



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

November 17, 2022

Tammy Postema
1221 Timber Trail
Whitehall, MI 49461

RE: License #: DG610255897
Tami's Tots Daycare
1221 Timber Trail
Whitehall, MI 49461

Dear Ms. Postema:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 11/17/2022, I found 3 violations listed below and explained in the attached report:

- R 400.1905 (1) Training
- R 400.1905 (2) Training
- R 400.1925 (2)(f) Comprehensive background check; fingerprinting.

You gave us an acceptable written corrective action plan. We will send you a regular license in the mail.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	1
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

Amanda Wendell

Amanda Wendell, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(231) 492-5410

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG610255897
Licensee Name:	Tammy Postema
Licensee Address:	1221 Timber Trail Whitehall, MI 49461
Licensee Telephone #:	(231) 893-1519
Licensee:	N/A
Name of Facility:	Tami's Tots Daycare
Facility Address:	1221 Timber Trail Whitehall, MI 49461
Facility Telephone #:	(231) 893-1519
Original Issuance Date:	05/12/2003
Capacity:	14
Age Range:	Ages Birth Thru 17 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 11/16/2022

	No. of Records Reviewed	
No. of children enrolled in care	25	12
No. of assistant caregivers employed	5	5
No. of child care children present at time of inspection	9	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	2	
Licensee present at time of inspection?	Yes	
Persons Interviewed:		
Licensee	<input checked="" type="checkbox"/>	
Assistant Caregivers	<input checked="" type="checkbox"/>	

Approved child use space: Main: kitchen, dining room, living room, office, 2 bedrooms.
Lower: kitchen, dining area, 2 nap rooms, 2 open play areas, salon

Exiting information (including second floor and basement): The exits on the main level include the main front door, stairs to the basement, and several egress windows.

Exiting is available from the lower level via double doors leading directly outside, stairs leading to the main level, and several egress windows.

Approved variances - No Yes Description: Ms. Postema has an approved variance for R 400.1910 (1), allowing her to have seven children present per child care staff member.

Key Indicator Inspection: no

Additional information:

- Pets? No Yes If yes, describe.
1 dog
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
There is an electric fireplace in the upstairs living room.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and training information. Children's records include child information cards and child in care statements/receipts.

At the time of the onsite inspection, Ms. Postema was present with nine child care children and two child care staff members. When I arrived, children were finishing a cartoon show. One child care staff member took the older children to one room to complete circle time while the other child care staff member took the younger children to another room for free play. Both sets of children then transitioned to smaller group activities and free play. The child care staff members were engaged with the children and attentive to their needs.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1905 Training.

(1) A licensee shall complete not less than 10 clock hours of training each calendar year related to child development, program planning, and administrative management for a child care business, not including CPR, first aid, and infectious disease, including immunizations, training.

Ms. Postema did not complete 10 clock hours of training in 2021.

R 400.1905 Training.

(2) A child care staff member and a child care assistant shall complete not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.

Ms. Postema did not ensure that all child care staff members complete at least 5 clock hours of training annually. Child care staff member Ms. Chloe Essebaggers completed 3 hours of training in 2021.

R 400.1925 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(f) Immediately disconnect each individual from the system once he or she is no longer a licensee, adult member of the household, child care assistant, child care staff member, or an unsupervised volunteer under the license.

Ms. Postema did not immediately disconnect individuals from the CCBC system once they are no longer employed. She had three former child care staff members still connected.

REPEAT VIOLATION ESTABLISHED
Interim Inspection Report dated 12/22/2021
Corrective Action Plan dated 12/22/2021

During the exit conference, technical assistance/consultation was provided regarding the following:

- Ms. Postema was informed that all child care staff members must be certified in infant, child, and adult CPR and first aid, not training for K-12 personnel.
- I requested that Ms. Postema include positive methods of discipline in her discipline policy. She also updated her policy to reflect that time out is not used with children under 3 years of age, but this new policy needs to be distributed to parents.
- Ms. Postema's two new child care staff members did not have the required abuse/neglect statement on file. One staff member completed it during the inspection and the other will complete it before starting work.
- I had Ms. Postema post her fire, tornado, disaster, and serious accident and injury plans in a visible location.
- I informed Ms. Postema that she is no longer required to maintain a licensing notebook and the form that must be completed by families if she chooses to discontinue utilizing her licensing notebook.

A corrective action plan was requested and approved on 11/16/2022. It is expected that the corrective action plan be implemented within the specified time frames as outlined in the approved plan. A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

IV. RECOMMENDATION

I recommend issuance of a regular license to this child care group home (capacity 7-12).

Amanda Wendell

11/17/2022

Amanda Wendell
Licensing Consultant

Date