



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

December 10, 2022

Sandra Johnson
11838 W Wise Rd
Greenville, MI 48838

RE: License #: DG590062161
Sandra Johnson
11838 W. Wise Road
Greenville, MI 48838

Dear Ms. Johnson:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 12/08/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

During the inspection, I reviewed fire safety, sleep equipment, child-child care staff member interactions, tornado/fire drills, criminal background paperwork, diapering, and programming. There were three children present with Ms. Johnson and child care staff member Ms. Lisa King. While onsite, I observed free play and lunch time. Ms. Johnson utilizes books, educational television programming, letter pronunciation, and basic communication to promote language development with the children. She encourages creativity with the children by offering imaginative play toys during free time and offering art and craft materials in the child care home. To promote early mathematics, the children use puzzles and blocks, she works with the children on shape identification, and she incorporates counting into the children's free play. To promote early science, the children learn about animals, bugs, and plants. The children are able to access two slides, a climber, trucks, cars, and various outdoor toys to promote physical development.

The violations that were found are:

R 400.1902 Applicant; licensee; requirements.

(1) An applicant shall meet all of the following provisions:

- (e) Have documentation of completed training in both of the following:
 - (i) Recognition and reporting of child abuse and neglect.

Ms. Johnson did not ensure that she completed training on the recognition and reporting of child abuse and neglect. During the inspection, Ms. Johnson had not completed the MiRegistry Health and Safety Training course 2 or an equivalent training.

R 400.1905 Training.

- (3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:
 - (b) Recognition of and the reporting of child abuse and neglect.

Ms. Johnson did not ensure that child care staff members completed training on the recognition of and the reporting of child abuse and neglect. During the inspection, I found that child care staff member Lisa King had not completed the MiRegistry Health and Safety Course 1 and 2 trainings or equivalent trainings.

R 400.1905 Training.

- (3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:
 - (c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

Ms. Johnson did not ensure that child care staff members completed training on the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment. During the inspection, I found that child care staff member Lisa King had not completed the MiRegistry Health and Safety Course 1 and 2 trainings or equivalent trainings.

R 400.1905 Training.

- (4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

- (a) Child development.
- (b) Administration of medication.
- (c) Prevention of and response to emergencies due to food and allergic reactions.
- (d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants.
- (e) Precautions in transporting children.
- (f) Building and physical premises safety.
- (g) All hazards emergency preparedness and response planning.

Ms. Johnson did not ensure that all staff, within 90 days, completed training on (a) Child development, (b) Administration of medication, (c) Prevention of and response to emergencies due to food and allergic reactions, (d) Handling and storage of hazardous materials and the appropriate disposal of biocontaminants, (e) Precautions in transporting children, (f) Building and physical premises safety, and (g) All hazards emergency preparedness and response planning. During the inspection, I found that Ms. Johnson had not completed the MiRegistry Health and Safety Course 2 training, and Ms. King had not completed the MiRegistry Health and Safety Course 1 and 2 trainings or equivalent trainings.

R 400.1905 Training

(9) When the department of licensing and regulatory affairs or the department of education publishes a notice that a new health and safety update document or a new health and safety update training activity has been published on MiRegistry, the licensee shall ensure that all personnel read and acknowledge the document or complete the activity within 6 months of the notice.

Ms. Johnson did not ensure that all staff completed the MiRegistry refresher training within six months of notice. During the inspection, I found that Ms. Johnson and Ms. King had not completed the 2021 MiRegistry Refresher training.

R 400.1945 Emergency; plan; drill.

(2) The written plan must include all of the following:
 (i) A plan for how children with chronic medical conditions will be accommodated in all types of emergencies.

Ms. Johnson did not ensure that children with chronic medical conditions had a plan for how they would be accommodated in all types of emergencies. During the

inspection, there was a child with a bee allergy and a Sulfa allergy with no plan on file.

Technical Assistance and Consultation were provided on the following:

- I provided chronic medical condition individual plan templates, a MiRegistry training guide, an emergency plan template, and a discipline policy example.
- I provided guidance on the Child Care Background Check website and individual roles.
- Please ensure you use the most recent child in care statement forms.
- I provided guidance on infant and toddler plans for emergency postings.
- Please ensure you are following manufacturer’s instructions for play yards to identify whether sheets are required.
- **R 400.1907(2)- Technical Assistance:** Records in subrule (1) of this rule must be reviewed and updated annually or when information changes.

On 12/08/2022, you gave us an acceptable written corrective action plan.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

You can find a copy of this inspection letter and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when inspection letters are completed can be found under [Overview of Licensing Reports](#).

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at 517-284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,

A handwritten signature in black ink that reads "Codie Mayhew". The signature is written in a cursive, slightly slanted style.

Codie Mayhew, Licensing Consultant
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