



STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

GRETCHEN WHITMER
GOVERNOR

ORLENE HAWKS
DIRECTOR

April 26, 2022

Lana Baazov
2417 Gilmour St Se
Grand Rapids, MI 49506

RE: License #: DG410252824
Lana Baazov
2417 Gilmour Street, SE
E. Grand Rapids, MI 49506

Dear Lana Baazov:

This letter is to advise you that the 04/17/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
MCL 722.120	During the inspection of 02/03/2022, I was told to leave the home after the Baazov's became upset about their violations. Due to the lack of cooperation, I was not able to complete the renewal inspection at that time.	Lana Baazov and employees will cooperate with investigation, inspection, or examination. Inspectors will be allowed to complete evaluations.	4/10/2022
R 400.1902(1)(e)	Licensee Lana Baazov did not complete the required training.	The training was completed. Trainings will be completed per training schedule.	4/10/2022
R 400.1903(1)(g)	Licensee Lana Baazov did not report that adult household member Bella	Lana Baazov will report that Bella Baazov is no longer residing in the home. Members	4/10/2022

	Baazov no longer resided in the home.	that do not reside in the home will be updated as so.	
R 400.1904a(2)(a,b)	Child Care Staff Member (CCSM) Nathan Baazov provided care for children before having a valid certification in infant, child and adult CPR on file.	Nathan Baazov is no longer providing care for children. Benjamin Baazov will complete training. New and existing caregivers will in the future will complete training prior to beginning work.	4/10/2022
R 400.1904a(2)(c)	CCSMs Benjamin and Nathan Baazov did not complete the required training.	Nathan Baazov is no longer providing care for children. Benjamin Baazov will complete training. New and existing caregivers will in the future will complete training prior to beginning work.	4/10/2022
R 400.1905(3)(a,b),	CCSM Nathan Baazov did not complete the required training prior to caring for children.	Nathan Baazov is no longer providing care for children.	4/10/2022
R 400.1905(3)(b)	CCSMs Benjamin and Nathan Baazov did not complete the required training prior to caring for children.	Nathan Baazov is no longer providing care for children. Benjamin Baazov will complete training. New and existing caregivers will in the future will complete training prior to beginning work.	4/10/2022
R 400.1905(4)(a)	CCSMs Benjamin and Nathan Baazov did not complete the required training prior to caring for children.	Nathan Baazov is no longer providing care for children. Benjamin Baazov will complete training. New and existing caregivers in the future will complete training prior to beginning work.	4/10/2022
R 400.1905(4)(b-g)	Licensee Lana Baazov did not complete the required training. CCSMs Benjamin and Nathan Baazov did not complete the required training prior to caring for children.	Nathan Baazov is no longer providing care for children. Lana and Benjamin Baazov will complete training. New and existing caregivers will in the future will complete training prior to beginning work.	4/10/2022
R 400.1905(9)	Licensee Lana Baazov did not complete health and	Lana and Benjamin Baazov will complete training. New and existing caregivers will in the	4/10/2022

	safety update trainings in 2020 or 2021.	future will complete training prior to beginning work.	
R 400.1906(1)(b)	Licensee Lana Baazov did not maintain daily records detailing the times that Benjamin Baazov worked as a child care staff member.	Benjamin Baazov's work log will be maintained.	4/10/2022
R 400.1906(1)(c)	Licensee Lana Baazov did not have a statement signed by a licensed physician on file for CCSM Nathan Baazov.	Lana Baazov will have records of child care staff member and child care staff assistant including a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health	4/10/2022
R 400.1906(1)(g)	Licensee Lana Baazov did not have signed statements on file for CCSMs Benjamin and Nathan Baazov.	Lana Baazov will have records of child care staff member and child care staff assistant including a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health	4/10/2022
R 400.1907(1)(a)	Nine of the ten child information cards reviewed had unacceptable responses in the allergy, special needs and special instructions field.	Child information card will be re-distributed to parents with instruction to properly fill out section 4, allergy, special needs and special instructions fields given again. Specific instructions will be given to pay special attention to all areas to all new incoming parents/children when filling out forms. All currently missing areas will be addressed with parents.	4/10/2022
R 400.1907(1)(b)	Two of the child in care statements did not have section four filled out. Two of the child in care statements were missing provider signatures.	All children will have a child in care statement or receipt using a form provided by the department and signed by the parent. Section four will be filled out and provider signature will be filled out for all paperwork missing those sections. Paperwork will be double checked when brought	4/10/2022

		back by parents to ensure all sections completed.	
R 400.1925(2)(f)	Licensee Lana Baazov did not immediately disconnect Bella Baazov when she was no longer a household member.	Lana Baazov will immediately disconnect Bella Baazov as she is no longer a household member. When household members leave, they will be disconnected from fingerprinting.	4/10/2022
R 400.1933(4)	The water temperature at the sink used by children to wash their hands was 140 degrees Fahrenheit. Licensee Lana Baazov installed an anti-scald device on the faucet after the last inspection, however, she reported that she did not have a thermometer and had not checked the temperature after she installed it. The device does not appear to be working correctly.	Water temperature control installed in daycare bathroom and repaired. Water temperature will be measured once a month to ensure water temperature control is operating correctly.	4/10/2022
R 400.1941(2)	A rug, shoes on a rack and a dresser were all located within 4 feet of the furnace.	All Items will be moved at least 4 feet away from furnace. Tape to be placed on floor as a visual representation of four feet. 4 ft radius will be taped off around furnace to ensure no item are stored within 4 ft.	4/10/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Kathleen Hop".

Kathleen Hop, Licensing Consultant
Child Care Licensing Bureau
611 W. Ottawa Street
P.O. Box 30664
Lansing, MI 48909
(616) 250-3403