



GRETCHEN WHITMER
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS
LANSING

MARLON I. BROWN, DPA
ACTING DIRECTOR

September 11, 2023

Judith Brush
512 W Martin St
Gladwin, MI 48624

RE: License #: DG260393007

RE: SI LOG #: A & J's Child Care
512 W Martin St
Gladwin, MI 48624

Dear Ms. Brush:

This letter is to advise you that the 09/01/2023 corrective action plan you submitted, regarding each rule violation cited in the recently completed Renewal Licensing Study Report, is approved.

You can find a copy of this corrective action approval letter and the associated report on our [website](#) under [Statewide Search for Licensed Child Care Centers and Homes](#). A description of each type of report and corrective action plans can be found under [Overview of Licensing Reports](#).

Violation cited	Noncompliance observed	Plan to correct	Date to be completed
R 400.1905(1) Training.	Ms. Brush did not complete 10 clock hours of training related to child development, program planning, and administrative management for a child care business, not including CPR, first aid, and infectious disease, including immunizations, training in 2021 or 2022	Ms. Brush will complete 10 clock hours of training related to child development, program planning, and administrative management for a child care business going forward.	12/31/2023

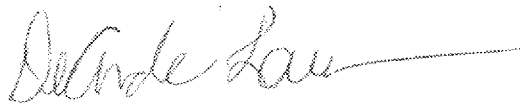
<p>R 400.1905(2) Training.</p>	<p>Ms. Brush did not ensure child care staff members Lorrie Leinenger or Amber Bell completed 5 clock hours of training each calendar year related to child development and caring for children, not including CPR, first aid, and infectious disease, including immunizations, training in 2021 or 2022.</p>	<p>Ms. Brush will ensure child care staff members Lorrie Leinenger and Amber Bell complete 5 clock hours of training each calendar year related to child development and caring for children going forward she will pay child care staff members for trainings and review records quarterly.</p>	<p>12/31/2023</p>
<p>R 400.1905(3)(a) Training</p>	<p>Ms. Brush did not ensure child care staff member Lorrie Leinenger completed safe sleep practices to prevent sudden infant death syndrome prior to caring for children.</p>	<p>The child care staff member will complete safe sleep training. In the future new child care staff members will complete training before caring for children.</p>	<p>9/07/2023</p>
<p>R 400.1906(1)(c)(ii) Records of a licensee; child care staff member; child care assistant.</p>	<p>Ms. Brush did not maintain an updated statement signed by a licensed physician or his or her designee that attests to the mental and physical health of child care staff members Judith Brush, Lorrie Leinenger and Amber Bell at the time of this renewals of the child care license.</p>	<p>Medical forms will be obtained for all child care staff members. Going forward licensee will make sure forms are completed timely and on file.</p>	<p>9/07/2023</p>
<p>R 400.1934(4) Heating; ventilation; lighting; radon.</p>	<p>Ms. Brush did not test the child care home for the concentration of radon gas every 4 years at the time of license renewal.</p>	<p>Radon test will be completed by 9/07/23. Going forward this will be completed when renewal packet is received.</p>	<p>9/07/2023</p>
<p>R 400.1941(5) Heat-producing equipment.</p>	<p>Ms. Brush did not have an inspection for the furnace or water in the child care home every 4 years at the time of license renewal.</p>	<p>Ms. Brush will have the heat producing equipment inspected. Going forward she will complete every 4 years at the time of license renewal.</p>	<p>09/07/2023</p>

It is expected that the corrective action plan will be implemented within the time frames as outlined in your plan.

A follow-up evaluation may be made to verify compliance. Should the corrections not be implemented in the specified time, it may be necessary to reevaluate the status of your license.

The office provides technical assistance to meet the licensing requirements and consultation to improve services. Please contact me with any questions. In the event that I am not available and you need to speak to someone immediately, you may contact the local office at (517) 284-9730.

Sincerely,

A handwritten signature in cursive script that reads "DeAndre Lawson". The signature is written in black ink and includes a long horizontal flourish extending to the right.

DeAndre Lawson, Licensing Consultant
Bureau of Community and Health Systems
Ste 3
931 S Otsego Ave
Gaylord, MI 49735