



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

DIRECTOR

2/1/2024

Boots & Bows Childcare
500 W Pine St., Fremont, MI, , 49412

License Number: DG620411587

Dear Gillian and Jenna Karnemaat ,

This letter is to advise you that the 2/1/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1945(4)	Gillian and Jenna Karnemaat did not complete any fire drills in 2023.	Gillian and Jenna will complete fire drills once quarterly and maintain a written record of drills that includes the date and time to evacuate.	Ongoing
R 400.1945(5)	Gillian and Jenna Karnemaat did not complete any tornado drills in 2023.	Gillian and Jenna will complete two tornado drills between March and November and maintain a written record of the drills.	Ongoing
722.115n(3)	Gillian and Jenna Karnemaat did not have a consent and disclosure form on file.	Gillian and Jenna will each complete a consent and disclosure form and keep on file.	2/8/2024
R 400.1905(9)	Gillian and Jenna Karnemaat did not complete the 2023 health	Gillian and Jenna will each complete the 2023 refresher within 10 business days.	2/8/2024

	and safety refresher training.		
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It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact Laura Pastotnik at (616) 373-0198 or pastotnikl@michigan.gov. In the event that Laura Pastotnik is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



Laura Pastotnik, Licensing Consultant