



STATE OF MICHIGAN
 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
 LANSING

GRETCHEN WHITMER
 GOVERNOR

ORLENE HAWKS
 DIRECTOR

April 20, 2023

Ellen Russell
 533 Denway Dr.
 Kalamazoo, MI 49008

RE: License #: DG390354261
Russell Ellen
533 Denway Dr.
Kalamazoo, MI 49008

Dear Ms. Russell:

This letter is to advise you that the 04/19/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1904a(2)	One child care staff member does not have valid certification in infant, child, and adult CPR or first aid. This should be on file before caring for children.	The class is scheduled. Classes will come before care.	4/20/2023
R 400.1905(3)(a)	Two child care staff members have not completed training in safe sleep practices to prevent sudden infant death syndrome prior to caring for children.	The safe sleep training will be done as soon as possible.	5/20/2023

R 400.1905(3)(c)	Two child care staff members have not completed training in prevention of shaken baby syndrome, abusive head trauma, and child maltreatment prior to caring for children.	Prevention classes for abuse will be done as soon as possible.	5/20/2023
R 400.1905(4)	Two child care staff members have not completed the required health and safety training within 90 days of hire.	The classes will be followed up with. New hires done within 90 days.	5/20/2023
R 400.1906(1)(b)	Daily attendance records have not been maintained for child care staff members.	A new system is being designed. Daily attendance will follow.	4/19/2023
R 400.1906(1)(c)	The licensee and two child care staff members do not have a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health. This should be on file before caring for children and for each renewal.	Doctor's certificates are on their way. Ellen's done.	4/19/2023
R 400.1906(1)(g)	Two child care staff members do not have written statements signed and dated regarding abuse and neglect requirements.	Two staff members have signed written statements about abuse.	4/19/2023
R 400.1907(1)(a)	Three out of six enrolled children do not have a completed child information card on file. This should be on file before initial attendance.	All children have completed child in care statement and information cards.	4/19/2023

R 400.1907(1)(b)	Three out of six enrolled children do not have a completed child in care statement on file. This should be on file before initial attendance.	All children have completed child in care statement and information cards.	
R 400.1907(3)	Daily attendance records have not been maintained for children in care.	Daily attendance is monitored every day.	4/19/2023
R 400.1916(5)	A Pack N' Play in use was manufactured in 2008. They must be manufactured after 2/19/2014.	Pack & Play has already been replaced with new model.	4/19/2023
R 400.1919(3)	One child care staff member does not have written evidence of freedom from communicable tuberculosis (TB). This should be done prior to caring for children.	TB test has been taken and results are in.	4/19/2023
R 400.1920(3)(c)	The outdoor play area is not safe and in good repair. There are multiple containers filled with stagnate water and on the walkway to the play area there is a large pile of pavers and bricks posing a hazard.	Outdoor play area is repaired, water dumped, bricks covered with tarp.	4/19/2023
R 400.1920(5)(a)	There are two slides over 30 inches that are placed over hard packed dirt/grass.	Woodchips put under the slides.	4/19/2023
R 400.1932(2)	In the bathroom used by child care children there was toothpaste in reach of children and in the kitchen	Toothpaste kept up on a high self. Laundry soap moved.	4/19/2023

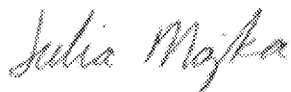
	there were laundry detergent pods in reach of children. Both items were moved while onsite.		
R 400.1941(5)	The licensee does not have documentation of a furnace and water heater inspection being completed since 2019.	Furnace and water heater inspections are done.	3/28/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Julia Majka, Licensing Consultant
 Child Care Licensing Bureau
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 Lansing, MI 48909
 (269) 615-6039