



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

July 31, 2023

Teresa Whiteaker and Kenneth Whiteaker
3767 Algonquin Trail
Monroe, MI 48162

RE: License #: DG580384112
RE: SI LOG #: 2023D0109016
Little Owls
3767 Algonquin Trail
Monroe, MI 48162

Dear Mrs. and Mr. Whiteaker:

This letter is to advise you that the 07/31/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Special Investigation Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.1903(9)	Licensees, Mr. and Mrs. Whiteaker did not provide information to the department that CCSM 1 had moved into the home on 02/01/2023.	Mr. and Mrs. Whiteaker will complete the form to add their son to the household. They will send the form to their licensing consultant immediately. They will let their child care licensing consultant know if anyone moves into or out of the household.	08/14/2023
R400.1913(2)	Licensee, Mr. Whiteaker, did not use developmentally appropriate methods of discipline that encourage self-control, self-direction, self-esteem, and	Child care staff members will not grab children by the chin. All child care staff members will use positive methods of discipline. Mr. Whiteaker will take "Discipline and Children" through MiRegistry (121556). Proof of	08/14/2023

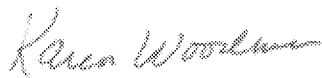
	cooperation when he grabbed children by the chin to get them to listen.	this training will be printed and placed in his file. Moving forward, Mrs. Whiteaker will train all new child care staff members on appropriate discipline.	
R400.1916(13)(c)	An infant was observed sleeping in a swing which is not approved sleeping equipment for children 24 months of age or younger.	Child care staff members will move any children who fall asleep in the swing immediately to approved sleeping equipment. Child care staff members will be retrained on safe sleep practices. Proof of the training will be printed and placed in child care staff member files. All new child care staff members will be required to be trained safe sleep prior to contact with children.	08/28/2023
R400.1916(14)	An infant was observed asleep in a swing and was not moved to approved sleeping equipment.	Child care staff members will move any children who fall asleep in a space that is not approved for sleeping immediately. Child care staff members will be retrained on safe sleep practices. Proof of the training will be printed and placed in child care staff member files. All new child care staff members will be required to be trained in safe sleep prior to contact with children.	08/28/2023
R400.1925(2)(e)	Licensees Mr. and Mrs. Whiteaker did not accurately complete and maintain their child care background system account. CCSM 1 is listed as a child care staff member but not an adult household member in the child care background check system. CCSM 1 moved into the child care home approximately 02/01/2023.	Mr. and Mrs. Whiteaker will accurately complete the child care background check system immediately. They will add "adult household member" to their son's role. When a new child care staff member is added to the child care home, Mr. and Mrs. Whiteaker will make sure that CCBC is complete.	08/28/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Karen Woodman".

Karen Woodman, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(517) 285-9301