



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

September 6, 2022

Jamie Tabaczka
4738 Caberfae Hwy
Manistee, MI 49660

RE: License #: DG510280132
Jamie Tabaczka
4738 Caberfae Hwy
Manistee, MI 49660

Dear Ms. Tabaczka:

Attached is your renewal inspection report. You can find a copy of this renewal inspection report and any associated corrective action plans on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

During the renewal inspection on 8/24/2022, I found 16 violations. The violations are listed below and explained in the attached report:

- R 400.1904a(2)(a) Child care staff member; employment requirements
- R 400.1904a(2)(b) Child care staff member; employment requirements
- R 400.1904a(2)(c) Child care staff member; employment requirements
- R 400.1905(2) Training
- R 400.1905(3)(b) Training
- R 400.1905(4)(a) Training
- R 400.1905(4)(b) Training
- R 400.1905(3)(c) Training
- R 400.1905(3)(e) Training
- R 400.1905(3)(f) Training
- R 400.1905(3)(g) Training
- R 400.1906(1)(c) Records of a licensee; child care staff member; child care assistant
- R 400.1906(1)(f) Records of a licensee; child care staff member; child care assistant
- R 400.1906(1)(g) Records of a licensee; child care staff member; child care assistant
- R 400.1925(2)(a) Comprehensive background check
- R 400.1932(2) Home maintenance and safety

Due to the violations, you must send us a corrective action plan by 9/26/2022. You can use our corrective action plan form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.
- The signature of the responsible party and a date.

During calendar year 2021:	Total
Number of serious injuries that occurred in facility.	0
Number of deaths that occurred in the facility.	0
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	0

Please review the enclosed documentation for accuracy and contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Linda Strube, Licensing Consultant
Bureau of Community and Health Systems
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(231) 215-4608

enclosure

**MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
CHILD CARE LICENSING BUREAU
RENEWAL INSPECTION REPORT**

I. IDENTIFYING INFORMATION

License #:	DG510280132
Licensee Name:	Jamie Tabaczka
Licensee Address:	4738 Caberfae Hwy Manistee, MI 49660
Licensee Telephone #:	(231) 398-9108
Licensee:	N/A
Name of Facility:	Jamie Tabaczka
Facility Address:	4738 Caberfae Hwy Manistee, MI 49660
Facility Telephone #:	(231) 398-9108
Original Issuance Date:	01/10/2006
Capacity:	14
Age Range:	Ages Birth Thru 11 years

II. METHODS OF INSPECTION

Date of On-site Inspection(s): 08/24/2022

		No. of Records Reviewed
No. of children enrolled in care	18	10
No. of assistant caregivers employed	2	2
No. of child care children present at time of inspection	12	
No. of other children present at time of inspection	0	
No. of assistant caregivers present at time of inspection	1	
Licensee present at time of inspection?	Yes	
Persons Interviewed:		
Licensee	<input checked="" type="checkbox"/>	
Assistant Caregivers	<input checked="" type="checkbox"/>	

Approved child use space: The basement child care playroom, kitchen/dining area and nap room are approved for child use. The main level of the home is not approved for child care use.

Exiting information (including second floor and basement): The main entrance to the child care provides a means of egress from the kitchen area of the basement to the back yard of the home. An egress window in the nap room provides a second exit from the basement, and the stairs to the main level of the home offer a third exit from the play area space.

Approved variances - No Yes Description: Ratio and Capacity (14)

Key Indicator Inspection: No

Additional information:

- Pets? No Yes If yes, describe.
The family has two dogs.
- Hot tubs or spa pool? No Yes If yes, are there appropriate barriers?
- Swimming pool? No Yes If yes, describe pool and barriers.
- Other water hazards? No Yes If yes, describe.
- Fireplace or wood burning stove? No Yes If yes, describe.
The fireplace is located on the main level of the home.
- Fireplace/wood burner in use during child care hours? No Yes If yes, describe barriers to protect children from burns.

III. DESCRIPTION OF FINDINGS & CONCLUSIONS

This renewal inspection involved a review of all applicable child care home administrative rules and statutes. Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the home's records, including staff records and children's records. Staff records include background checks, medical clearance information, and training information. Children's records include child information cards and child in care statements/receipts.

During the inspection, the child care home was found to be in compliance with all applicable rules and statutes except for the following violations:

R 400.1904a Child care staff member; employment requirements.

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(a) A valid certification in infant, child, and adult CPR.

Ms. Tabaczka failed to ensure that all child care staff members have a valid certification in infant, child, and adult CPR. Assistant caregiver Ms. Sherry Spencer does not have a valid certification in CPR.

R 400.1904a Child care staff member; employment requirements.

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(b) A valid certification in first aid.

Ms. Tabaczka failed to ensure that all child care staff members have a valid certification in first aid before caring for children. Ms. Sherry Spencer does not have valid certification in first aid.

R 400.1904a Child care staff member; employment requirements.

(2) Before caring for children at a child care home, an individual shall provide the licensee with all of the following:

(c) Proof of training in the prevention of infectious disease, including immunizations.

Hours of training in the prevention of infectious disease from MiRegistry will be allowed to count for training hours to meet this requirement.

Ms. Tabaczka failed to ensure that all child care staff members have proof of training in the prevention of infectious disease, including immunizations. Ms. Sherry Spencer does not have training in the prevention of infectious disease including immunizations.

R 400.1905 Training.

(2) A child care staff member and a child care assistant shall complete not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.

Ms. Tabaczka failed to ensure that all child care staff members complete not less than 5 clock hours of training each calendar year. Ms. Sherry Spencer did not complete 5 clock hours of annual training.

R 400.1905 Training.

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

Ms. Tabaczka failed to ensure that child care staff members, prior to caring for children, have training that includes information on the recognition of and the reporting of child abuse and neglect. There was not documentation that Ms. Sherry Spencer completed this training.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(a) Child development.

Ms. Tabaczka failed to ensure that child care staff members completed training on child development. Ms. Sherry Spencer did not complete training on child development within 90 after hire.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(b) Administration of medication.

Ms. Tabaczka failed to ensure that child care staff members completed training in the administration of medication within 90 days of hire. Ms. Sherry Spencer did not complete training of the administration of medication.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(c) Prevention of and response to emergencies due to food and allergic reactions.

Ms. Tabaczka failed to ensure that child care staff members completed training in the prevention of and response to emergencies due to food and allergic reactions within 90 days of hire. Ms. Sherry Spencer did not complete training in the prevention of and response to emergencies due to food and allergic reactions.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(e) Precautions in transporting children.

Ms. Tabaczka failed to ensure that child care staff members complete training on precautions in transporting children. Ms. Sherry Spencer did not complete training on precautions in transporting children.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(f) Building and physical premises safety.

Ms. Tabaczka failed to ensure that all child care staff members completed training on building and physical premises safety within 90 days of hire. Ms. Sherry Spencer did not complete training on building and physical premises safety.

R 400.1905 Training.

(4) Within 90 days after receiving a child care license or of being hired at a child care home, a licensee, a child care staff member, and a child care assistant shall complete training on all of the following topics:

(g) All hazards emergency preparedness and response planning.

Ms. Tabaczka failed to ensure that child care staff members completed training on all hazards emergency preparedness and response training within 90 days of hire. Ms. Sherry Spencer did not complete training on all hazards emergency preparedness and response training.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(c) A statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health., and which must be updated as follows:

(i) For an applicant or licensee, within 1 year before issuance of the initial license and at the time of subsequent renewals.

(ii) For a child care staff member and a child care assistant, within 1 year prior t

Ms. Tabaczka failed to ensure that each child care staff member had a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health at the time of hire and at subsequent renewal. Ms. Sherry Spencer did not have a signed medical statement.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(f) A completed and signed Michigan Child Care Background Check Consent and

Disclosure form as required in R 400.1925.

Ms. Tabaczka failed to ensure that a file for each child care staff member was maintained with a completed and signed Michigan Child Care Background Check Consent and Disclosure form. There was not a completed and signed consent and disclosure form for Ms. Sherry Spencer.

R 400.1906 Records of a licensee; child care staff member; child care assistant.

(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following:

(g) A written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information:

(i) The individual is aware that abuse and neglect of children is unlawful.

(ii) The individual knows that he or she is mandated by law to report child abuse and neglect.

(iii) The individual has received a copy of the licensee's discipline policy.

Ms. Tabaczka failed to ensure there was a written statement signed and dated by each child care staff member stating that the individual is aware that abuse and neglect of children is unlawful, the individual knows that he or she is mandated by law to report child abuse and neglect, and the individual has received a copy of the licensee's discipline policy. Ms. Sherry Spencer did not have this statement in her file.

R 400.1925 Comprehensive background check; fingerprinting.

(2) An applicant or licensee shall do all of the following:

(a) Ensure that each individual who requires an eligibility determination pursuant to subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, www.michigan.gov/ccbc. The form(s) must be signed and dated prior to the individual's appointment to be fingerprinted.

Ms. Tabaczka failed to ensure that each individual who requires an eligibility determination completes, signs, and submits all of the information required in subrule (5) of this rule and in subrule (6) of this rule. Ms. Sherry Spencer did not complete that Michigan Child Care Background Check Consent and Disclosure form.

R 400.1932 Home maintenance and safety.

(2) All dangerous and hazardous materials or items must be stored securely and out of the reach of children.

Ms. Tabaczka failed to ensure that all dangerous and hazardous materials or items are stored securely and out of the reach of children. There was a bottle of spray cleaner on the changing table, and the cabinet under the kitchen sink had cleaning products that were accessible to children.

IV. RECOMMENDATION

Upon receipt of an acceptable corrective action plan, I recommend issuance of a regular license to this child care group home (capacity 7-14) with increased monitoring.

Linda Strube

09/06/2022

Linda Strube
Licensing Consultant

Date