pox and Hand Food Mouth: Child must be fever free and sores scabbed over.*
- *Strep throat: Child must have 24 hours of antibiotics in his/her system.*
- *Mumps, pin worm, impetigo, conjunctivitis (pink eye), etc.:*

Ms. Wicks-Johnson stated that all families of children in care receive a copy of the illness policy and it is posted in the parent sign in area. Parents agree to the policies of the center when they sign the child in care statement. I reviewed handbook receipts signed by parents during my inspection. All files had signed receipts.

I asked Ms. Wicks-Johnson about cleaning procedures. She stated she cleans the facility throughout the day and has a cleaning company deep clean the facility weekly. She said she started this cleaning routine when the pandemic started and never stopped doing it. The last deep cleaning by this company was a week ago. She did not have an invoice from the company. Ms. Wicks-Johnson stated daily cleaning includes cleaning and disinfecting the bathroom two times a day, mopping floors daily, cleaning high chairs daily, and sanitizing the toys daily. Ms. Wicks-Johnson stated that she uses bleach and water as a sanitizer for toys.

I observed the play area. All toys and equipment were clean and in good repair. I observed staff wash the table prior to eating and wash, rinse, and sanitize the diaper table after changing a diaper.

I asked Ms. Wicks Johnson about the presence of mold in the facility. She stated there is not mold in the facility. Ms. Wicks-Johnson informed me that she was in the process of getting the floors in the basement re-done. The area that is being re-done is in a storage area that is not used for children. As part of the procedure, she was required to obtain a mold and asbestos test. This is standard protocol for the company she hired to redo her floors. The company did not need to complete any mold or asbestos mediation. Work on the floors started immediately.

The contractor contacted AAA Clean-up to test the facility for mold and asbestos. The test was completed on 10/14/2022 by AAA Clean-up. Ms. Wicks-Johnson stated that the company did not find mold or asbestos. On 12/13/2022, I received a copy of the invoice from AAA Clean-up. The invoice indicated that the test was completed as Ms. Wicks-Johnson was charged. The invoice did not state if mold or asbestos was found.

I observed the area of the basement that was in the process of receiving a new floor. There were black spots under the tiles. However, the spots were an adhesive like substance. The spots did not look like mold.

On 12/13/2022 I received a video of the child care space from Ms. Wicks-Johnson. The video shows the storage room floor and kitchen area. All old tiles were removed, and a new epoxy floor has been installed. The floor is clean and in good repair.

On 01/05/2022 I interviewed Child Care Staff Member Trenere Walker. She has worked for Ms. Wicks-Johnson since October 2022, but also worked for her in the past; once for about 8 months during the pandemic, and another time in the 2000's. She did not recall a specific time frame. Ms. Walker stated that Ms. Wicks Johnson takes the health and safety of children very seriously and they both work with parents to help them understand the importance of keeping sick children out of the child care facility when they are ill. Ms. Walker said if children become ill at the child care they will be isolated from the rest of the group and sent home. Children will be sent home if they have a fever, vomiting, discolored nasal discharge, diarrhea, suspected RSV (persistent coughing) and/or suspected covid. Depending on the situation parents may be asked to take their children to the doctor and return with a note stating the illness is not contagious before they can return.

Ms. Walker said it is not the child care's policy to close every time a child is sick. They will close if there are several children ill with similar symptoms. They also closed the center during the pandemic when children were sick. Ms. Walker stated she reads books with children about germs and teaches children to wash hands throughout the day to help keep them healthy.

Ms. Walker said the facility cleans daily and weekly. Daily sanitation includes removing mouthed items, hand railings, high chairs, tables, cots, toilet seat, potty chairs, diaper table, benches, light switches and floors. An air purifier runs at night after children leave to help maintain healthy air quality. Every Friday all toys and walls are sanitized. Ms. Walker said she cleans and sanitizes the toys, but another company comes in every

Friday and cleans the facility too. She said Ms. Wicks- Johnson has been doing that since the pandemic.

Ms. Walker said that she has observed Ms. Wicks-Johnson continually maintain and improve the child care over the years. She has never seen mold or any mold like substances. The black spots on the floor were a tar substance used to stick the tiles on. The spots were present on the floor when the tiles were removed. She said it was sticky in nature and adhered to her boots when she walked on it. Ms. Walker stated the only reason why a mold test was done was because it was required by the company who installed the floor.

APPLICABLE RULE	
R 400.1910	Ratio of personnel to children
	<p>Rule 10. (1) The ratio of personnel to children present in the home at any 1 time must be not less than 1 member of the personnel to 6 children. The ratio must include all children in care who are not related to any personnel and any of the following children who are less than 6 years of age:</p> <ul style="list-style-type: none"> (a) Children of the licensee. (b) Children of a child care staff member or child care assistant. (c) Children related to any member of the household by of blood, marriage, or adoption.
ANALYSIS:	<p>Ratio of personnel to children present at the child care home was not met. On 11/17/2022, there were 11 children and 2 adults present. The 2 adults present were Gayle Heath and LaKeshia Wicks-Johnson. Ms. Heath worked as a supervised volunteer. She provided ratio coverage while child care staff member Trenere Walker was on lunch break. Supervised volunteers cannot be counted in child care staff member to adult ratios</p>
CONCLUSION:	VIOLATION ESTABLISHED

APPLICABLE RULE	
R 400.1932	Home maintenance and safety.
	<p>(1) The structure, premises, and furnishings of a child care home must be in good repair and maintained in a clean, safe, and comfortable condition.</p>

ANALYSIS:	<p>The structure of the home was in good repair, and maintained in a clean, safe, and comfortable condition. Equipment and toys are cleaned and sanitized regularly and are in good working condition. The floors are maintained and were updated to support healthy and safe operations for children and staff.</p> <p>Mold was not evident in the home at the time of my inspection and inspection reports provided to me did not show an indication of mold in the home.</p>
CONCLUSION:	VIOLATION NOT ESTABLISHED

ADDITIONAL FINDINGS:

INVESTIGATION: During an inspection on 11/17/2022, I observed Child A (10-month-old, female) asleep in a bouncy seat. All children were asleep, as it was nap time. I told Ms. Wicks-Johnson that a bouncy seat was not approved for sleeping and to move Child A from the seat. Ms. Wicks-Johnson picked up Child A and handed her to a second child care staff member.

APPLICABLE RULE	
R 400.1916	Bedding and sleeping equipment.
	(14) Children 24 months of age or younger who fall asleep in a space that is not approved for sleeping shall be moved to approved sleeping equipment appropriate for their size and age.
ANALYSIS:	On 11/17/2022, A 10-month-old infant slept in a bouncy seat during nap time. The infant was not moved to approved sleeping equipment until I told Ms. Wicks-Johnson the infant could not sleep in a bouncy seat.
CONCLUSION:	VIOLATION ESTABLISHED

INVESTIGATION: On 11/17/2022, I observed Child B with a bottle in his crib. I reminded Ms. Wicks-Johnson that children cannot have food or beverages in sleeping equipment.

APPLICABLE RULE	
R 400.1931	400.1931 Food preparation and service.
	(13) Children shall not have beverage or food containers when they are in bed or when they are walking around or playing.
ANALYSIS:	On 11/17/2022, a toddler laid in a crib and drank a bottle.
CONCLUSION:	VIOLATION ESTABLISHED

IV. RECOMMENDATION

Upon receipt of an acceptable CAP, I recommend on change in the status of this license.

Michelle Fruehan

1/18/2023

Michelle Fruehan
Licensing Consultant

Date

Approved By:

Jacquelin Sharkey

1/18/2023

Jacquelin Sharkey
Area Manager

Date