



STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

GRETCHEN WHITMER  
GOVERNOR

ORLENE HAWKS  
DIRECTOR

December 29, 2022

Bethany Hudcosky  
2915 Palmer  
Lansing, MI 48910

RE: License #: DG330283516  
Bethany A. Hudcosky  
2915 Palmer  
Lansing, MI 48910

Dear Ms. Hudcosky:

This letter is to advise you that the 12/20/2022 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

| <b>Violation cited</b> | <b>Noncompliance observed</b>  | <b>Plan to correct</b>   | <b>Date to be completed</b> |
|------------------------|--|--|-----------------------------|
| R 400.1905(9)          | Your child care staff member had not completed the 2022 health and safety refresher course.    | You indicated that health and safety refreshers would be completed within 6 months of release. Overdue training would be obtained.               | 01/31/2023                  |
| R 400.1906(1)(c)       | You and your child care staff member had not completed a physical evaluation for this renewal. | You indicated that you and your child care staff member would obtain physical evaluations for each renewal. Overdue physicals would be obtained. | 03/15/2023                  |

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "Jessica Rindfleisch".

Jessica Rindfleisch, Licensing Consultant  
Child Care Licensing Bureau  
611 W. Ottawa Street  
P.O. Box 30664  
Lansing, MI 48909  
(517) 899-5744