



GRETCHEN WHITMER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

ORLENE HAWKS  
DIRECTOR

December 20, 2022

Paige-Balsam Anayi  
3005 Stoneleigh Drive  
Lansing, MI 48910

RE: License #: DG330362574  
Cozy Bear Child Care Home  
3005 Stoneleigh Drive  
Lansing, MI 48910

Dear Ms. Anayi:

This letter is to advise you that the 12/06/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Interim Inspection Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905(4)	A child care staff member who has been employed for several years had not completed the health and safety training required in 1905(4).	You indicated that your child care staff member will complete this training. In the future, health and safety training will be completed within 90 days of hire.	12/31/2022
R 400.1905(9)	Ms. Anayi and a child care staff member did not complete the 2022 health and safety refresher course.	You indicated that this training would be completed. In the future, health and safety refresher training will be completed within six months of release.	12/31/2022
R 400.1945(1)	Emergency procedures were not posted.	You indicated that the emergency plans would be	12/09/2022

		posted on each level used for care.	
R 400.1945(4)	Fire drills were not being documented.	You indicated that fire drills will be documented each quarter.	12/06/2022
R 400.1945(5)	Tornado drills were not being documented.	You indicated that tornado drills will be documented twice during tornado season, March through November.	12/06/2022

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,



Jessica Rindfleisch, Licensing Consultant  
 Child Care Licensing Bureau  
 611 W. Ottawa Street  
 P.O. Box 30664  
 Lansing, MI 48909  
 (517) 899-5744