



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

ORLENE HAWKS
DIRECTOR

March 1, 2023

Arlene Juneac
619 S Arcade Street
Gladwin, MI 48624

RE: License #: DG260398611

Kids R Us Daycare
619 S Arcade Street
Gladwin, MI 48624

Dear Ms. Juneac:

This letter is to advise you that the 02/20/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R400.1902 Applicant/licensee; requirements.	Ms. Juneac did not have proof of certification in infant, child, and adult cardiopulmonary resuscitation (CPR) or first aid.	Ms. Juneac completed the training and the certification is in her file. Going forward she plans to complete the trainings as required.	02/20/2023
R400.1904(a) Child care staff member; employment requirements	Ms. Juneac failed to ensure child care staff members Jamie Esiline, and Cheryl Muter completed training in prevention of infectious	This training has been completed by all child care staff members. Going forward the trainings will be completed as required.	02/20/2023

R 400.1905 (2) Training	<p>disease, including immunizations.</p> <p>Ms. Juneac failed to ensure child care staff members Jamie Esiline, Jennifer Esiline and Cheryl Muter completed not less than 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training.</p>	This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.	02/20/2023
R400.1905(3)(a) Training.	Ms. Juneac failed to ensure child care staff members Jamie Esiline, Jennifer Esiline and Cheryl Muter completed training that includes information on safe sleep practices to prevent sudden infant death syndrome prior to caring for children.	This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.	02/20/2023
R 400.1905(3)(b) Training.	Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training that includes information on recognition of and the reporting of child abuse and neglect.	This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.	02/20/2023
R 400.1905(3)(c) Training.	Ms. Juneac failed to ensure child care staff members Arlene	This training has been completed by all child care staff members. The	02/202/2023

<p>R 400.1905(4)(a) Training.</p>	<p>Juneac, Jamie Esiline, and Cheryl Muter completed training in prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.</p> <p>Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training in child development 90 days after being hired.</p>	<p>certificates are in the employee's file. Going forward the trainings will be completed as required.</p> <p>This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>
<p>R 400.1905(4)(b) Training.</p>	<p>Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed administration of medication within 90 days of receiving a license or being hired.</p>	<p>This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>
<p>R 400.1905(4)(d) Training.</p>	<p>Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training in handling and storage of hazardous materials and the appropriate disposal of biocontaminants within 90 days after receiving a license or of being hired.</p>	<p>This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>
<p>R 400.1905(4)(e) Training.</p>	<p>Ms. Juneac failed to ensure child care staff</p>	<p>This training has been completed by all child care</p>	<p>02/20/2023</p>

<p>R 400.1905(4)(f) Training.</p>	<p>members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training in precautions in transporting children within 90 days after receiving a license or of being hired.</p> <p>Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training in building and physical premises safety within 90 days after receiving a license or of being hired.</p>	<p>staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p> <p>This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>
<p>R 400.1905(4)(g) Training.</p>	<p>Ms. Juneac failed to ensure child care staff members Arlene Juneac, Jamie Esiline, and Cheryl Muter completed training in all hazards emergency preparedness and response planning within 90 days after receiving a license or of being hired.</p>	<p>This training has been completed by all child care staff members. The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>
<p>R 400.1905(7) Training.</p>	<p>Ms. Juneac failed to maintain CPR and first aid training certifications according to the expiration dates on the individual's certification cards for Arlene Juneac, Jamie Esiline, Jennifer Esiline and Cheryl Muter.</p>	<p>The certificates are in the employee's file. Going forward the trainings will be completed as required.</p>	<p>02/20/2023</p>

<p>R 400.1906(1)(c)(i)(ii) Records of a licensee; child care staff member; child care assistant.</p>	<p>Ms. Juneac failed to maintain a statement signed by a licensed physician or his or her designee that attests to the individual's mental and physical health for Arlene Juneac, Jamie Esiline, Jennifer Esiline and Cheryl Muter.</p>	<p>Arlene Juneac has completed her physical. Jamie Esiline, Jennifer Esiline and Cheryl Muter will complete physicals by 02/27/2023. Records will be maintained in child care staff member's files.</p>	<p>02/27/2023</p>
<p>R 400.1906(1)(f) Records of a licensee; child care staff member; child care assistant.</p>	<p>Ms. Juneac failed to maintain a completed and signed Michigan Child Care Background Check Consent and Disclosure form as required in R 400.192(5) for Jamie Esiline, and Cheryl Muter.</p>	<p>All child care staff members have completed and Michigan Child Care Background Check Consent and Disclosure form. They are in the child care staff member's files.</p>	<p>02/20/2023</p>
<p>R400.1906(1)(g)(i)(ii) (iii) Records of a licensee; child care staff member; child care assistant.</p>	<p>Ms. Juneac failed to maintain a written statement, signed and dated by the child care staff member or child care assistant at the time of hiring, indicating all of the following information: the individual is aware that abuse and neglect of children is unlawful, the individual knows that he or she is mandated by law to report child abuse and neglect, and the individual has received a copy of the licensee's discipline policy for Jamie Esiline, and Cheryl Muter.</p>	<p>Child care staff members have reviewed and signed and dated a written statement indicating they are aware that abuse and neglect of children is unlawful, the individual knows that he or she is mandated by law to report child abuse and neglect, and the individual has received a copy of the licensee's discipline policy. The statement is maintained in the child care staff member's file. All records will be maintained and information will be gathered as required in the future.</p>	<p>2/20/2023</p>

R 400.1907(2) Child's records.	Ms. Juneac failed to ensure that records in subrule (1) of this rule were reviewed and updated annually or when information changes. I reviewed the files for 10 children. Out of the 10 child information cards reviewed, five were not updated annually.	All children's records have been updated and will be updated annually going forward.	02/20/2023
R 400.1919(3) Communicable disease; immunization; mental and physical health; physician attestation; tuberculosis.	Ms. Juneac failed to ensure that Jamie Esiline, Jennifer Esiline and Cheryl Muter completed a TB test prior to caring for children.	Jamie Esiline, Jennifer Esiline and Cheryl Muter scheduled TB testing. The records will be updated once received. Files will be maintained as required going forward.	02/27/2023
R 400.1924 Hand washing.	Ms. Juneac failed to ensure a two-year-old female child washed their hands after diapering.	All children will wash their hands as required going forward.	02/202/2023

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation will be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730

Sincerely,

A handwritten signature in cursive script that reads "DeAndre Lawson". The signature is written in black ink and includes a long horizontal flourish extending to the right.

DeAndre Lawson, Licensing Consultant
Bureau of Community and Health Systems
Ste 3
931 S Otsego Ave
Gaylord, MI 49735