



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF
LIFELONG EDUCATION, ADVANCEMENT, AND POTENTIAL
LANSING

Michelle Richard
ACTING DIRECTOR

04/29/2024

Arlene Juneac
Kids R Us Daycare
619 S Arcade Street, Gladwin, MI, , 48624

License Number: DG260398611

Dear Arlene Juneac,

This letter is to advise you that the 4/29/2024 corrective action plan you submitted, regarding each rule violation cited in the recently completed Inspection, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905(4)(f)	Child care staff member Cheryl Muter did not have training in building and physical premises safety within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024
R 400.1905(3)(a)	Licensee did not ensure child care staff member Cheryl Muter did not have training in safe sleep practices to prevent sudden infant death syndrome prior to caring for children.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings prior to caring for children.	05/28/2024
R 400.1905(3)(b)	Licensee did not ensure child care staff member Cheryl Muter did not have training in recognition of and the reporting of child	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have	05/28/2024

	abuse and neglect prior to caring for children.	all my employees complete trainings within 90 days of hire.	
R 400.1905(3)(c)	Licensee did not ensure child care staff member Cheryl Muter did not have training in prevention of shaken baby syndrome, abusive head trauma, and child maltreatment prior to caring for children.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings prior to caring for children.	05/28/2024
R 400.1905(4)(a)	Licensee did not ensure child care staff member Cheryl Muter did not have training in child development within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024
R 400.1905(4)(b)	Licensee did not ensure child care staff member Cheryl Muter did not have training in administration of medication within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024
R 400.1905(4)(c)	Licensee did not ensure child care staff member Cheryl Muter did not have training in prevention of and response to emergencies due to food and allergic reactions within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024
R 400.1905(4)(d)	Licensee did not ensure child care staff member Cheryl Muter did not have training in Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants within 90	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024

	days after being hired at the child care home.		
R 400.1905(4)(g)	Licensee did not ensure child care staff member Cheryl Muter did not have training in all hazards emergency preparedness and response planning within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024
R 400.1905(4)(e)	Licensee did not ensure child care staff member Cheryl Muter did not have training in precautions in transporting children within 90 days after being hired at the child care home.	My Employee, Cheryl Muter shall have all trainings done within 30 days of April 29, 2024. In the future I will have all my employees complete trainings within 90 days of hire.	05/28/2024

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact DeAndre Lawson at (989) 898-8977 or lawsond@michigan.gov. In the event that DeAndre Lawson is not available, and you need to speak to someone immediately, please contact the Child Care Licensing Bureau at 517-284-9730.

Sincerely,



DeAndre Lawson, Licensing Consultant