



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

January 7, 2022

LaKeisha Wicks-Johnson
24789 Samoset
Southfield, MI 48034

RE: License #: DG630256226
Keisha's Little Angels
24789 Samoset Trail
Southfield, MI 48034

Dear Ms. Wicks-Johnson:

This letter is to advise you that the 01/04/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905 (3) (a) Training.	Ms. Wicks-Johnson and child care staff member (C.D.) did not have verification of completion of safe sleep practices to prevent sudden infant death syndrome.	Ms. Wicks-Johnson and child care staff member (C.D.) will complete safe sleep practices to prevent sudden infant death syndrome training.	01/07/2022
R 400.1905 (7) Training.	Ms. Wicks-Johnson and the child care staff member (C.D.) did not have current CPR and first aid training completed from an organization approved by the department. Ms. Wicks-Johnson completed CPR	Ms. Wicks-Johnson and the child care staff member (C.D.) will sign up for CPR and first aid training with an approved organization.	01/07/2022

	and first aid training with National CPR Foundation on 02/10/2021. Child care staff member (C.D.) completed CPR and first aid training with National CPR Foundation on 05/11/2021.		
R 400.1907 (1) (a) Child's records.	Fourteen of the fourteen children's information cards reviewed were missing one or more of the required information, including date of admission, the parent's giving the child care home permission to secure emergency medical treatment, physician's name, physician's phone number, allergies, special needs, special instructions information, and parent's employer's name and employer's phone number.	Ms. Wicks-Johnson will go over missing information on child information cards at pick up and will have the parents put in information.	01/07/2022
R 400.1907 (2) Child's records.	<p>Five of the child information cards were not reviewed and updated annually.</p> <ul style="list-style-type: none"> • Three were last reviewed and updated on 07/01/2019, 09/18/2019, and 12/20/2019. • Two were not reviewed and updated in 2021. <p>Four of the child in care statements were not reviewed and updated annually.</p> <ul style="list-style-type: none"> • Two were last reviewed and updated on 	Ms. Wicks-Johnson will have parents update information at pick up.	01/07/2022

	<p>06/28/2019 and 12/20/2019.</p> <ul style="list-style-type: none"> Two were not reviewed and updated in 2021. 		
R 400.1925 (2) (e) Comprehensive background check; fingerprinting.	Ms. Wicks-Johnson's relative (E.B.) is an adult household member, but was disconnected from the child care background check (CCBC) system on 05/06/2020. Ms. Wicks-Johnson stated her relative was a previous employee and when she was no longer an employee, she was told to disconnect her from the CCBC system instead of changing her role.	Ms. Wicks-Johnson will take her relative to get fingerprinted.	01/08/2022
R 400.1934 (4) Heating; ventilation; lighting; radon.	Ms. Wicks-Johnson did not have documentation of radon testing being completed since 11/11/2011.	Ms. Wicks-Johnson will get a radon test, complete it and send the results.	01/08/2022
R 400.1945 (1) (e) (i-iv) Emergency; plan; drill.	Ms. Wicks-Johnson did not have a written emergency response plan for crisis management that was posted in a conspicuous location within the child care home.	Ms. Wicks-Johnson will develop a written crisis management plan.	01/07/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script, appearing to read "Alicia Wiggins". The signature is written in black ink on a white background.

Alicia Wiggins, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(248) 369-7892