



STATE OF MICHIGAN  
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
 LANSING

GRETCHEN WHITMER  
 GOVERNOR

ORLENE HAWKS  
 DIRECTOR

April 6, 2023

Debbie Veness  
 40182 Sara Rose  
 Clinton Twp, MI 48038

RE: License #: DG500251624  
 Veness, Debbie  
 40182 Sara Rose  
 Clinton Township, MI 48038

Dear Mr./Ms. Veness:

This letter is to advise you that the 04/06/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905(2) Training.	The assistant caregiver did not have five hours of annual training for 2021 and 2022.	Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023
R 400.1905(3) Training.	The assistant caregiver did not have training in subsections (a), (b) and (c).	Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023
R 400.1905(4) Training.	The assistant caregiver did not have the required trainings in subsection (a) through (g).	Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023

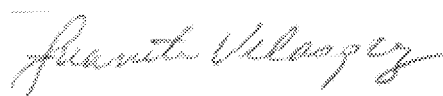
R 400.1905(7) Training.	The assistant caregiver's CPR and first aid training expired in 2021.	Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023
R 400.1905(9) Training.	The licensee did not complete the 2021 refresher course. The assistant did not have the 2020, 2021 or 2022 refresher trainings completed.	Mrs. Veness completed the 2021 refresher course and will complete the yearly refresher courses. Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023
R 400.1906(1)(b) Records of a licensee; child care staff member; child care assistant.	The licensee did not have a record of daily arrival times and departure times for the assistant caregiver.	Mrs. Veness will maintain a 1:7 adult to child ratio (upon approval of the variance request) and will no longer have an assistant caregiver.	04/11/2023
R 400.1907(3) Child's records.	The children's attendance record had general times of arrival and did not have the daily time of arrival and departure.	Mrs. Veness will have parents note the exact time of arrival and departure for children in care.	Immediately

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. If I am not available, and you need to speak to someone immediately, you may contact the local office at (517)284-9730.

Sincerely,



Juanita G. Velasquez, Licensing Consultant