



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

Marlon I. Brown, DPA  
ACTING DIRECTOR

**Report Type** : Interim  
**Inspection Type:** Interim

**Date of Inspection:** 1/25/2024  
**Date of Report:** 1/30/2024

Licensee Name(s)	License Number	Capacity
Gillian Karnemaat & Jenna Karnemaat	DG620411587	12
Facility Name	Program Type	
Boots & Bows Childcare	Group Home	
Facility Address	Mailing Address	
500 W Pine St. Fremont, MI, 49412	500 W Pine St. Fremont, MI, 49412	
Facility Phone Number	Facility Email Address	
2317405752	gilliangrace98@gmail.com	

### Findings of the Inspection

A copy of this Interim inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when interim inspection reports are completed can be found under [Overview of Licensing Reports](#).

The purpose of the Interim inspection was to determine compliance with applicable licensing statutes and administrative rules for child care Group Home.

During the Interim inspection, licensing consultant, Laura Pastotnik, found 4 violations. The violations are listed and explained below. Due to the violations, the licensee/licensee designee must send the bureau a [corrective action plan](#) by 2/20/2024. The corrective action plan may be submitted in the [Child Care Hub Information Record Portal \(CCHIRP\)](#). The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

Due to the health and safety professional development training violation(s), all of the facility's child care staff members must complete the required training by 2/8/2024. This must be included in the facility's corrective action plan.

If you have any questions regarding the report, please contact licensing consultant, Laura Pastotnik, at (616) 373-0198. In the event that Laura Pastotnik is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

<b>Inspection Details</b>		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
193	4	1
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Staff Employed : Number of Staff Files Reviewed</i>	<i>Number of Home Volunteers : Number of Volunteer Files Reviewed</i>
6 : 13	2 : 2	2 : 2
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
6 : 6	2 : 2	2 : 0
<i>Licensee Interviewed</i>	<i>Child Care Staff Members Interviewed</i>	<i>Pets</i>
Yes		One dog
<i>Water or Other Hazards</i>	<i>Outdoor Space</i>	
There is a marsh located behind the property beyond the fenced in backyard. Direct supervision of the children will be provided at all times when outdoors.	The outdoor play area is located in the full fenced in backyard.	


<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.1945(4)	Emergency; plan; drill. Fire drills must be practiced while children are in care at least once quarterly, and a written record that includes the date and time it takes to evacuate must be maintained.	Gillian and Jenna Karnemaat did not complete any fire drills in 2023.	Violation Established

R 400.1945(5)	Emergency; plan; drill. At least 2 tornado drills must be practiced while children are in care between March and November, and a written record of these drills that includes the date must be maintained.	Gillian and Jenna Karnemaat did not complete any tornado drills in 2023.	Violation Established
722.115n(3)	Application for or renewal of license to operate child care center, group child care home, or family child care home; household member or child care staff member; criminal history check; requirements; duties of department. Each individual listed in subsection (1) shall give written consent at the time of the license application and before a group child care home or family child care home allows an individual to be a member of the household, or before becoming a child care staff member to allow the department of state police to conduct the criminal history check required under subsection (1). The department shall require the individual to submit his or her fingerprints to the department of state police and the Federal Bureau of Investigation for the criminal history check	Gillian and Jenna Karnemaat did not have a consent and disclosure form on file.	Violation Established

	as required in subsection (1).		
R 400.1905(9)	<p>Training. When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.</p>	Gillian and Jenna Karnemaat did not complete the 2023 health and safety refresher training.	Violation Established

Technical Assistance	
Rule Number	Rule
R 400.1945(1)	An applicant or licensee shall have a written emergency response plan for the care of children that must be posted in a conspicuous location within the child care home. The plan must address the following types of emergencies:

Bureau Recommendation
Upon receipt of an acceptable corrective action plan, I recommend the no change in the status of the license.

<b>Approved By:</b>			
			
Laura Pastotnik Licensing Consultant	1/30/2024 Date		

