



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

Marlon I. Brown, DPA
ACTING DIRECTOR

12/12/2023

LaKeisha Wicks-Johnson
Keisha's Little Angels
24789 Samoset Trail, Southfield, MI, , 48034

License Number: DG630256226

Dear LaKeisha Wicks-Johnson,

This letter is to advise you that the 12/12/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Case Complaint, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1910	Required ratios were not consistently met. The ratio of personnel to children present in the home at any one time was less than 1 member of the personnel to 6 children. On 09/05/2023 Ms. Johnson cared for more than 6 children, alone from 8:35 am to 9:16 am, until CCSM 3 arrived. By 9:16 am there were 9 children in care. Of the 9 children, 3 children under 30 months and 1 child was under 12 months. All other children present were over 30 months. On 09/08/2023, Ms. Johnson cared for more than 6	The licensee will hire a third staff members. Vacations will not be approved when the facility is short staffed. Staff members will come on at 8 am to ensure there are enough staff to meet ratio requirements.	12/12/2023

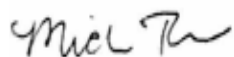
	children from 8:46 am to 10:11 am by herself until CCSM 3 arrived at 10:12 am. By the time CCSM 3 arrived, there were 10 children present. Of these 10 children, 4 were under 30 months and 1 was under 12 months. All other children were over 30 months.		
R 400.1910(2)	Required ratios were not consistently met. Personnel cared for more than 4 children under 30 months. On 09/14/2023, Ms. Wicks-Johnson cared for 11 children alone during some parts of the day. Of these children, 5 were under 30 months old.	The licensee will hire a third staff member. Vacations will not be approved when there is a staff shortage. Staff will come in at 8 am to make sure compliance is maintained during the morning.	12/12/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Michelle Fruehan at (248) 672-9158 or fruehanm@michigan.gov. In the event that Michelle Fruehan is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Michelle Fruehan, Licensing Consultant