



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF  
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL  
LANSING

Michelle Richard  
ACTING DIRECTOR

05/21/2024

Janet Dixon  
Tender Care  
437 N Johnson, Pontiac, MI, , 48342

License Number: DG630062708

Dear Janet Dixon,

This letter is to advise you that the 05/21/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Child Care Follow-up Inspection Case, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

<b>Violation cited</b>	<b>Noncompliance observed</b>	<b>Plan to correct</b>	<b>Date to be completed</b>
R 400.1905(3)	Child Care Staff member, B.C. did not have the requirements of this training on file prior to working with children.	I will ensure moving forward all staff are in compliance with the requirements of this rule. Current staff missing this training will complete it by 06/01/2024.	06/01/2024
R 400.1905(4)	Child Care Staff member, B.C. did not have the requirements of this training on file within 90 days of employment.	I will ensure moving forward all staff are in compliance with the requirements of this rule. Current staff missing this training will complete it by 06/01/2024.	06/01/2024
R 400.1906(1)(b)	Three child care staff members were present. No one was signed in for the day.	I will be sure all staff are accurately signed in daily.	05/25/2024

R 400.1906(1)(g)	Three staff did not have this signed written statement on file.	All staff will have and complete at the time of hire this document on file. Current staff missing form will complete by 05/25/2024.	05/24/2024
R 400.1907(3)	A total of five children were present. Only two children were signed in.	I will be sure all children are accurately signed in daily.	05/24/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact RaSheeda Mitchell at mitchellr6@michigan.gov. In the event that RaSheeda Mitchell is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



RaSheeda Mitchell, Licensing Consultant