



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

Marlon I. Brown, DPA
ACTING DIRECTOR

Report Type : Renewal
Inspection Type: Renewal

Date of Inspection: 11/16/2023,
Date of Report: 11/20/2023

Licensee Name(s)	License Number	Capacity
Michelle Telschow	DG300375501	12
Facility Name	Program Type	
Michelle Telschow	Group Home	
Facility Address	Mailing Address	
246 S. Main St, Camden, MI, 49232	246 S. Main St, Camden, MI, 49232	
Facility Phone Number	Facility Email Address	
5176179128	michelle.telschow@icloud.com	

Findings of the Inspection

A copy of this renewal inspection report and any associated corrective action plans is available on the Child Care Licensing Bureau [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of when renewal inspection reports are completed can be found under [Overview of Licensing Reports](#).

The renewal inspection involved a review of all applicable child care center [administrative rules](#) and [statutes](#). Verification of compliance included direct observations of the physical environment and the program, discussions with staff, and a review of the center's records, including staff records and children's records. Staff records include background checks and training information. Children's records include child information cards, physical examination dates, and immunizations.

Due to the violations, you must send us a corrective action plan by 12/11/2023. You can use our [corrective action plan](#) form or create your own.

If you need help writing the corrective action plan, please contact me. If you do not send a corrective action plan, you may face disciplinary action. The corrective action plan must include the following:

- How compliance with each rule will be achieved.
- Who is directly responsible for implementing the corrective action for each violation.
- Specific time frames for each violation as to when the correction will be completed or implemented.
- How continuing compliance will be maintained once compliance is achieved.

- The signature of the responsible party and a date.

Upon receipt of an approved corrective action plan, I recommend issuance of a 1st provisional license. If you accept the provisional license, you must sign and return the enclosed waiver form. If you do not accept the provisional license, the matter will be forwarded to the disciplinary unit.

If you have any questions regarding the report, please contact licensing consultant, Beth Goding, at (269) 615-5489. In the event that Beth Goding is not available and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Inspection Details		
<i>Number of Rules/Statutes Reviewed</i>	<i>Number of Rules/Statute Violations</i>	<i>Number of Rules/Statutes where Technical Assistance was Provided</i>
517	36	3
<i>Number of Children's Records Reviewed : Number of Children Enrolled</i>	<i>Number of Staff Employed : Number of Staff Files Reviewed</i>	<i>Number of Home Volunteers : Number of Volunteer Files Reviewed</i>
8: 27	3: 8	0: 0
<i>Number of Children Observed : Number of Children Present During Inspection</i>	<i>Number of Child Care Staff Members Observed : Number of Child Care Staff Members Present During Inspection</i>	<i>Number of Volunteers Observed a: Number of Volunteers Present During Inspection</i>
11: 11	2: 3	0 : 0
<i>Licensee Interviewed</i>	<i>Child Care Staff Members Interviewed</i>	<i>Pets</i>
Yes	Yes	4 dogs
<i>Water or Other Hazards</i>	<i>Outdoor Space</i>	
No water hazards observed.	The provider has limited yard space available for use and walks to a nearby park for play.	

Documentation of Required Inspections		
<i>Type of Inspection</i>	<i>Date of Inspection</i>	<i>Findings</i>
Fuel Fire Furnace inspection	9/8/2023	Approved
Radon Inspection	8/26/2023	Approved 1.3

<i>Rule Number</i>	<i>Rule</i>	<i>Analysis</i>	<i>Conclusion</i>
R 400.1945(2)(b)	Emergency; plan; drill. A plan for safely moving children to a relocation site.	The relocation plan does not include an address for an offsite location and how childrne will be moved to the relocation	Violation Established

		site (walked, driven, strollers, carried).	
R 400.1945(2)(c)	Emergency; plan; drill. A plan for shelter-in-place.	The child care has no plan for shelter in place.	Violation Established
R 400.1945(2)(d)	Emergency; plan; drill. A plan for lockdown.	The child care has no established plan for lock down	Violation Established
R 400.1945(2)(f)	Emergency; plan; drill. A plan for continuing operations during or after a disaster.	The child care has no plan established for continuing operations after a disaster.	Violation Established
R 400.1945(2)(g)	Emergency; plan; drill. A plan for how infants and toddlers will be accommodated in all types of emergencies.	The emergency plans do not include how infants and toddlers will be accommodated during all emergencies.	Violation Established
R 400.1945(6)	Emergency; plan; drill. Smoke detectors must be used as the alarm for fire drills.	The smoke detector on the second floor in the napping area was not installed and had no batteries.	Violation Established
R 400.1903(1)(e)	Licensee responsibilities. Maintain a record of the dates of licensee absences. These records must be maintained for a minimum of 4 years.	The licensee has not been maintaining a record of actual times away from the home while the child care remains in operation. The licensee has been keeping a record of appointments but not a time in and a time out.	Violation Established
R 400.1913(1)	Discipline; child handling. A licensee shall develop and have on file a written policy regarding the discipline of children.	The discipline policy posted on wall indicated that timeouts would be used for children under three years of age and did not indicate that no	Violation Established

		forms of corporal punishment or prohibited forms of punishment would be used. The discipline policy in the parent handbook indicated no physical discipline would be used, but must include all forms of corporal/prohibited discipline and detail appropriate positive methods of discipline for all ages and developments. The overall policy should be expanded to address all positive methods used.	
R 400.1915(5)	Indoor space; play equipment and materials. As required by section 15 of the children's product safety act, 2000 PA 219, MCL 722.1065, a licensee shall conspicuously post in the child care home an updated copy of the list of recalled or unsafe children's products that is provided by the department through its Michigan Child Care Matters (MCCM) online newsletter and available at the department's website www.michigan.gov/mccmatters .	The recall list was not posted.	Violation Established
R 400.1945(1)(e)	Emergency; plan; drill. Crisis management including, but not limited to, all of the following:"	The child care did not have an established crisis management plan including all requirements.	Violation Established
R 400.1945(1)(e)(iv)	Emergency; plan; drill. Other man- or woman-caused events.	The child care did not have emergency plans for natural or man made disasters such as, chemical spill or gas leak.	Violation Established

R 400.1932(2)	Home maintenance and safety. All dangerous and hazardous materials or items must be stored securely and out of the reach of children.	Hazardous materials stored in garage where children and families enter the child care home. These should be inaccessible to children or a different entrance should be used.	Repeat Violation Established Reference: : 12/3/2015 :Violation Established;
R 400.1925(2)(a)	Comprehensive background check; fingerprinting. Ensure that each individual who requires an eligibility determination pursuant to subrule (1) of this rule completes, signs, and submits all of the information required in subrule (5) of this rule, and in subrule (6) of this rule if applicable, on a form prescribed by the department. The forms are available on the department's website for the child care background check system, www.michigan.gov/ccbc . The form(s) must be signed and dated prior to the individual's appointment to be fingerprinted."	Child care staff members have not completed the consent and disclosures forms.	Violation Established
722.115q(1)	Child care center, group child care home, or family child care home; contact with child by licensee, child care staff member, or household adult member prohibited; conditions. Except as provided in section 5n(8), a licensee, child care staff member, or adult member of the household may not have contact with a child who is in the care of a child care center, group child care home, or family child care home, until the department obtains documentation from the department of health and human services that he or she has not been named in a	One of the licensee's children turned 18 and has not completed the required comprehensive background check including a central registry check.	Violation Established

	<p>central registry case as the perpetrator of child abuse or child neglect. Upon request by the department, the licensee, child care staff member, or adult member of the household shall provide the department with an updated authorization for a central registry clearance. If a central registry clearance documents that a licensee, child care staff member, or adult member of the household is named in a central registry case as a perpetrator of child abuse or child neglect, he or she is ineligible to receive a license to operate a child care center, group child care home, or family child care home, be an adult member of the household, or be a child care staff member.</p>		
R 400.1925(2)(b)	<p>Comprehensive background check; fingerprinting. Maintain a copy of the completed and signed form(s) for each individual entered into the child care background check system under the license.</p>	<p>Child care staff and adult household members do not have the required consent and disclosures on file.</p>	<p>Violation Established</p>
R R00.1904a(2)(a)	<p>Child care staff member; employment requirements. A valid certification in infant, child, and adult CPR."</p>	<p>One of the child care staff members does not have valid CPR certification.</p>	<p>Violation Established</p>
R 400.1906(1)(g)(i)	<p>Records of a licensee; child care staff member; child care assistant. The individual is aware that abuse and neglect of children is unlawful.</p>	<p>Child care staff have not completed the required signed statement.</p>	<p>Violation Established</p>
R 400.1906(1)(g)(ii)	<p>Records of a licensee; child care staff member; child care assistant. The individual knows that he or she is mandated by law to report child abuse and neglect.</p>	<p>Child care staff have not completed the required signed statement.</p>	<p>Violation Established</p>

R 400.1906(1)(g)(iii)	Records of a licensee; child care staff member; child care assistant. The individual has received a copy of the licensee's discipline policy.	Child care staff have not completed the required signed statement.	Violation Established
R 400.1905(3)(a)	Training. Safe sleep practices to prevent sudden infant death syndrome.	Child care staff members have not completed the required safe sleep/SIDS training prior to caring for children.	Violation Established
R 400.1905(3)(b)	Training. Recognition of and the reporting of child abuse and neglect.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(3)(c)	Training. Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment."	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(4)(a)	Training. Child development.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules	Violation Established

		A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	
R 400.1905(4)(b)	Training. Administration of medication.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(4)(c)	Training. Prevention of and response to emergencies due to food and allergic reactions.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(4)(d)	Training. Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety	Violation Established

		trainings. These must be completed with in 10 days of CAP submission	
R 400.1905(4)(e)	Training. Precautions in transporting children.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(4)(f)	Training. Building and physical premises safety.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established
R 400.1905(4)(g)	Training. All hazards emergency preparedness and response planning.	Child care staff members did not complete the required health and safety trainings as required. Some completed a refresher course, but not modules A, B, C and D as required and some did not complete any of the health and safety trainings. These must be completed with in 10 days of CAP submission	Violation Established

R 400.1907(1)(a)	Child's record. A completed child information card on a form provided by the department or a comparable substitute approved by the department.	Child information cards are missing required content such as, date of admission an employer details including phone numbers.	Repeat Violation Established Reference : : 12/17/2017 :Violation Established;
R 400.1935(1)	Firearms. All firearms must be unloaded and properly stored in a secure, safe, locked environment inaccessible to children during hours of operation or while children are in care at a child care home. A secure and locked environment means a locked commercial gun safe, or a trigger lock installed and locked according to the manufacturer's recommendations to prevent discharge.	Guns were stored in an unlocked cabinet in a bedroom upstairs.	Repeat Violation Established Reference : : 5/31/2015 :Violation Established;
R 400.1935(2)	Firearms. Ammunition must be stored in a separate locked location inaccessible to children during hours of operation or while children are in care at a child care home.	Ammunition was stored in an unlocked cabinet with unlocked guns.	Violation Established


Technical Assistance	
<i>Rule Number</i>	<i>Rule</i>
R 400.1916(11)	Blankets must not be draped over cribs, porta-cribs, or play yards while they are in use.
R 400.1936(5)	Litter boxes, pet food, pet dishes, and pet toys must be inaccessible to children.
R 400.1918(8)	Topical nonprescription medication, including but not limited to sunscreen, insect repellent, and diaper rash ointment, is exempt from subrules (1) and (7) of this rule.

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Hours of Operation						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
04:00 AM To 11:59 PM	04:00 AM To 11:59 PM	04:00 AM To 11:59 PM	04:00 AM To 11:59 PM	04:00 AM To 11:59 PM		

Bureau Recommendation

Upon receipt of an acceptable corrective action plan and waiver form, I recommend issuance of a 1st provisional license.

Approved By:			
			
Beth Goding Licensing Consultant	11/20/2023 Date	Charnell Lennox Area Manager	11/22/2023 Date