



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

November 15, 2022

Carrie Graham  
15290 Howlett Rd  
Gregory, MI 48137

RE: License #: DG470061731  
Carrie Graham  
15290 Howlett Road  
Gregory, MI 48137

Dear Ms. Graham:

This letter is a follow-up to the Department's findings regarding the interim inspection conducted at your home on 11/15/2022. The purpose of this inspection was to determine compliance with applicable licensing statutes and administrative rules for Family and Group Child Care Homes.

The violations that were found are:

**R 400.1905 Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(a) Safe sleep practices to prevent sudden infant death syndrome.

Child care assistant (C.B.) did not complete safe sleep practices training before caring for children.

C.B. started employment on November 7, 2022.

**R 400.1905 Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(b) Recognition of and the reporting of child abuse and neglect.

Child care assistant (C.B.) did not complete the recognition of and the reporting of child abuse and neglect training before caring for children.

C.B. started employment on November 7, 2022.

**R 400.1905            Training.**

(3) A licensee shall ensure that child care staff members and child care assistants, prior to caring for children, have training that includes information on all of the following:

(c) Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.

Child care assistant (C.B.) did not complete the prevention of shaken baby syndrome, abusive head trauma, and child maltreatment training before caring for children.

C.B. started employment on November 7, 2022.

On November 15, 2022, you gave us an acceptable written corrective action plan.

<b>During calendar year 2021:</b>	<b>Total</b>
Number of serious injuries that occurred in facility.	<b>0</b>
Number of deaths that occurred in the facility.	<b>0</b>
Number of substantiated cases of abuse and/or neglect of a child that occurred at the facility.	<b>0</b>

Technical Assistance and Consultation were provided for the following:

- R 400.1905 Training. Health and Safety I and II.
- R 400.1906 Records of a licensee; child care staff member; child care assistant.  
(1) A licensee shall maintain a file for each child care staff member and each child care assistant that includes all of the following: (b) Daily records detailing arrival times and departure times at the child care home.

You can find a copy of this inspection letter and any associated corrective action plans on our website under Statewide Search for Licensed Child Care Centers and Homes. A description of when inspection letters are completed can be found under Overview of Licensing Reports.

Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, please contact the local office at (517) 284-9730.

Per MCL 722.113g, this report and any related corrective action plans must be filed in your Licensing Notebook.

Sincerely,



Thanh Biehl, Licensing Consultant  
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